
APPENDICES

APPENDIX I

Correlation Coefficient Matrix

Coefficients of Correlation Between Selected Variables
of Labour Force Participation of Women in Himachal Pradesh

	Agw2	Agw3	Agw4	Edn2	Edn3	Edn4	Ms1	Cs1	C2	C3
Agw2	1.0000	-.3023	-.2210	-.1259	-.0183	.0644	.2959	.0743	-.0402	-.0012
Agw3		1.0000	-.1822	.0033	.0414	.0591	.2470	-.0272	-.1426	-.1662
Agw4			1.0000	-.1364	-.0534	-.1117	.1998	-.0476	-.1042	-.0905
Edn2				1.0000	-.2651	-.2544	-.2375	-.1364	.0602	-.0251
Edn3					1.0000	-.2561	-.0141	-.0072	-.0239	-.0260
Edn4						1.0000	.0069	-.1636	-.0150	-.0350
Ms1							1.0000	.0363	.1563	.1023
Cs1								1.0000	.0523	.0164
C2									1.0000	-.0951
C3										1.0000
C4										
EdnF2										
EdnF3										
EdnF4										
EdnM1										
EdnM2										
EdnM3										
D										
D3										
D4										
F1										
F2										
EdnH2										
EdnH3										
EdnH4										
OccH1										
OccH2										
OccH3										
BU										
SNT										

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Correlation Coefficient Matrix

Coefficients of Correlation Between Selected Variables
of Labour Force Participation of Women in Himachal Pradesh

	C4	EdnF2	EdnF3	EdnF4	EdnM1	EdnM2	EdnM3	D2	D3	D4
Agw2	.2700	.0189	.0790	-.0958	.0718	.1059	-.0246	.0330	.0315	.0387
Agw3	.4454	.0103	.0162	-.0034	.0032	.0303	.0311	.0400	.1014	.0345
Agw4	.2809	-.0220	-.0613	-.2256	.1900	-.0520	-.0233	-.1517	.0331	.2497
Edn2	-.1746	.0299	.0001	.0751	-.0161	-.1265	-.0390	-.0022	.0227	-.0600
Edn3	.0054	-.0703	-.0376	.2553	-.2934	.1702	.1009	.0692	-.0453	-.1906
Edn4	-.0153	-.1149	-.0717	.3371	-.2090	.1077	.1721	-.0623	-.1003	-.1507
Ms1	.5710	.0312	.0754	-.2775	.3519	.1173	-.0415	-.0632	.0946	.2311
Cs1	-.0005	.0406	.0031	-.2000	.2450	-.0705	-.1104	.1633	-.0327	.0393
C2	-.2978	.0865	.0546	-.0439	.0563	-.0373	.0400	-.0335	-.0339	.0302
C3	-.3473	-.0099	.1404	-.1285	.0999	-.0096	-.0405	.1257	-.0305	.0230
C4	1.0000	.0003	-.0290	-.1600	.2113	.1063	-.0303	-.0756	.1151	.1695
EdnF2		1.0000	-.1309	-.2135	.1530	.0047	-.0994	-.0672	.0915	.1313
EdnF3			1.0000	-.5200	.1772	.0400	-.0417	.0025	.2643	-.0340
EdnF4				1.0000	-.6261	.1742	.2196	.0790	-.2052	-.4405
EdnM1					1.0000	-.4417	-.4239	-.1550	.2206	.4493
EdnM2						1.0000	-.1914	.1107	.0005	-.1931
EdnM3							1.0000	.1260	-.0707	-.1527
D2								1.0000	-.3101	-.3163
D3									1.0000	-.3015
D4										1.0000
F1										
F2										
EdnH2										
EdnH3										
EdnH4										
OccH1										
OccH2										
OccH3										
BU										
SNT										

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Correlation Coefficient Matrix

Coefficients of Correlation Between Selected Variables
of Labour Force Participation of Women in Himachal Pradesh

