



For the sake of convenience, the whole research work is divided into six chapters. The first chapter gives idea about evolution of manufacturing and factory system in all over the world as well as in India. After that it gives idea about the diesel engine manufacturing in Rajkot. The second chapter is based on the understanding of Labor Welfare. The chapter gives idea about various welfare facilities to be provided to the employees. The chapter gives meaning and definition of welfare facilities. The third chapter is about review of related literature in which the researcher has reviewed various journals, books, articles and doctoral thesis on the subject of labor welfare. The fourth chapter is about the research methodology which gives complete idea about the methodology adopted by the researcher in order to arrive at the conclusion. The fifth chapter is analysis and interpretation of the data in which the satisfaction of the employees from welfare facilities is analysed. The last i.e. sixth chapter gives summary, finding and suggestions from the research work.

I hope, this research work will be very helpful to the factory sector, students and the other researchers.