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APPENDIX - I

ORGANISATION CHART OF NLUP IMPLEMENTING BOARD

Source: NLUP Implementing Board
QUESTIONNAIRE IN CONNECTION WITH Ph.D RESEARCH WORK
IN PUBLIC ADMINISTRATION UNDER
MIZORAM UNIVERSITY, AIZawl

TOPIC: THE ROLE OF BUREAUCRACY IN DEVELOPMENT ADMINISTRATION IN MIZORAM

The following questionnaire has been prepared to collect relevant data and information regarding the topic i.e. THE ROLE OF BUREAUCRACY IN DEVELOPMENT ADMINISTRATION IN MIZORAM. The data collected will only be used for research work and opinions of the respondents will not be disclosed or published in any manner. It will not be possible for anyone to identify the information given. Strict confidentiality will be maintained.

Prof. SrinibasPathi, Tracy Lalduhawmi,
Supervisor, Research Scholar,
Dept. of Public Administration, Dept. of Public Administration,
Mizoram University. Mizoram University.
1. How do you perceive development in Mizoram?
   a) Very good   b) Good
   c) Average   d) Poor

2. In your opinion, what are the main criteria for successful implementation of development programmes? (please indicate one or more item)
   a) Adequate staff and funds
   b) Political support
   c) Proper planning
   d) People participation
   e) Clarity of the program
   f) Good coordination among different departments
   g) Assignment of specific duties and responsibilities
   h) Reduce consultations with other authorities
   i) Appropriate delegation of financial and executive authority
   j) Any other, please specify/-

3. Which of the following factors posed as a challenge for development of Mizoram? (please indicate one or more item)
   a) Lack of people participation   b) Lack of proper planning
   c) Poor Implementation   d) Poor Infrastructure
   e) Inefficiency   f) Corruption
   g) Favouritism & nepotism   h) Political pressure
   i) Any other please specify/-

4. In development policy like NLUP, do you think enough investigations are made while formulating the policy?
a) To a great extent  b) To some extent  
c) To a little extent  d) Not at all

5. How much importance is given to the time frame/target while executing development policy like NLUP?
   a) Very important  b) Important  
c) Average  d) Not at all

6. What are the factors responsible for delay in the implementation of development programmes?
   a) Technical problem  
b) Managerial problem  
c) Inadequate Staff and funds  
d) Delay in issuing sanctions and approvals  
e) Lack of specific assignment of responsibility  
f) Any other, please specify/-

7. How would you rate the participation of the people in the development process of Mizoram?
   a) Extremely good  b) Somewhat good  
c) Not good enough  d) Not good at all

8. Do you think the people are motivated to participate in the development process of Mizoram?
   a) Always  b) Sometimes  c) Rarely  d) Never

9. Based on your observation, rate the contribution of the senior government officials in the formulation of policies of Mizoram.
   a) Very helpful  b) Often helpful  c) Sometimes helpful  
d) Rarely helpful  e) Never helpful
10. How would you rate the participation of the senior government officials in the implementation of development policies of Mizoram?
   a) To a great extent   b) To some extent
   c) To a little extent  d) Not at all

11. In your opinion, who is primarily responsible for taking decisions on the formulation of broad policies?
   a) Government officials   b) Political leaders
   c) Both                d) Neither

12. In fixing priorities for program implementation, who is responsible for taking decision?
   a) Government Officials   b) Political leaders
   c) Both                d) Neither

13. In day-to-day working of programmes, who is responsible for taking decisions?
   a) Government Officials   b) Political leaders
   c) Both                d) Neither

14. In program evaluation, who is responsible for taking decision?
   a) Government Officials   b) Political leaders
   c) Both                d) Neither

15. Do you think more levels in administration cause delay in the implementation of Policies?
   a) To a great extent   b) To some extent
   c) To a little extent  d) Not at all

16. Do you think lack of coordination among different departments or agencies within the Government causes delay in the implementation of policies?
   a) To a great extent   b) To some extent
   c) To a little extent  d) Not at all
17. Do you think individual Government Officials are responsible for delay in the implementation of policies?
   a) To a great extent    b) To some extent
   c) To a little extent    d) Not at all

18. Do you think rules and regulations needs to be strictly observed even if they delay the implementation of development programmes?
   a) Always    b) Sometimes    c) Rarely    d) Never

19. If you could solve the problems by ignoring the rules, would you ignore the rules?
   a) Always    b) Sometimes    c) Rarely    d) Never

20. When the instructions received from your superiors do not apply to the real situation, would you still follow the instruction?
   a) Always    b) Sometimes    c) Rarely    d) Never

21. How much importance is given to the suggestions coming from Junior Officers?
   a) To a great extent    b) To some extent
   c) To a little extent    d) Not at all

22. Suppose you are displeased with certain aspects of your work, do you feel free to talk about it to your superiors?
   a) Always    b) Sometimes    c) Rarely    d) Never

23. When a particular work has to be executed, do you think you received enough information about the goals and methods of the work?
   a) Always    b) Sometimes    c) Rarely    d) Never

