APPENDIX
APPENDIX-1

Interview Schedule

Personal Information:-

Contact No..........................

a) Name  
b) Surname

c) Permanent Address

d) Age  
e) Sex:- Male/Female

f) Caste  
g) Religion

h) Education

i) Traditional Occupation

j) Primary Occupation

k) Secondary occupation

l) Annual Income

m) Annual Family Income

n) Family Type  
(1) Joint  
(2) Nuclear

o) Marital Status  
(1) Married  
(2) Unmarried  
(3) Widow/Widower

p) Designation (Job Title)

q) Class of Job  
(1) 1st Class  
(2) 2nd Class  
(3) 3rd Class  
(4) 4th Class

r) Nature of Job  
(1) Permanent  
(2) Temporary  
(3) Contract
(1) Respondent’s Spouse’s Educational level, Occupation & Annual Income

<table>
<thead>
<tr>
<th>Educational level</th>
<th>Occupation</th>
<th>Annual Income</th>
</tr>
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<tbody>
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</table>

(2) Respondents parent’s Educational level, Occupation & Annual Income

<table>
<thead>
<tr>
<th>Sr.No.</th>
<th>Educational level</th>
<th>Occupation</th>
<th>Annual Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>01.</td>
<td>Father</td>
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<tr>
<td>02.</td>
<td>Mother</td>
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</tbody>
</table>

(3) Respondent’s son’s or daughter’s Educational level, Occupation & Annual Income

<table>
<thead>
<tr>
<th>Sr.No.</th>
<th>Son or Daughter</th>
<th>Educational level</th>
<th>Occupation</th>
<th>Annual Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>01.</td>
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<td>02.</td>
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<td>05.</td>
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</tbody>
</table>
(4) Type of Family of Employee's Parents
   (a) Nuclear          (b) Joint

(5) Type of Housing of Employees
   (a) Kuccha         (b) Pucca         (c) Semi Pucca

(6) Type of Housing of Employee's Father
   (a) Kuccha         (b) Pucca         (c) Semi Pucca

(7) Respondent age at the time of marriage
   (a) Below 18      (b) 18-25        (c) 26 and above

(8) Respondent's father's age at the time of marriage
   (a) Below 18      (b) 18-25        (c) 26 and above

(9) No. of children of Employee's Father
   (a) No child      (b) One Child    (c) Two children
       (d) Three children (e) More than three children

(10) Type of Schooling of Employees
     (a) Government School
         (b) Private School
         (c) Government School & Private School

(11) Type of Schooling of Employee's Father
     (a) Government School
         (b) Private School
         (c) Government School & Private School
Social

(12) Did you change your occupation (Job) in last 10-20 years?
   (a) Yes     (b) No
   If yes, why........................................................................................

(13) What was your occupation & Income before this job?
   Occupation.................................................Income.........................

(14) Have you migrated due to this job?
   (1) Yes     (2) No
   If yes, type of migration:
      (i) Rural to Urban
      (ii) Urban to Rural
      (iii) Urban to Urban
      (iv) Rural to Rural

(15) Do you feel that your job upgrade your social status?
   (1) Yes     (2) No     (3) Don’t Know

(16) Does the feeling of backwardness disappear after change of occupation?
   (1) Yes     (2) No     (3) Don’t Know
   If yes, how..............................................................
   If no, why..............................................................

(17) Do you think that getting job through Reservation is a matter of proud or it shows
the low status or it makes you feel inferior?
   (1) Proud     (2) Feeling low Status or Inferior     (3) Don’t Know

201
(18) Do you think that it is possible for OBC category to improve their status by getting Govt. Job?

(1) Yes   (2) No

If yes can you give some reason for this?

A.....................................................B.................................................................
C.....................................................D.................................................................

(19) What are the reasons for upper caste to keep you at distance?

(a) Unclean occupation   (b) Food habit
(c) Fear of pollution     (d) Poor economic condition
(e) Illiteracy/ignorance  (f) Any other

(20) How are you improving social status?

