ANNEXURE
Interview Schedule for Ph.D. Thesis
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Note: Information provided shall be used only for research purpose and shall be kept confidential.

VENUE:

BIO-DATA

1. Name :
2. Gender :
   1) Male 2) Female [ ]
3. Age :
   1) 20-30 2) 31-40 3) 41-50 4) 51 and above [ ]
4. Caste :
   1) OC 2) BC 3) SC 4) ST 5) Others [ ]
5. Native Place :
6. Religion :
   1) Hindu 2) Christian 3) Muslim 4) Others [ ]
7. Family Income per month
   1) Less than 15,000 2) Between 15,000-20,000 3) More than 20,000 [ ]
8. Fathers educational qualifications:
   1) illiterate 2) 10th Below 3) Graduation 4) Post- Graduation [ ]
9. Career Calendar:
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<th>S.No.</th>
<th>Name of the School &amp; Place of work of first appointment/first joining.</th>
<th>Duration</th>
<th>Designation</th>
<th>Joining Date of P.R.T.U.</th>
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SECTION- A GENERAL

1. How did you become a teacher.
   1) By Chance 2) By Choice [ ]
2. When did you first hear about teacher unions? (Years)
   1) 0-10 2) 11-20 3) 20-30 4) 30 and Above [ ]
3. What are the aims and objectives of the P.R.T.U.?
(Mention as many as you feel)
1) To avoid exploitation and to achieve social rights
2) To solve employment related problems
3) Obligation to join
4) to have a relationship with Government
5) Inspired by the policies

4. Why did you Join P.R.T.U?
(Mention as many as you feel)
1) Faith in the ability of P.R.T.U. to reform educational system and solve problems
2) Discipline in the organization
3) Away from corruption
4) Affiliation to Ruling Party
5) Heredity
6) Sacrificing nature of leaders for the development of P.R.T.U.

5. What are the problems you face in your career?
1) Service Conditions
2) P.R.C fixation
3) Transfer to backward areas
4) Deprival of Promotions
5) Salary problems in aided schools
6) Regularisation
7) Pressure from local leaders
8) No problems

6. What are the problems you put before P.R.T.U?
1) Service Conditions
2) P.R.C fixation
3) Transfer to backward areas
4) Leaves
5) Pension to all
6) Irregular transfers
7) To fill in aided posts
8) Regularisation
9) Promotion Problems
10) No Problems

7. Do you get the solutions for your problems?
1) Yes
2) No

7a. If yes, are you satisfied with the solutions?
1) Satisfied
2) Some Extent
3) Not Satisfied
4) Not Applicable

8. How long does it take for you to solve your problem? (Years)
1) 0-1
2) 1-2
3) 3-4
4) Above 4 Years

9. Which political party does influence the Teachers?
1) Congress
2) T. D. P
3) C.P.M
4) C.P. I. M
5) P.R.P
6) Others

10. Is there any way to solve the problems of the Teachers other than the Teachers Unions?
If yes, Specify?
1) Community Elders
2) Political Leaders
3) Businessman
4) Elderly persons in Society
5) Others

11. Have you ever tried for executive membership?
1. Yes
2. No

11a. If yes, have you been successful?
1) Yes
2) No
3) Not applicable

II
12. Do you think the leadership of your association is sincere in its efforts to fulfill the expectations of the employees?
   1) Yes  2) No

SECTION- B
FINANCES AND ASSETS

13. What are the means of financial resources for P.R.T.U.?
   (Mention as many as you feel)
   1) Membership fees  2) Donations  3) Contributions
   4) Income from by selling journals  5) Building rents

14. What type of membership fee is there for P.R.T.U. members?
   1) 6 months  2) Annual  3) Two Years  4) Life time

15. Do you think that the subscription paid by the members is being utilized properly.
   1) Yes  2) No  3) Don't Know

16. Does your organisation circulate accounts from time to time?
   1) Yes  2) No  3) Don't Know

17. Does the union have other financial resources?
   1) Yes  2) No

18. Do you raise any funds from the public?
   1) Yes  2) No  3) Don't Know

19. Do you get any subsidy either from management or from government?
   1) Yes  2) No  3) Don't Know

20. Do you feel that the P.R.T.U. organization is sound in financial position?
   1) Yes  2) No  3) Don't Know

20a. If no, what do you think are the reasons?
   1) Not properly collecting subscriptions from teachers
   2) Not collecting any general fund  3) Not applicable

21. Is there own building for your union at the head quarter?
   1) Yes  2) No  3) Don't Know

21a. If not where is the office located?
   1) Rental building  2) Residence of the office bearers
   3) Not applicable

