CONTENTS

Preface

Acknowledgements

CHAPTER - 1 INTRODUCTION

Status. - Jobsatisfaction. - Status and jobsatisfaction studies in different countries. - The Indian scene. - Problems in Orissa. - Review of literature. - Research in Indian context. - Objectives and scope of this investigation. - Organization of chapters in this thesis.

CHAPTER - 2 MATERIALS AND METHODS

Introduction. - The setting. - Materials. - Methods : Questionnaire, personal interviews. - Recording and tabulation of data.

CHAPTER - 3 SAMPLE CHARACTERISTICS

Total sample. - Sex, age and marital status. - Maximum educational qualification. - Working experience. - Librarianship as career. - Nature of family. - Accomodation. - Distance covered to attend to duty. - Membership in library associations, clubs/ societies and participation in Seminars/ Conferences.
CHAPTER - 4  JOB CHARACTERISTICS  ...  113 - 159

Introduction. - List of specific jobs performed. - Specific jobs performed by levels of professionals. - Specific jobs taking most of the time. - Specific jobs most enjoyed. - Specific jobs most disliked. - Knowledge and skill required to perform the jobs. - Discussions.

CHAPTER - 5  STATUS EVALUATION  ...  160 - 188

Introduction. - Scope of the chapter. - Type of status preferred. - Criteria preferred for promotion. - Salary preference equal to that of teachers. - Interference of faculty members. - Discussions.

CHAPTER - 6  JOB SATISFACTION  ...  189 - 263

Introduction. - Scope of this chapter. - Methodology. - Job pattern. - Physical demands of work. - Provision of job towards the basic needs of human life. - Attitude towards job. - Overall satisfaction. - Discussions.

CHAPTER - 7  SUMMARY AND SUGGESTIONS  ...  264 - 285


REFERENCES  ...  286 - 311

APPENDICES  ...  312 - 342

1. Appendix - 2.A.  List of colleges and universities covered in this investigation.  313 - 321
3. Appendix - 4.A. Specific jobs taking most of the time of the ULS category 337
4. Appendix - 4.B. Specific jobs taking most of the time of the CLS category 337
5. Appendix - 4.C. Specific jobs taking most of the time of the CLN category 338
6. Appendix - 4.D. Specific jobs most enjoyed by the ULS category 338
7. Appendix - 4.E. Specific jobs most enjoyed by the CLS category 339
8. Appendix - 4.F. Specific jobs most enjoyed by the ULN category 339
9. Appendix - 4.G. Specific jobs most enjoyed by the CLN category 340
10. Appendix - 4.H. Specific jobs most disliked by the ULS category 340
11. Appendix - 4.I. Specific jobs most disliked by the CLS category 341
12. Appendix - 4.J. Specific jobs most disliked by the ULN category 342
13. Appendix - 4.K. Specific jobs most disliked by the CLN category 342