(a) Education           (b) Economic development
(c) Better employment   (d) Physical features
(e) Birth at caste      (f) Don’t know
(g) Any other

(21) Do you keep any kind of social distance with the members of other caste?

21.1} With Upper Caste   (1) Yes   (2) No   (3) Sometimes
21.2} With Lower Caste   (1) Yes   (2) No   (3) Sometimes

(22) Whom do you prefer for Marital Relationship?

(a) Own Caste       (b) Upper Caste       (c) Lower Caste
(d) No Matter [any caste]
(23) What is your opinion on Inter-caste Marriage?

(1) Should be there (2) Should be not there (3) Now demand of time

(24) In your family anyone have chosen his/her life partner from other caste?

(1) Yes  (2) No

If yes, tell his/her relationship with you:-

[A] Relation (Life partner’s caste)
[B] Relation (Life partner’s caste)

(25) For various functions like marriage in your family whom do you invited mostly:-

1) Own Caste  (2) Upper Caste  (3) Lower Caste
4) No Matter [any caste]

(26) Do you stand for your caste whenever critical situation like caste violence arises with other castes?

(1) Yes  (2) No

(27) When your family was engaged in your traditional occupation (Caste based occupation) your relation with your Clients were –

(a) Good

(b) Not Good

(c) Don’t Know

(28) Relationship with them (Caste based occupation’s Clients) now:-

(29) Do you perceive the change in caste status?

a) No change  b) Increased in consciousness
c) Rise in family status  d) more respect

e) Other are jealous  f) Better interactions

g.) Any other

(30) In which social class do you acquaintances think you belong?

Upper Class/ Middle Class/ Working Class/ Lower Class

(31) Do you feel any kind of discrimination against you and your caste?

(1) Yes  (2) No

If yes; state nature:-

(1) Social discrimination  (2) Political discrimination

(3) Economic discrimination  (4) Any other

(32) Even after getting job, do you feel discriminated or harassed at your workplace on basis of your caste?

(1) Yes  (2) No

If yes; state nature:-

(a) Neglected  (b) Rude behavior

(c) Partiality  (d) Over burden of work

(33) Do you feel that your caste comes against your professional esteem?

(1) Yes  (2) No  (3) Sometimes

If Yes, please explain
(34) Do you think that the behavior of upper caste people have changed towards Backward Classes?

(1) Yes    (2) No

If yes, what are the reasons:-

[A] Spreads of education in society
[B] Spreads of education among the people of Backward Classes
[C] Economic Development of the people of Backward Classes
[D] Constitutional Rights
[E] Political Participation

If No, Why:-

[A] Socio-Religious blind faith & Castism
[B] Low living standard of Backward Classes
[C] Lack of Modern Education
[D] Poor economic condition
[E] Lack of political power

(35) Do you think that Backward Class people are still backward?

(1) Yes    (2) No

If yes; why.............................................

(a) Economically backwardness
(b) Residing in villages
(c) Engaged in Traditional Occupation
(d) Lack of political power
(e) Lack of Education

(f) Lack of representation in Govt. job

(g) Others (Please write)

(36) Do you hide your Class/Caste?

(1) Yes (2) No

If yes, why:-

[A] Fear of Social Discrimination

[B] Fear of Administrative Discrimination

[C] Castism hurt our self-esteem

[D] Fear of work barred

[E] Others

If no, why:-

[A] Proud on Class/Caste

[B] To get the benefit of Caste

[C] Due to the Political Identity

[D] Caste Identity

[E] Others

(37) How the backwardness of Backward Classes can be removed?


[B] Clearance of Backlog

[C] Representation in Private Sector Job

206
(38) Do you think that you are exploited by the upper caste?


If yes, type of exploitation:-

[a] Economically  [b] Politically  [c] Socially  [d] Social Boycott

[e] any other

(39) Do you know any organization working for Backward Classes?