22. Is there own building at district and taluq levels?
   1) District level  2) Taluq level
   1) Yes  2) No  1) Yes  2) No
23. Do your organisation leaders have positive and constructive relations with the ruling party? 
   1) Yes  2) No

24. Do you actively participating in the union activities? 
   1) Yes  2) No

25. Do you maintain constant touch with office bearers of your association? 
   1) Yes  2) No

26. Do you participate in the association elections actively? 
   1) Great deal  2) Some what  3) No participation

27. Do you feel that the elections will be conducted freely and fairly? 
   1) Yes  2) No  3) Don't Know

28. Are there factions in your organisation? 
   1) Yes  2) No  3) Don't Know

28a. If yes what are the reasons? 
   1) When the efforts of the leaders are not recognized 2) Due to regional variations  
   3) When the leaders fail to gain the support of all members 4) Groupism 5) Don't Know  
   6) Not applicable

29. Whether the P.R.T.U. is playing any role in spearheading literacy and improve awareness among people in general? 
   1) Yes  2) No  3) Don't Know

30. As a member of P.R.T.U. organization do you participate in the activities which promote the welfare of society in general? 
   1) Yes  2) No  3) Don't Know

31. Are you satisfied with the activities of the association with regard to teacher welfare activities? 
   1) Yes  2) No  3) Don't Know

32. Do you think that the P.R.T.U. Organization is trying its best for the cause of retired teachers? 
   1) Yes  2) No  3) Don't Know

33. Indicate the composition of membership of your organization? 
   1) Primary School Teachers  2) Secondary School Teachers  3) Both of Them

34. Do you feel that the P.R.T.U. organization is trying hard to protect the service tenure of the teachers properly? 
   1) Yes  2) No  3) Don't Know

IV
SECTION-C

To promote professional competence of teachers:

35. Does your organization organize seminars and symposia on various educational problems? [ ]
   1) Yes 2) No 3) Don’t Know

35a. If yes, what is the periodicity. [ ]
   1) Regularly 2) Occasionally 3) Rarely 4) Not applicable

36. Does your organisation conduct any summer camps or workshops for members? [ ]
   1) Yes 2) No

37. Does your organisation hold annual conferences regularly? [ ]
   1) Yes 2) No

37a. If yes, what are the various programmes included in the conference? [ ]
   1) Seminars on educational issues and burning problems 2) Felicitating teachers
   3) Conducting health camps 4) Not applicable

39. What percentage of pages are devoted for the following items? [ ]
   1) Articles on educational problems
   2) Organizational news
   3) Service conditions of teachers

40. Do you agree that the teachers organizations are working on the lines of trade unions? [ ]
   1) Yes 2) No

Self-Evaluation:

41. What are the lessons that you have learned as a member of P.R.T.U.? [ ]
   (Mention as many as you feel)
   1) Honesty, hard work and fight against corruption
   2) Problem solving by peaceful methods
   3) General awareness about educational system
   4) Importance of decentralisation

42. What are the suggestions will you make for improving the strength of P.R.T.U.? [ ]
   1) More hard work
   2) More recognition hard work and more opportunities for leadership posts
   3) Encouraging more members to participate in agitations
   4) Strengthening women’s participation and also of men widen U.T.F. membership
   5) Solving more problems by talks
43. In your opinion under which government the P.R.T.U. could get solutions to its problems?

1) Congress  
2) T.D.P.  
3) Both of them

44. On the whole which techniques are most fruitful in your opinion?

(Mention as many as you feel)

1) To solve the problems with discussions  
2) Depends on the issue  
3) Influence of political leaders  
4) Dharna  
5) Strike

45. Do you think P.R.T.U. has political links from outside?

1) Yes  
2) No  
3) Don’t Know

46. Do you think that the ideology of Ruling Party influenced P.R.T.U.?

1) Yes  
2) No  
3) Don’t Know

47. Does P.R.T.U. approach the government on its own or through (Congress Party)?

1) On its own  
2) Through Congress Party

48. In your opinion, what is the special attraction of P.R.T.U. for the new members?

1) P.R.T.U. is an ideal organization  
2) Efficiency in solving problems  
3) Both of them

49. What do you feel about the hierarchical relationship in P.R.T.U.?

1) Very liberal  
2) Liberal  
3) Rigid

50. Can a P.R.T.U. member also become a member of any other teacher organisation?

1) Yes  
2) No

51. What are the social activities taken up by P.R.T.U. other than solving teachers problems?

1) Help during natural calamities  
2) Social awareness programmes  
3) Academic activities  
4) Extending solidarity for the employees outside state

