

DECLARATION

I do hereby declare that the thesis entitled "A Study of Relationship between Industrial Relations Environment and Work Culture in Organisations" submitted to Utkal University, Bhubaneswar for the award of Degree of Doctor of Philosophy in PMIR is an original piece of work done by me and it has not been published or submitted previously in part or full elsewhere for the award of any degree, diploma or other similar title.

Mamata Rani Panda
Mamata Rani Panda

Bhubaneswar