

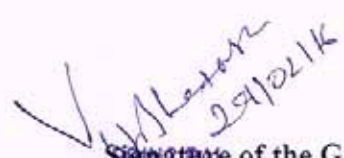
Certificate of the Guide

This is to certify that **Ashish Buddhidhanbhai Gorvadiya** has carried out the research work present in this thesis on “**An Analytical Study of Employee Satisfaction from Welfare Facilities in Diesel Engine Factories of Rajkot District**” under my supervision and guidance.

I also certify that this is his original work and to the best of my knowledge and belief this work has not been submitted to any other university for the award of any other degree or diploma.

Place: Rajkot

Date: 29/02/16.


Signature of the Guide
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