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	2	Knowledge Management: The Need of Modern Organizations (Global Academic Research Journal, Vol.- II, Issue – X, 2014, PP., 12-16)		
	3	An Analysis of Employees' Satisfaction from Non-statutory Welfare Facilities (With Special Reference to Diesel Engine Factories of Rajkot) (Journal for Advanced Research in Commerce and Management Studies, Vol. 3, Issue 1, 2016, PP., 94-100)		