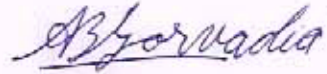


Declaration

I, Ashish Buddhidhanbhai Gorvadiya (Ph. D. Registration No.:- 5165 Ph. D. Registration Date:- 1st January, 2013) hereby declare that the thesis titled "An Analytical Study of Employee Satisfaction from Welfare Facilities in Diesel Engine Factories of Rajkot District" submitted by me for the award of the Degree of Doctor of Philosophy in Commerce, is original work and it is a record of independent research work carried out by me under the guidance of Dr. Vijaybhai K. Patel, Principal, Smt. M. T. Dhamsaniya Commerce College, Rajkot.
This has not been submitted for any other degree or diploma in any university.

Signature

Place: Rajkot
Date: 29/02/16



Ashish B. Gorvadiya
(Ph. D. Registration No.:- 5165)