Annexure
Annexure- A

Questionnaire for CID Officers/Personnel

BIOGRAPHICAL INFORMATION
(Mentioning of your name & signature is optional. However information provide by you shall be kept secret and will be used for academic purpose only.)

Name: ..............................
Sex: ..............................
Age: ..............................
Place of Birth (City/Town/Village): ..............................
Marital Status:
(i) Married (ii) Unmarried
Designation: ..............................
Name of Police Station/Unit/Distt. etc..............................
Length of Service: ..............................
Educational Qualification: ..............................
Date & year of joining Police Force: ..............................

Signature

GENERAL QUESTIONNAIRE
(please tick ✔ to your response)

Q.1 Manpower deployed in the CID requires special/additional knowledge of duties and responsibilities related to CID?
   (i) Yes (ii) No (iii) Can’t say

Q.2. Do you think that manpower deployed in CID is sufficiently trained too meet the organizational objectives?
   (i) Yes (ii) No (iii) Can’t say

Q.3. Do you think that manpower deployment as per section and strength is sufficient to meet the CID duties and responsibilities?
   (i) Yes (ii) No (iii) Can’t say

Q.4. Do you think that CID is properly equipped with related equipments with modern technology to meet its objectives?
   (i) Yes (ii) No (iii) Can’t say
Q.5. Do you think that there is a semblance (uniformity) of technology and manpower training for achieving administrative effectiveness in CID?
   (i) Yes (ii) No (iii) Can't say

Q.6. Where do you train manpower?
   (a) unit level (b) at district level (c) at range level (d) at state level (e) at national level (f) at international level

Q.7. CID works depends on the how many level?
   (a) Grassroot level (b) Police station level (c) District level (d) State level

1. All of the above
2. A few of the above.

Q.8. Do you think with the advancement of sophisticated technology recently regarding the terrorists, CID people are able to meet the challenges with their measuring present average equipments?
   (i) Yes (ii) No (iii) Can’t say

Q.9. Do you think that surveillance technology used by CID is to the standard requirements needed by the department?
   (i) Yes (ii) No (iii) Can’t say

Q.10. Do you think that at field level surveillance teams are sufficiently provided by transports facility according to needed environment?
   (i) Yes (ii) No (iii) Can’t say

Q.11. Is there any case or event ever happened in which a CID Inspector/personnel in the field or unit, has nexus with the foreigner for smuggling the narcotic substance from H.P. to other part of country or abroad?
   (i) Yes (ii) No (iii) Can’t say
Annexure-B

QUESTIONNAIRE FOR STATE POLICE OFFICERS/OFFICIALS/PERSONNEL IN HIMACHAL PRADESH

A: BIOGRAPHICAL INFORMATION

(Mentioning of your name & signature is optional. However information provide by you shall be kept secret and will be used for academic purpose only.)

1. Name: ................................................
2. Place of Birth (City./Town /Village) ..............................................
3. Sex: ...................... Male/Female
1. Age: ..............
5. Name of the Police Station (Distt. Ect.) ................................................
6. Length of Service .............................................................
7. Date & year of Joining Police Force ................................................
8. Martial Status:
   i) Married   ii) Unmarried
9. Educational Qualification ......................................................
10. Designation: ..............................................................

Signature

GENERAL QUESTIONNAIRE

(please tick ✓ to your response)

B: RECRUITMENT, TRAINING & PROMOTION POLICY PERSPECTIVE

1. Is it true during interview, Interviewing Authority gets under political pressure by some superior officer in selection procedure?
   i) Yes  ii) No.
2. Are recruitments of the state level in Police purely on the basis of merit?
   i) Yes  ii) No
3. Do you feel recruitment done on the basis of nepotism?
   i) Yes  ii) No
4. Do you think the recruitment policy, which is followed during selecting the Police Personnels, is continued during promotion?
   i) Yes  ii) No.
5. What steps do your department take to improve and maintain the physical standards of Police Persons, under promotion procedure. Is there any criteria? If yes/No, give details

6. Have you join any refresher course for higher promotion, if any mention its name and period and where it is being conducted?

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7. Are you satisfied with training programme conducted by Police Training College Daroh? Yes/No
8. Do you think gazetted officers are provided training in the state police training college Daroh? Yes/No
9. Do you think that promotion is important?
   i) Yes ii) No
10. Are you satisfied with the existing promotion system?
    i) Yes ii) No.
11. Are you ever rewarded by the govt. for your excellence in work or job? If yes give details.

12. Is there any procedure to punishment for avoidance of law or job rule?
    i) Yes ii) No
13. Have you ever been punished for your avoidance of law or job rules? If yes, give details.

C : WORKING ENVIRONMENT

1. Are you satisfied with your working environment?
   i) Yes ii) No
2. Do you think that it is tough to work in the high altitudes tribal areas like; Kaza, Lahaul & Spiti, Bharour, Pangi, Chamba, Kinnaur, Sirmour etc.
   i) Yes ii) No
3. Are you forced to work there?
   i) Yes ii) No
4. Are you happy in working in remote area?
   i) Yes ii) No
5. In which district is best for job environment, why?