If yes, please write:-

(1)

(2)

(40) Are you a member of your Caste Organization?


(41) Do you think that educated people believe in equality rather than inequality?


(42) In your views, can education bring about social changes in the caste system?


If yes, state change:-

(i) Occupational Change
(ii) Social Mobility

(iii) Social Inclusion

(iv) Change in Inter-caste relation

(v) Any other

(43) Is there any member of your family performing traditional (Jajmani System) services till now?


If yes, who...........................................................

(44) Change in Celebration of festivals by Respondents and their Parents

<table>
<thead>
<tr>
<th>Name of Festival</th>
<th>Celebration of Festivals by Parents</th>
<th>Celebration by Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Yes</td>
<td>No</td>
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<tr>
<td>New Year</td>
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<tr>
<td>Makar Sankranti</td>
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<td>Republic Day</td>
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<td>Valentine's Day</td>
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<td>Maha Shivratri</td>
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<td>Holi</td>
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<tr>
<td>Independence Day</td>
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<td>Raksha Bandhan</td>
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<td>Dussehra</td>
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<td>Diwali</td>
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</tbody>
</table>

208
Economic

(45) What was the Economic Condition of your family before the job?


(46) Have you got any Economic Benefit from Govt.?


(47) Perception about Govt. job:-


(48) Do you have any Agricultural Land:-


If yes, how much..............................

(49) Do you have any land in City?


If yes, How much & Where..............................

(50) Assets in the house:-

Electricity/ Fan/ Cooler/ A.C./ Refrigerator/ Computer/
Double Bed/ Chair/ Table/ Sofa/ Washing Machine/ Gas/ Color T.V./ B & W
T.V./ Water Supply/ Scooter/ Motorcycle/ Car/ Bus/ Truck.
Legal, Political & Constitutional

(51) Do you know how much seats are reserved for backward classes in the job and admission in state and center Govt.?


If yes, how much in Job

{1} State

[a] Class 1st ..............................................................
[b] Class 2nd ..............................................................
[c] Class 3rd ..............................................................
[d] Class 4th ..............................................................

{2} in Center

[a] Class 1st ..............................................................
[b] Class 2nd ..............................................................
[c] Class 3rd ..............................................................
[d] Class 4th ..............................................................

{3} In Educational Institutions.................................

(52) In your family how many members got the job against the reservation?

{a} Number of members...............................[Male].................................[Female].................................

{b} Name of Department...........................................

(53) Do you feel that there is impact of reservation on backward classes?

(i) Social upliftment

(ii) Social change

(iii) Occupational Mobility

(iv) Political participation

(v) Any other

If no, why

(54) Do you feel the need of increases the number of reserved seats for backward classes?


If yes, why..............................................................

How Much............................................................

If no, why..............................................................

(55) Are you in favour of any kind of reservation for your children (for getting job or admission)?


If yes, why

(1) Easily getting admission

(2) Better opportunity in higher education

(3) Admission in professional courses

(4) Easy to getting job

If no, why
(56) Do you think that without reservation you could not get this job?


(57) Are you satisfied with the reservation policies of the govt.?


If yes why............................................................

If no why............................................................

(58) Are reservation policies helpful in the upliftment of your social status?


If yes how............................................................

If no why............................................................

(59) Is there any (in your Institution) Organization or Morcha related to your category (B.C.) for protecting your interests?


If yes,

(a) For promotional benefit
(b) Class/Caste Identity
(c) Social security
(d) Any other

Please write the name of Organization..........................................................

(60) What is your opinion regarding functioning of caste organization?

(61) Do you have freedom of voting?


If no why, give state reason..

212
(62) What are basis of casting Vote in every elections?


(63) Do you take part in any political activities?


(64) Is there any State or Center Level Politician belongs to your caste or category?


If yes, please the write the name................................................

(65) Who is your political leader on state level?

(66) Who is your political leader on National level?