	F1	F2	EdnH2	EdnH3	EdnH4	OccH1	OccH2	OccH3	BU	SNT
Agw2	.0184	.0988	.0692	.1107	.1234	.1560	.1445	.1003	-.0803	-.0370
Agw3	-.0930	-.1306	-.0421	-.0684	.2930	.3108	-.1128	-.0325	-.1275	.0114
Agw4	.3652	-.1331	.0283	-.0087	-.1103	-.1007	-.1140	-.0631	-.2603	-.0201
Edn2	-.2041	.0466	-.1243	.0256	-.0057	-.0635	-.0540	.0316	.0030	.0729
Edn3	-.1017	-.1240	-.1255	-.0950	.2297	.2600	-.2055	-.0616	.1666	-.0120
Edn4	-.1155	-.1601	-.1568	-.1279	.2322	.2670	-.2076	-.1016	.2494	.0901
Ms1	.2039	.0807	.1731	.1637	.4975	.4270	.2752	.1160	-.3721	-.0254
Cs1	.3330	-.0363	.1720	-.0338	-.2625	-.2000	.2969	-.0340	-.0516	-.5424
C2	.0226	.0933	-.0027	.0903	.0700	.0019	.2331	-.0013	-.0447	-.0317
C3	.0055	.1730	.1770	.1431	.0393	-.0162	.2013	.1031	-.0002	-.0110
C4	.1117	-.0863	.0253	.0440	.3006	.3376	-.0157	.0361	-.3135	.0433
EdnF2	.0000	.1502	-.0302	-.0326	.0526	-.0357	.1346	-.0505	-.0541	-.0070
EdnF3	-.0151	.0554	.0377	.1521	.0593	.0205	.0300	.0540	-.0220	-.0514
EdnF4	-.3523	-.1720	-.2603	-.2267	.2357	.2157	-.2057	-.1011	.4225	.1356
EdnM1	.3050	.1730	.2500	.1092	-.1325	-.1696	.3426	.1243	-.5194	-.2001
EdnM2	-.1205	-.0359	-.0990	-.0467	.2522	.2156	-.1050	-.0123	.1705	.0004
EdnM3	-.0721	-.0241	-.0929	-.0612	.0903	.1320	-.1392	-.0024	.1057	.0040
D2	.0336	-.0461	.0000	-.0096	-.0252	.0106	.0501	-.0043	.2679	.0099
D3	.0065	.1467	.0503	-.0264	.0411	-.0292	.0107	.1763	-.1396	-.0600
D4	.2169	.0895	.1319	.2321	-.1500	-.1136	.1072	-.0009	-.4962	-.0530
F1	1.0000	-.2472	.2527	-.0295	-.4159	-.4521	.2570	-.0427	-.1006	-.2202
F2		1.0000	.0040	.2306	-.0209	-.2236	.4114	.1311	-.0969	.0027
EdnH2			1.0000	-.0945	-.2074	-.1994	.2254	.2770	-.1601	-.1399
EdnH3				1.0000	-.2717	-.1004	.3127	.0600	-.1252	.0167
EdnH4					1.0000	.7509	-.1603	-.0791	-.0034	.1331
OccH1						1.0000	-.3929	-.1972	.0433	.1067
OccH2							1.0000	-.1269	-.1572	-.0455
OccH3								1.0000	-.1100	-.0402
BU									1.0000	.0914
SNT										1.0000

APPENDIX II

SCHEDULE

Schedule No.:
 Name of Town:
 Name/ No. of census ward:
 Name of road/ locality:
 Name of house/ building:
 No. of set/ flat (if any):
 Date of survey:

I Household schedule

General information:

1. Household number:
2. Name of the head of household:
3. Religion :
4. Whether belonging to SC/ST/General Category:
5. Family information:

S.No	Name of member	Relation to head	Age*	Sex	Marital status	Educ-ation	Employment status**
1	2	3	4	5	6	7	8 W.W P.W D

* In the case of children below the age of 18 years, if a full/ part time worker, occupation to be recorded in columns 8. If not, whether studying at school/ college or not studying will have to be recorded in col.7.

