## List of Tables

3.1 A comparison of major qualitative ontological schools of thought 53  
3.2 The epistemological questions and answers 64  
3.3 A comparison of attributes of qualitative and quantitative methodology 65  
3.4 The Chronbach’s Alpha coefficient for the survey instrument 89  
3.5 Rigour in mixed methodology 90  
4.1 The educational qualifications of women executives 110  
4.2 The marital status of women executives 111  
4.3 The motherhood status of women executives 112  
4.4 Table showing the designated components drawn from the Rotated Component Matrix 155  
4.5 The traits of women executives 175  
5.1 The correlation between the responses of women executives regarding biases 240  
5.2 Location, level and companywise distribution of the responses of women executives regarding biases 241  
7.1 The HR implications in the area of work life balance 384  
7.2 The HR implications in the area of gender bias. 386