6. In these remote area are you well facilitated by govt., in terms of
   i) Hot clothes ii) Heater iii) Good residential facilities, etc.
7. In which district people are very good & cooperative?

D: SOCIAL IMPACT ON POLICING

1. Do you feel that due to change in social system in the present world the role of Police is important and changing with the present scenario?
   i) Yes ii) No
2. Are you satisfied with the existing work culture of Police Organisation?
   i) Yes ii) No
3. Have you fully adjusted to the present culture of Police Force?
   i) Yes ii) No
4. Does your family appreciate your job?
5. Does social relationship or nepotism create problem for you in performing job day to day life?
   i) Yes  ii) No

6. In case of nepotism to whom will you protect
   i. Law Enforcing Agency or Police Administration
   ii. Social relationships.

7. Why do you join the Police? Because of;
   i. Because of authority & status of Police force
   ii. Your own choice
   iii. Non-availability of job.

8. In which family does you belongs?
   i) Upper class  ii) Middle class  iii) Lower Class

9. Does the citizen help you in detecting criminals?
   i) Yes  ii) No

10. Do you find support of people during duties?
    i) Yes  ii) No  iii) If not then what you want from them, comment:

11. What is the image of Policemen in your opinion?
    Honest ii) Protector and devoted towards the Law iii) Crime preventor

E: ECONOMIC IMPACT ON POLICING

1. Do you think Police is an important source to stop economic crimes in society?
   i) Yes  ii) No.

2. Do you think by joining Police Force, one can become financially strong? If yes/no, comments.

3. In your opinion which category of Police is influenced by the society to take bribe? Comment.

   Yes / No ..................................................

5. Is it true, that Police Officials misuse their powers for financial gains?
   i) Yes  ii) No.

6. Is it true, that Police Officials misuse their powers for political back?
   i) Yes  ii) No.

7. (i) Have you ever gone through any bad experience of influencing by business community?
8. "In real life citizen blames that Police Personnel are corrupt in nature", Give any comments on these words on your own favour. How will you define yourself?

9. Have you ever influenced to take bribe by anyone?
   i) Yes  ii) No.
   If yes, in your opinion, certain people are corrupt by nature?
   i) Yes  ii) No.

10. Why do you join the Police Force?
    i. to get employment
    ii. because of the status of Police
    iii. your relatives/parents forced you to join
    iv. your relatives/parents motivated you to join.

11. Are you satisfied with your present salary structure?
    i) Yes  ii) No.

12. Do you think that your present standard of living is satisfying provided by Govt. according to your needs? If yes/no give reasons.

F: MODERNISATION OF POLICE FORCE

1. Are you in favour of modernisation in Police System? If yes, than what you suggest?

2. Have you got specialized training to tackle cyber crime?
   i) Yes  ii) No.

3. Are you provided by a special team of computer analyst to tackle & overcome the cyber crime in modern era of 21st century?
   i) Yes  ii) No  iii) if yes, give details:.........................

4. Are you given any special training to tackle terrorism Disaster situations?
   i) Yes  ii) No

5. What type of training you gets to handle the situation? Give details.

6. Are you provided by modern weapons?
   i) Yes  ii) No.

7. Have you got specialized training to operate these weapons?
   i) Yes  ii) No.

8. Are all the Police Stations in the state, provided by computer facilities?
   i) Yes  ii) No.
G: MORAL AND JOB SATISFACTION

2. In performing your job, are you satisfied with your duties?
   i) Fully satisfied ii) Moderate iii) Not satisfied.
3. Are you satisfied with present job conditions?
   i) Yes ii) No
4. Would you advise any of your relatives to join Police?
   i) Yes ii) No
4. Are you satisfied with financial conditions?
   i) Yes ii) No.
5. Are you satisfied with the behavior of your immediate superior (Officer)?
   i) Yes ii) No
6. i) Are you in favour of reducing superior, subordinate gape?
   i) Yes ii) No

H: POLITICAL INFERERENCE IN POLICING

1. Do you feel that the police system of the country, which is based on the Police Act, 1861 is any way conducive to the changing environment and complexities of the development process?
   i) Yes ii) No
2. Do you think that Police system based on the Police Act, 1861 should be changed and modified according to the changing scenario of the modern world?
   i) Yes ii) No
3. Do you think?
   i. Political interference is important over police to keep control over the force. Yes/No
4. Do you think that rational and positive political intervention improves police functioning?
   i) Yes ii) No
5. Do you think police is a tool for playing the political game?
   i) Yes ii) No
6. Do you think unstable political system of the country is responsible for inefficiency of Police Administration in present time? Yes/ No
7. Do you follow all the instructions given by politician? If Yes/No, why?
8. How do you cope with the political interference?
   i. Facing   iii. Bowing before it.
   ii. Accepting it but with resistance   iv. Avoiding if.