24. Do you think you are moved too frequently from one post to another?
   a) Always    b) Sometimes    c) Rarely    d) Never

25. Based on your observation, did some projects suffer due to frequent rotation from one post to another?
   a) Always    b) Sometimes    c) Rarely    d) Never
26. Considering the training programmes that you have attended, how much do they help you in your actual work?
   a) To a great extent       b) To some extent
   c) To a little extent      d) Not at all

27. Do you think there is a clear cut role distinction between the Generalists and the Specialists of Mizoram?
   a) Yes                   b) No

28. Do you sometimes feel overloaded with responsibilities at work?
   a) Always               b) Sometimes    c) Rarely      d) Never

29. When people come to your office to consult you, do you spare time for them?
   a) Always               b) Sometimes    c) Rarely      d) Never

30. Do you feel that meeting those people causes delay in the performance of your job?
   a) Always               b) Sometimes    c) Rarely      d) Never

31. Do you think your present post helps you in show-casing your knowledge and capabilities?
   a) To a great extent     b) To some extent
   c) To a little extent    d) Not at all

32. Which of the following is the motivating factor in the performance of a job? (please indicate one or more item)
   a) Great political leadership
   b) Great relationship with the political leaders and superior officers
   c) Great working environment
   d) Great chance of promotion
   e) Great chances of prestige and recognition
   f) Great salary and other incentives
   g) Fair entry of performance appraisal
h) Interesting and challenging work
i) Any other, please specify/

33. Do you think it is important for the government officials to maintain a good relationship with the Political Leaders?
   a) To a great extent b) To some extent
c) To a little extent d) Not at all

34. Do you seek advice from the Political Leaders?
   a) Always b) Sometimes c) Rarely d) Never

35. How often do political leaders seek advice from you?
   a) Always b) Sometimes c) Rarely d) Never

36. Do you get along with the Political Leaders?
   a) Extremely well b) Quite well
c) Not well enough d) Not well at all

37. Many people have mentioned that sometimes the political leaders made demands and requests to the government officials which are difficult to refuse. Do you accept all the demands and requests made by the political leaders?
   a) Always b) Sometimes c) Rarely d) Never

38. If any request by the political leaders goes against the existing rules and practices do you accept it?
   a) Always b) Sometimes c) Rarely d) Never

39. It is possible that political leaders may try to convince and even force government officials to do what they want done. Please indicate the frequency of different pressures mention below:
   i) Pressures relating to their personal interest and the interest of the members of their family
   a) Always b) Sometimes c) Rarely d) Never
ii) Pressures relating to the interests of their friends and relatives
   a) Always  b) Sometimes  c) Rarely  d) Never

iii) Pressures relating to the interests of party supporters
   a) Always  b) Sometimes  c) Rarely  d) Never

iv) Pressures relating to the interests of the people of the constituency
   a) Always  b) Sometimes  c) Rarely  d) Never

40. When faced with pressures from the political leaders, please indicate how you deal with those pressures? (Please identify one or more items)
   a. Decline due to rules and regulations
   b. Ask help from the higher level bureaucrats
   c. Ask help from the higher level political leaders
   d. Find measures to deal with the situation by yourself
   e. Ask for transfer to some other place
   f. Talk to the concerned politicians about the issue
   g. Any other, please specify/-

41. There are a lot of talks about the consequences of non-fulfilment of political pressures, what are the real consequences of non-fulfilment of political pressures?
   a) Transfer
   b) Negative entry at the service records
   c) Personal abuse
   d) Termination threat
   e) Criticism in public forum
   f) Any other, please specify/-

42. In your opinion, what is the factor responsible for corruption?
   a) Moral factor  b) Economic factor  c) Political factor
   d) Structural factor  e) Cultural factor
43. In your opinion, do you think that the Political leaders are only concerned with party interest?
   i) Always  ii) Sometimes  iii) Rarely  iv) Never

44. Do you think that the Political leaders sometimes do not give enough importance to efficiency in Administration?
   i) Always  ii) Sometimes  iii) Rarely  iv) Never

45. Do you agree that the Political leaders are not aware of rules and regulations?
   i) Always  ii) Sometimes  iii) Rarely  iv) Never

46. Do you think that the Political leaders support favouritism and nepotism?
   i) Always  ii) Sometimes  iii) Rarely  iv) Never

47. In your opinion, do you believe implementation of development programmes suffer due to frequent changes in public policy under rival political party?
   a) To a great extent  b) To some extent
   c) To a less extent  d) Not at all

48. Identify the difficulties to be tackled in the administration of development of Mizoram?
PART -II

PERSONAL DATA

1. NAME :
2. OFFICIAL POSITION:
3. ADDRESS:
4. EDUCATIONAL QUALIFICATION
   a) School education       b) Graduate
   c) Post-Graduate         d) Any Other (please specify)
5. AGE GROUP
   a) 18-25   b) 26-35   c) 36-50    d) 51 above
6. GENDER
   a) Male       b) Female
7. PLACE OF ORIGIN
   a) Rural       b. Urban
8. INCOME PARTICULARS
   a) 2 lakh Per Annum b) 3 Lakh Per Annum
   c) 4 Lakh Per Annum d) 5 Lakh or more
9. PLACE OF POSTING
   a) State Capital b) District
   c) Sub Division d) Block
10. LENGTH OF SERVICE
    a) Less than 5 years b) 6 to 10 years
    c) 11 to 15 Years d) 16 years or more

