Irrespective of the nature, size and scope of an organization human resource has ubiquitous significance. It is getting even more significant with the increasing importance of the service industry across the world. In the era when globalization of human resource has practically arrived, human endeavors become a naturally significant area of research. In such a scenario present study has been conducted to find out the actual status of leadership and motivations across public sector banks in the liberalized India.

The entire study has been organized into six chapters. Chapter I covers the introductory part of the study, where the elementary information regarding the study has been provided. The chapter also covers the review of the relevant literature. Chapter II deals with the objectives and methodology, wherein the information regarding the objectives of the study has been provided. Moreover the chapter also deals with the research methodology which has been adopted in the current study. Chapter III provides the details regarding the Indian banking industry, its historical perspectives, current status, and the direction it is heading for in the future. Chapter IV deals with the status of leadership and motivations in the overall industrial perspective; more specifically the study deals with the status of leadership of motivation in the Indian banking. This chapter discusses new paradigms in the area of leadership and motivation. Chapter V discusses the data collection aspect, tabulation of the collected data, its analysis and interpretation, along with the graphical representation of the data. Chapter VI gives insights into summary and suggestions, which happens to the final chapter of the current research.
Suggestions are provided on the basis of the conclusions in the preceding chapter.

Apart from the chapters bibliography has been provided in the end. Appendices include a copy of questionnaire.