

LIST OF FIGURES

<u>Fig.No.</u>	<u>Description</u>	<u>Page No.</u>
Fig.1	A General System Model of Organisation	1.13
Fig.2	An Open System Model of Organization	1.15
Fig.2.1	Typical of Criteria of Selected Strategic Constituencies	2.25
Fig.2.2	Criteria and Measures of Organisational Effectiveness	2.30
Fig.2.3	A Three Dimensional Model of Organisational Effectiveness	2.31
Fig.2.4	Eight Organisational Effectiveness Criteria Cells.	2.32
Fig.2.5	Four Models of Effectiveness Values	2.34
Fig.2.6	Effective Response Model of Public Enterprises	2.52
Fig.2.7	T.I.M.E. Model of Managerial Effectiveness	2.60
Fig.2.8	Wisdom Model Worker of Managerial Effectiveness	2.61
Fig.2.9	Farmer-Richman Model of ME	2.65
Fig.2.10	Negandhi Prasad Model of ME	2.66
Fig.3.1	A Simple Organisation 'Structure of a Madiocre Sugar Mills	3.09
Fig.4.1	Comparison of Public Sector Sugar Mills with Private Sector Sugar Mills in Regard to Organisational Effectiveness(Overall/Factor wise).	4.05
Fig.4.2	Comparison of Public Sector Sugar Mills with Co-operative Sugar Mills in Regard to Organisational Effectiveness (Overall/Factorwise basis).	4.08
Fig.4.3	Comparison of PrivateSector Sugar Mills with Co-operative Sector Sugar Mills in Regard to Organisational Effectiveness(Overall/Factor Wise basis).	4.11
Fig.4.4	Comparison of Public Sector Sugar Mills with Private Sector Sugar Mills in Regard to Managerial Effectiveness (Overall/Factorwise basis).	4.32

Fig.4.5	Comparison of Public Sector Sugar Mills With Co- operative Sector Sugar Mills in Regard to Managerial Effectivenss(Overall/ Factorwise basis).	4.37
Fig.4.6	Comparison of Private Sector Sugar Mills with Co-operative Sugar Mills in Regard to Managerial Effectiveness (Overall/ Factorwise Basis).	4.41
Fig.4.7	Comparison of Public Sector Sugar Mills with Private Sector Sugar Mills in Regard to Centralization (Overall/Factor Wise Basis).	4.45
Fig.4.8	Comparison of Public Sector Sugar Mills with Co-operative Sector Sugar Mills in Regard to Centralization(Overall/Factor Wise Basis).	4.49
Fig.4.9	Comparison of Private Sector Sugar Mills with Co-operative Sector Sugar Mills in Regard to Centralization(Overall/Factor Wise Basis).	4.52
Fig.4.10	Comparison of Public Sector Sugar Mills with Private Sector Sugar Mills in Regard to Formalization (Overall/Factorwise Basis)	4.56
Fig.4.11	Comparison of Public Sector Sugar Mills With Co-operative Sector Sugar mills in Regard to Formalization (Overall/Factor Wise Basis).	4.60
Fig.4.12	Comparison of Private Sector Sugar Mills with Co-operative Sector Sugar Mills in Regard to Formalization (Overall/Factor Wise Basis).	4.63