9. Do you think that due to political background of Police Bureaucracy is responsible for weak Police administration in the State? Yes/No

10. Which level of political functionaries came into your contact?
    i) M.P., ii) Ministers, iii) Chief Minister, iv) Members of Local Bodies with political weightage.

11. Do you think that the state should have their own Police Act, according to their needs and requirements of society? Yes/No

I: COMMUNITY POLICING PROGRAMME

1. Are you in favour of Community Policing Programme of government?
   i) Yes   ii) No

2. Is "Community Policing Programme" started in Himachal Pradesh?
   i) Yes   ii) No
   If it is started, then where, give details?

3. Do you think this programme will help Police in detecting and searching out criminals?
   i) Yes   ii) No

4. Do you think Police-Public relations will improve due to this programme?
   i) Yes   ii) No

5. Do you think the efficiency of Police Administration will increase and improve, because of this programme?
   i) Yes   ii) No

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QUESTIONNAIRE FOR GENERAL PUBLIC

A: BIOGRAPHICAL INFORMATION
(Mentioning of your name & signature is optional. However information provide by you shall be kept secret and will be used for academic purpose only.)

1. Name: ..............................................
2. Martial Status:
3. i) Married ii) Unmarried
4. Sex: ...................... Male/Female
5. Place of Birth: (City/Town/Village) ..............................
6. Distt. To which you belong ..............................
7. Age: ...................................................
8. Are you a:
   i) Govt. Servant vi) Political Activist
   ii) Student vii) Doctor
   iii) Businessman viii) Engineer
   iv) House holders ix) Teacher (College/School/University)
   v) Driver
9. Educational Qualification ........................................ Signature

GENERAL QUESTIONNAIRE
(please tick ✔ to your response)

B: ROLE OF POLICE IN DEVELOPMENT OF SOCIETY

1. Do you think Police is an important tool or the system to develop the society?
   i) Yes ii) No.
2. Do you think life is comfortable without Police?
   i) Yes ii) No
3. Do you think Police administration is important for;
   i) Development of society through preventing crime situation and providing law and order.
   ii) Through forcing law on the citizen.
4. Do you think role of Police increasing with the changing scenario of society?
   i) Yes ii) No
5. Do you think that Human Rights Commission is an important system to check police atrocities during police custody in the state? Yes/No.
6. Do you want Human Rights awareness in the state? Yes/No.
7. Do you think that women police can help women’s harassment during arrests in the state? Yes/No.
8. Do you think increasing traffic in city as well as in town and rural areas can be controlled without Police?
   i) Yes ii) No
9. Do you want any modification in the Police Organisation, in infrastructure & procedure?
   i) Yes  ii) No.

10. Do you realise any misbehavior of Police Personnel during duty, if yes than you want;
    (i) to change their behavioral attitude
    (ii) their thinking pattern.

11. What do you want for Police, in performing their role or duty for society?

12. What in your opinion is the role of Police in the present context? In what way has it changed over the period of time?

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C: POLICE PUBLIC RELATION

1. In your opinion, what is the co-operation of public with Police?
   i) Adequate  ii) Not adequate  iii) Can't say anything.

2. Is there a need to motivate the public to secure their cooperation with Police.
   i).Yes  ii) No  iii) Can't say anything.

3. Do you think that Police should change their behavioral pattern with general public and should improve their social working for preventing crime and helping developing society for betterment of layman?
   i) Yes  ii) No.

4. In your opinion how is the performance of Police in maintaining law & order
   i) Good  ii) Poor  iii) Can't say any thing.

5. Police personnel also harass the general public at the direction of local or other politician.
   i) Yes  ii) No  iii) Can't say anything

6. Police personnel generally harass the innocent public without any cause.
   i) Yes  ii) No  iii) Can't say anything

7. In minor cases, they are settled by giving bribe to the Police.
   i) Yes  ii) No  iii) Can't say anything.

8. Is there a tendency to settle trivial issues at their own level, because of the fear of Police for their exploitation at the situation?
   i) True  ii) False  iii) Can't say anything.

9. Police personnel ask for bribe in cash or another kind of even, if you are sufferer.
   i) Yes  ii) No  iii) Can't say anything.

10. Do you think that Police force has lack of modern techniques of crime detection than criminal in present scenario?
    i) Yes  ii) No  iii) Can't say anything.

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D: COMMUNITY POLICING PROGRAMME

1. Are you in favour of Community Policing Programme of government?
   i) Yes  ii) No
2. Is "Community Policing Programme" started in Himachal Pradesh still yet?  
   i) Yes  
   ii) No  
   If it is started, then where, give details?

3. Do you think this programme will help Police in detecting and searching out criminals?  
   i) Yes  
   ii) No

4. Do you think Police-Public relations will improve due to this programme?  
   i) Yes  
   ii) No

5. Do you think the efficiency of Police Administration will increase and improve, because of this programme?  
   i) Yes  
   ii) No