Note: The data collected in this section will not be disclosed and the respondents may not share exact information like name, date of birth or salary.
APPENDIX – V

QUESTIONNAIRE IN CONNECTION WITH Ph.D RESEARCH WORK IN PUBLIC ADMINISTRATION UNDER
MIZORAM UNIVERSITY, AIZAWL

TOPIC: THE ROLE OF BUREAUCRACY IN DEVELOPMENT ADMINISTRATION IN MIZORAM

The following questionnaire has been prepared to collect relevant data and information regarding the topic i.e. THE ROLE OF BUREAUCRACY IN DEVELOPMENT ADMINISTRATION IN MIZORAM. The data collected will only be used for research work and opinions of the respondents will not be disclosed or published in any manner. It will not be possible for anyone to identify the information given. Strict confidentiality will be maintained.

Prof. Srinibas Pathi, Tracy Lalduhawmi,
Supervisor, Research Scholar,
Dept. of Public Administration, Dept. of Public Administration,
Mizoram University, Mizoram University.
1. How do you perceive development in Mizoram?
   a) Very good   b) Good
   c) Average   d) Poor

2. Which of the following factors posed as a challenge for development of Mizoram?
   (please indicate one or more item)
   a) Lack of people participation   b) Lack of proper planning
   c) Poor Implementation   d) Poor Infrastructure
   e) Inefficiency   f) Corruption
   g) Favouritism & nepotism

3. What are the factors responsible for delay in the implementation of development programmes?
   a) Technical problem
   b) Managerial problem
   c) Inadequate Staff and funds
   d) Delay in issuing sanctions and approvals
   e) Lack of specific assignment of responsibility

4. How would you rate the participation of the people in the development process of Mizoram?
   a) Good   b) Average
   c) Bad

5. Do you think the people are motivated to participate in the development process of Mizoram?
   a) Yes   b) No

6. Based on your observation, define the contribution of the senior government officials in the formulation of policies of Mizoram.
   a) Very helpful   b) Not helpful
7. How would you define the participation of the senior government officials in the implementation of development policies of Mizoram?
   a) Very helpful  b) Not helpful

8. Do you think individual Government Officials are responsible for delay in the implementation of policies?
   a) Yes  b) No

9. Do you think it is important for the Political leaders to maintain a good relationship with the Government official?
   a) Yes  b) No

10. Do you seek advice from the Government Officials?
    a) Yes  b) No

11. How often do the Government Officials seek advice from you?
    a) Yes  b) No

12. Do you get along with the Government Officials?
    a) Yes  b) No

13. As a political leader, It is possible that people may try to convince and even force you to do what they want done. Please indicate the frequency of different pressures mention below:

   i) Pressures relating to the interest of the members of your family
       a) Always  b) Sometimes  c) Never

   ii) Pressures relating to the interests of your friends and relatives
       a) Always  b) Sometimes  c) Never

   iii) Pressures relating to the interests of your party supporters
       a) Always  b) Sometimes  c) Never

   iv) Pressures relating to the interests of the people of the constituency
       a) Always  b) Sometimes  c) Never
14. Do you think that the Government officials give importance to the instructions and orders given by the political Leaders
   a) Yes   b) No

15. Do you think that the Government officials lack the required skills and knowledge for development administration
   a) Yes   b) No

16. Do you think that the Government Officials can misguide the Political Leaders
   a) Yes   b) No

17. Do you think the Government Officials are committed to the goals of development
   a) Yes   b) No

18. How would you rate the role of the Government Officials in the development process of Mizoram
   a) Good   b) Average   c) Bad

19. In your opinion, do you believe implementation of development programmes suffer due to frequent changes in public policy under rival political party?
   a) Yes   b) No
PART –II
PERSONAL DATA

1. NAME :

2. OFFICIAL POSITION:

3. ADDRESS:

4. EDUCATIONAL QUALIFICATION
   a) School education  b) Graduate
   c) Post-Graduate  d) Any Other (please specify)

5. AGE GROUP
   a) 18-25 b) 26-35 c) 36-50 d) 51 above

6. GENDER
   a) Male  b) Female

7. PLACE OF ORIGIN
   a) Rural  b) Urban

8. INCOME PARTICULARS
   a) 2 lakh Per Annum  b) 3 Lakh Per Annum
   c) 4 Lakh Per Annum  d) 5 Lakh or more

9. DURATION OF POLITICAL EXPERIENCE
   b) Less than 5 years  b) 6 to 10 years
   c) 11 to 15 Years  d) 16 years or more

Note: The data collected in this section will not be disclosed and the respondents may not share exact information like name, date of birth or salary.