** W.W = Whole time worker; P.W = Part time worker; D = Dependent.

II Dependency- Employment Structure

If a dependent (give number of dependents)

1. An infant
 2. School/ college going persons
 3. Persons in the school/ college going age but not attending either
 4. In the case of persons under 3. above, state the no. of persons who:
 - a. Are drop outs from school/ college and presently doing nothing
 - b. Are drop outs, doing gainful work (i.e. child workers)
 - c. Never went to school/ college, but are child workers
 - d. Never went to school/ college, doing nothing
 5. In the case of persons who are school/ college going as well as workers Record the nature of work being done:
 6. No. of retired able-bodied persons :
Out of these, No. of those who:
 - a. Are enjoying complete post-retirement leisure
 - b. Have sought a re-employment
 - c. Are self employed
 7. No. of invalid, aged persons
- Total no. of dependents:

III Information on the Employment Structure of all workers:

1. No. of:
 - a. Permanent/ temporary salaried workers:
 - b. Daily wage/ casual workers:
 - c. Full time/ part time workers:
 - d. Those doing other kind of job:
2. No. of un-employed workers (in search of employment):
 - a. Educated unemployed of unskilled category:
 - b. Skilled unemployed:
 - c. Unskilled unemployed:

IV. Main sources of last months income of the entire family:

S.NO.	Sources of income	Amount(Rs)
1.	Salary/Wage	
2.	Profits from business	
3.	Interest on shares, loans etc.	
4.	Income from agriculture (if agriculturist)	
5.	Tuitions, fees or commissions	

6. Other sources

Total family income:

V Sample Female Schedule* :

(* This schedule shall be canvassed in the case of all females who are in the working age group of 15- 64 years)

1. Name:
2. Age:
3. Date of Birth:
4. Place of birth (Rural/ urban):
5. Present Educational Qualifications:

S.No.	Name of certificate/ degree / Diploma	Subject	Years of passing	Board/ Univ
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6. Marital status: (Put a tick mark)
Married / Unmarried/ widow / Divorced / separated

7. In the case of married woman:

- a) Age at marriage :
- b) Year of marriage :
- c) Details of surviving children:

S. No	Age	Sex
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d) Type of family: Joint / Nuclear

e) Do you take any help to look after your children: Yes/No
If yes:

Hired labour / family members

8. a) Did you improve your educational qualifications after marriage: Yes/ No

b) If yes:

i) State the name of certificate, diploma/ degree

- acquired
- ii) Who motivated you to improve your educational qualification: Self/ husband/ in-laws/ anyother:

9. Information about her husband (if currently married)

- a) His age at marriage :
- b) Whether he is employed: Yes/ No

Present age	Educational level	Main Occupation	Monthly income if employed	Region of Residences (Rural/Urban)
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- c) His work time allocation on a typical working day:
No. of Hours

- i) Time spent on gainful work:
- ii) Time spent on household work:
- iii) Time spent on leisure & Recreation:
- Total available time:

10. Information relating to period before marriage

- (a) Whether employed or not Yes/ No
- (b) Qualifications at that time
- (c) Occupation, if employed then
- (d) Region of residence (Rural/ Urban)

11. Information about your parents:

	Mother	Father
Educational level		
Occupation (if working or worked earlier)		
Region of residence(Rural/Urban)		
No. surviving their children		

12. a. Does your family own agriculture land: Yes/ No
- b. If yes:

- i) Are you required to go to your village during working season and work on your land: Yes/ No

ii) If yes, what was the duration of stay on this account there during the last one year?