52. What is the role and popularity of P.R.T.U. both in the society and in the government?

a) In the society :

1) Influential  
2) Normal  
3) Insufficient

b) In the government :

1) Influential  
2) Normal  
3) Insufficient

c) 1) Influential  
2) Normal  
3) Insufficient

53. How much time do you spend every day on P.R.T.U. activities?

1) 1-2 Hours  
2) 2-3  
3) 3 and above

VI
54. Do you accept that women participation in the teachers organizations is very nominal?  
   1) Yes  
   2) No  
   3) Don’t Know

55. What is the share of Women representation in your organization? 
   1) 20%  
   2) 30%  
   3) 40%  
   4) 50%

56. How many women Teachers in the whole teaching community? 
   1) 20%  
   2) 30%  
   3) 40%  
   4) 50%

57. When Compared with the men women membership in the executive members of the teacher’s organizations is very less What do you think are the reasons? 
   1) Lack of time  
   2) Busy with the family care  
   3) Lack of family members support  
   4) No Interest  
   5) Other reasons

58. The women members of the teachers unions don’t have proper understanding about union activities? What do you think of the reasons? 
   1) Membership in the many organizations  
   2) When ever they face problems, the men teachers or her husband will help them to solve the problems  
   3) Lack of interest

59. What do you think is the role of caste in the teachers unions? 
   1) Great deal  
   2) Some extent  
   3) Not that much  
   4) Cannot say

60. What is the role does caste play in your organization? 
   1) To a great extent  
   2) To some extent  
   3) Not that much  
   4) Cannot Say

61. Do you feel that caste plays very important role to get into the executive council? 
   1) Great deal  
   2) Some extent  
   3) Not that much  
   4) Cannot say

62. How far caste play its role to reach to the stage of a union leader at state level? 
   1) To a great extent  
   2) To some extent  
   3) Not that much  
   4) Cannot Say

63. Do you accept that at least at the mandal level the problems will be solved on caste lines? 
   1) Agree  
   2) Disagree  
   3) Don’t know

64. Are you satisfied with the role played by the teacher MLCs in the Legislative Council? 
   1) Satisfied  
   2) Some extent Satisfied  
   3) Dis-satisfied  
   4) Don’t know

65. Have you ever brought your problems to the notice of your MLC? 
   1) Yes  
   2) No  
   3) Don’t know

66. To what extent your MLC is trying to solve the problems of the aided school teachers? 
   1) Satisfied  
   2) Some extent Satisfied  
   3) Dis-satisfied  
   4) Don’t know

VII
67. Do you think that your MLC is trying at best level to eradicate apprentices system of the newly appointed teachers? [_____]
   1) Great deal 2) Some extent 3) Not that much 4) Cannot say

68. Do you accept that the teachers' unions are the means to enter into the direct politics in future? [_____]
   1) Yes 2) No 3) Don't know

Executive Members:

69. Do you accept that P.R.T.U. is functioning as some sort of interest group/pressure group? [_____]
   1) Yes 2) No 3) Don't Know 4) Not applicable

70. What has made you try for executive membership? (Mention as many as you feel) [_____]
   1) To Serve Teachers 2) To Strengthen and fulfill the goals of P.R.T.U.
   3) To Initiate and Strengthen P.R.T.U. in various Mandal 4) Interest in Activism
   5) Interest in holding Responsible Position 6) Not applicable

71. How did you enter the executive body? [_____]
   1) Election 2) Unanimous 3) Not applicable

72. Can you mention your contribution as an executive member to the P.R.T.U.? (Mention as many as you feel) [_____]
   1) Hunger Strike 2) Involvement in the Formation of a Pension Scheme
   3) Participation in State, District Level Agitation 4) Successful Organisation of District Council Meeting
   5) Work as District Vice-President 6) Active Resistance to Koneru Ramakrishna Rao's Proposal
   7) Achievement of 1999 P. R. C. 8) Arrangement of Meetings for on the spot problem solving

73. What methods do you follow to maintain good relationship with other P.R.T.U. members? (Mention as many as you feel) [_____]
   1) Setting a Personal Example as a good Teacher 2) Friendliness with other Teachers and solving problems together
   3) Having Positive Attitude 4) Arranging Seminars and Workshops 5) Not applicable

74. What are the methods do you follow in bargaining with the concerned authorities? [_____]
   1) Oral Representation in Polite way 2) Sending a Demand Notice
   3) Written Memorandum 4) Legal Action 5) Not applicable

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VIII