OPINION SURVEY ON TRADE UNIONISM

QUESTIONARE TO MANAGERIAL PERSONNELS.

This questionare aims to reveal yourself on Trade Unionism in your organisation.

(The contents of this questionare will be treated confidential. The information given will be tabulated and classified in such a manner that it would not be possible to identify there in the views or opinion expressed by the individual concerned. This fact will be utilised for academic individual concerned. This fact will be utilised for academic and research purpose in obtaining the Ph.D. degree from the Utkal University).

WE NEED YOUR HELP

PERCEPTION ON TRADE UNIONISM

1.1. Trade Unions are associations for working class to protect and to promote their interests. Trade unionism of end part of the 20th century in India in General and Orissa in particular is marching ahead in positive trend to achieve this goal. Do you support the statement? Yes/No

1.2. When the management is Professionalised, enlightened, and people orientated at that time, is trade unionism useful and desirable by the workers and Management.

Desirable/Not Desirable/No comment.
2.1. Do you think that 'One Union in one Industry' is a concept with practicability and suitability of Indian Industries?
Yes/No.

2.2. Should check-off system to be introduced in the OSEB to verify the membership strength of the unions?
Yes/No.

2.3. Is there any lacune in the Trade Union Act for mushroom growth of Trade unions in the Industry?
Yes/No/No idea
If yes, can suggest some modifications for the ill-conceived provisions of the Act.

2.4. In your plant/Organisation, do you think that Trade Union leaders are more or less politicalised and becoming the puppets of the petty politicians of the state?
Yes/No/No idea

2.5. Is this type of leadership in your organisation trustworthy and reliable?
Yes/No.

2.6. Do you think that these Trade Unions in the OSEB are indulged in unfair labour practices?
Yes/No.

2.7. Are the Unions led by the insiders (rank & file workers)?
Yes/No

2.8. The role of outsiders in Indian Unionism is controversial. We want to know your opinion.
2.9. Do you think that there should be legal obligation on the part of employers to give recognition to the appropriate Union with majority of membership:

Yes/No.

Should such law be enacted to that effect.

Yes/No.

MISCELLANEOUS:

3.1. What is your impression about working class/employees of the OSEB?

3.2. Are the Trade unions becoming obstacle for management in day-to-day official functioning?

Yes/No

3.3. Should 'RIGHT TO STRIKE' be withdrawn from the Unions?

Yes/No.

3.4. Can you kindly tell that why the OSEB is incurring heavy loss?

3.5. Do you feel that the employees of the OSEB are enjoying adequate salary & fringe benefits in comparison with the Govt. of Orissa Employees?

Yes/No

3.6. Do you feel that Trade Unions can contribute much for our economic development, national prosperity and industrial productivity, efficiency and tranquility?

Positive/Negative.
4.7. Do you feel Trade Unions should give more attention to Socio-economic objectives meant for the society?

Yes/ No.

4.8. Is your management thinking on quality circle to be introduced in your organisation?

Yes/ No/ No idea at all

Thank you

[Signature]