13. Whether working Yes / No

13.1 If no, then

Reasons for not working :

- a) Are you a student:
- b) Are you completely invalid/ aged:
- c) A full-time housewife:
- d) Any other reason(specify):

13.2 In the case of full-time housewife:

- a) State whether given the opportunity, you would like to work presently or not: Yes / No
- b) If yes then
 - i) Specify the nature of employment that you would like to take:
 - ii) Period during which you have been looking for work:
- c) If worked earlier, then give reasons for giving up the previous job:

13.3 Pattern of time allocation of a full-time housewife:

Hours of work

- a) Cooking
- b) Washing, Cleaning, and Other household work
- c) Child care
- d) Watching T.V. etc.
- e) Any other (specify)

13.4 If working, then whether you are:

wage /salary employed /self-employed

14. Information relating to participating females:

A. If wage/ salary- employed, then

- a) Type of job/work:
- b) Nature of employment:
 - i) Permanent worker
 - ii) Daily wage but regular worker
 - iii) Casual worker

- iv) Any other category (specify)
- c) Name of office/organisation:
- d) Total monthly wage or salary. (with pay and allowances to be shown separately)
- e) How did you get the job:
 - i) Through entrance test:
 - ii) Through advertisement:
 - iii) Through direct interview:
 - iv) In any other way (specify):
- f) Work History:

	Designation	salary
i) Year when started working:		
ii) Name and nature of initial job:		
iii) If there were breaks (specify time)		
iv) If promoted (specify the date)		
v) Name nature of present job:		
vi) Duration of the present job:		
- g) Reasons for joining the job (put a mark)
 - i) For self- fulfilment:
 - ii) For financial support to the family
 - iii) To raise economic status:
 - iv) to become self- dependent:
 - v) Other reasons (specify):
- h) i) Working conditions (environment) in the present job : (put a mark)

Very Good / Satisfactory / Poor

 - ii) If poor, give reasons for dissatisfaction:
 - iii) Do you face any discrimination at your work place due to your gender: Yes/No
 - iv) If yes,specify the nature of discrimination:

B. If self- employed, then

- a) Nature of employment: i) Main _____
ii) Subsidiary _____
- b) Total monthly income from all employment:
- c) Education and training for the work:
 - i) Whether any degree/ diploma for self- employment acquired. Yes/ no
 - ii) If yes, then name of degree/diploma:
 - iii) Whether any training received for the present work: Yes/ no
 - iv) If yes then state whether training was: Formal/ informal

v) If formal, then name of the institution, with duration, of training:

d) Are you:

- i) The sole owner of this enterprise:
- ii) Only one of the family workers?

e) If the sole owner, then

- i) Number of workers currently employed, besides yourself in your enterprise:
- ii) No. of family workers: Regular _____ Casual
- iii) No. of wage workers: Regular _____ Casual

f) Relating to your enterprise, Do you take important decisions:

- i) Independently yourself:
- ii) Jointly with your husband / Father :
- iii) Carry out decisions entirely taken by male members of the family.

C. Do you find your employment self- fulfilling: Yes / No
If not, then give reasons:

- a) Are you allowed to spend income earned by you independently: Yes/No
- b) If yes, then how much allowed to spend: (Put a tick mark)

- i) The whole income earned by you
- ii) A part of the income (in what proportion):
- iii) Nothing:
- iv) Any other arrangement (like saving of all income earned by you) specify:
- v) Are you satisfied with respect to the arrangement given above Yes/ No

15. Work time allocation:

Allocation of available time* on a typical working day (the current position):

(* Available time may be defined as the time during 24 hours of the day when one is awake)

No. of Hours

a) Gainful employment:

- i) Time taken in travel between home and work place:
- ii) Time spent at the place of work:

iii) Any other form of use of
time in connection with employment
(specify)

b) Household work:

- i) Cooking :
- ii) Washing, cleaning other household chores:-
- iii) Child care :-
- iv) Any other (specify) :-

c) Leisure and recreation:-

- i) watching TV :
 - ii) Hobbies :
 - iii) Any others (specify):
- Total available time:

16. In the case of married working women:

What is the attitude of husband towards your work participation:- (put a mark)

- a) Encourages enthusiastically:-
- b) Discourages:
- c) Is indifferent:
