ABBREVIATIONS USED

- ANOVA: Analysis of variance
- DESD: Decade of Education for Sustainable Development
- EC: Educational climate
- JC: Job commitment
- JCM: Job Characteristics Model
- JP: Job Performance
- KMO: Kaiser-Meyur-Olkin
- MP: Management Policies
- MPS: Motivating potential score
- OCB: Organizational citizenship behaviour
- PAEO: Perceived Alternative Employment Opportunities
- RE: Reward
- SPSS: Statistical Package For Social Science
- STR: Student teacher relationship
- ST: Stress and its Management
- TANSCHE: Tamil Nadu State Council for Higher Education
- UGC: University Grant commission
- UNESCO: United Nations Educational, Scientific and Cultural Organization
- VAR: Variables
- WL: Work Load
- WE: Work Environment