

LIST OF TABLES

<u>Table No.</u>	<u>Description</u>	<u>Page No.</u>
3.1	State Wise Distribution of Existing Sugar Mills in India as on 30th September, 1986.	3.5
3.2	List of Sugar Mills Sampled Out	3.6
3.3	Distribution of Managers as Regards Age	3.10
3.4	Distribution of Managers as Regards Qualifications	3.13
3.5	Distribution of Managers as Regards Experience	3.15
3.6	Distribution of Managers as Regards Hierarchy	3.17
3.7	Distribution of Managers as Regards Functions	3.19
4.1	Factor Wise as well as Overall Means and Standard Deviations of Organisational Effectiveness in Public and Private Sectors and also 't' values.	4.04
4.2	Factor Wise as well as Overall Means and Standard Deviations of Organisational Effectiveness in Public and Co-operative Sectors and also 't' values.	4.07
4.3	Factorwise as well as Overall Means and Standard deviations of Organisational Effectiveness in Private and Co-operative Sectors and also 't' values.	4.10
4.4	Profit Effectiveness Scale	4.17 -.18
4.5	Growth Effectiveness Scale	4.19 -.20
4.6	Efficiency Effectiveness Scale	4.21 -.22
4.7	Means and Standard Deviations of Profit, Growth and Efficiency Effectiveness Score in Public and Private Sectors and also 't' values.	4.24
4.8	Means and Standard Deviations of Profit, Growth and Efficiency Scores in Public and Cooperative Sectors and also 't' Values.	4.26

4.9	Means and Standard Deviation of Profit Growth and Efficiency Scores in Private and Co-operative Sectors and also 't' values.	4.28
4.10	Factor Wise as well as Overall Means and Standard deviations of Managerial Effectiveness in Public and Private Sectors and also 't' values.	4.31
4.11	Factor Wise as well as overall Means and Standard Deviations of Managerial Effectiveness in Public and Co-operative Sectors and also 't' Values.	4.36
4.12	Factor Wise as well as Overall Means and Standard Deviations of Managerial Effectiveness in Private and Co-operative sectors and also 't' Values.	4.40
4.13	Factor Wise as well as Overall Means and Standard Deviations of Centralization in Public and Private Sectors and also 't' Values.	4.44
4.14	Factor Wise as well as Overall Means and Standard Deviations of Centralization in Public and Co-operative Sectors and also 't' Values.	4.48
4.15	Factorwise as well as Overall Means and Standard Deviations of Centralization in Private and Co-operative Sectors and also 't' Values.	4.51
4.16	Factor Wise as well as Overall Means and Standard Deviations of Formalization in Public and Private Sectors and also 't' Values.	4.55
4.17	Factor Wise as well as Overall Means and Standard Deviations of Formalization in Public and Co-operative Sectors and also 't' Values.	4.59
4.18	Factor Wise as well as Overall Means and Standard Deviations of Formalization in Private and Co-operative Sectors and also 't' Values.	4.62
4.19	Managerial Effectiveness on Overall Basis as Related to Various Dimensions of organisational Effectiveness (Product Movement Correlations and also 't' Values).	4.66
4.20	Managerial Effectiveness Dimension' Centrality' as related to Various dimensions of OE(Product Moment Correlations and also 't' Values).	4.69
4.21	Managerial Effectiveness dimension' Integration' as related to Various dimensions of OE(Product Moment Correlations and also 't' Values).	4.71

4.22	Managerial Effectiveness Dimension 'Proactivity' as Related to Various Dimensions of OE(Product Moment Correlations and also 't' Values).	4.73
4.23	Managerial Effectiveness Dimension 'Creativity' as Related to Various Dimensions of OE(Product Moment Correlations and also 't' Values).	4.76
4.24	Managerial Effectiveness Dimension 'Inter-Role-Linkage' as Related to Various Dimensions of OE (Product Moment Correlations and 't' Values).	4.78
4.25	Managerial Effectiveness Dimension 'Helping Relationship' as Related to Various Dimensions of OE (Product Moment Correlations and 't' Values).	4.80
4.26	Managerial Effectiveness Dimension 'Superordination' as related to Various Dimensions of OE (Product Moment Correlations and also 't' Values).	4.82
4.27	Managerial Effectiveness Dimension 'Influence' as Related to Various Dimensions of OE (Product Moment Correlations and also 't' Values).	4.85
4.28	Managerial Effectiveness Dimension 'Growth' as Related to Various Dimensions of OE (Product Moment Correlations and also 't' Values).	4.88
4.29	Managerial Effectiveness Dimension 'Confrontation' as Related to Various Dimensions of OE (Product Moment Correlations and also 't' Values).	4.90
4.30	Centralization on Overall Basis as Related to Various Dimensions of OE (Product Moment Correlations and also 't' Values).	4.95
4.31	Centralization Dimension 'Top Level Intervention in the Routine/Day ot Day Decisions' as Related to Various Dimensions of OE (Product Moment Correlations and also 't' Values).	4.97
4.32	Centralization Dimension 'Middle Level Decision Making Power Restricted' as Related to Various Dimensions of OE (Product Moment Correlations and also 't' Values).	4.100
4.33	Centralization Dimension 'Lower Level Decision Making Power Restricted' as Related to Various Dimensions of OE (Product Moment Correlations and also 't' Values).	4.102

4.34	Formalization on Overall Basis as Related to Various Dimensions of OE(Product Moment Correlations and also 't' Values).	4.105
4.35	Formalization dimension 'Enforcement of Rules and Regulations on Operating Class Employees' as Related to Various Dimensions of OE (Product Moment Correlations and also 't' Values).	4.107
4.36	Formalization Dimension 'Enforcement of Rules and Regulations on Managerial Class Employees as Related to Various Dimensions of OE(Product Moment Correlations and also 't' Values).	4.109
4.37	Formalization Dimension 'Extent to Which Rules and Regulations are put in Writing' as Related to Various Dimensions of OE(Product Moment Correlations and also 't' Values).	4.112
4.38	Predicting OE through Managerial Effectiveness Centralization and Formalization (Partial Regression Coefficients and their 't' Values).	4.116
4.39	Predicting 'Planning' Dimension of OE through Managerial Effectiveness, Centralization and Formalization (Partial Regression Coefficients and their 't' Values).	4.119
4.40	Predicting 'Productivity' Dimension of OE through ME, Centralization and Formalization(Partial Regression Coefficients and their 't' Values).	4.121
4.41	Predicting 'Flexibility' Dimension of OE through ME,Centralization, Formalization (Partial Regression Coefficients and their 't' Values).	4.123
4.42	Predicting 'Growth' Dimension of OE Through ME,Centralization and Formalization (Partial Regression Coefficient and their 't' Values).	4.126
4.43	Predicting 'Cohesive Work Force' Dimension of OE Through ME, Centralization and Formalisation (Partial Regression Coeffs. and their 't' Values).	4.128
4.44	Predicting 'Satisfied Work Force' Dimension of OE through ME, Centralization and Formalization (Partial Regression Coeffs. and their 't' Values).	4.130
4.45	Predicting 'Communication' Dimension of OE Through ME, Centralization and Formalization (Partial Regression, Coeffs. and their 't' Values).	4.132