

LIST OF ABBREVIATIONS

OE	Organisational Effectiveness
ME	Managerial Effectiveness
PL	Planning
PROD	Productivity
FLEX	Flexibility
GTH	Growth(Organisational)
CWF	Cohesive Work Force
SWF	Satisfied Work Force
COMM	Communication
ST	Stability
CENT	Centrality
INT	Integration
PROT	Proactivity
CRET	Creativity
IRL	Inter Role Linkage
HR	Helping Relationship
SO	Super Ordination
INF	Influence
GRO	Growth( Managerial )
CONF	Confrontation
TLIRD	Toplevel Intervention in Routine/Day to Day Decisions.
MLDMR	Middle Level Decision Making Power Restricted
LLDMR	Lower Level Decision Making Power Restricted
ERROE	Enforcement of Rules & Regulations on Operating Class Employees.
ERRME	Enforcement of Rules and Regulations on Managerial Class Employees
ERRW	Extent to which Rules and Regulations are Put in Writing.
E	Ends
M	Means

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