CHAPTER-3
RESEARCH METHODOLOGY
UNIVERSE OF THE STUDY

Universe means the total population or aggregate of population from which the sample will be selected. In this study the employees of automobile sector in the Haryana state is the universe of the study.

RESEARCH DESIGN

Exploratory research design is used for the study.

RESEARCH PROBLEM

The concept of quality of work life is important as it will help in increasing the productivity. I have made thorough review of previously available review of literature. I have come to know that there is an acute shortage of the related studies or the studies based on quality of work life in automobile sector and since this sector is very very important for economy of Haryana as almost 7-8% of total revenue are coming from this sector only. More over significant number of people are earning their bread and butter in this industry in Haryana. therefore researcher had selected this topic for research.
OBJECTIVES OF THE STUDY

To study the concept of quality of work life of employees in bazaar of automobile sector in Haryana.

To analyse/ explore the various sectors of quality of work life in automobile sector in Haryana.

To suggest an appropriate recommendations/suggestions to improve quality of work life of automobile sector in Haryana.

SAMPLING DESIGN

This refers to the procedure by which the respondents should be chosen. In this case, Convenience sampling.

SIZE OF SAMPLE

This refers to number of items to be selected from the universe to constitute a sample. The size of sample is 150 respondent taken from 2 different automobile company, i.e. Hero Honda, GKN Driveline. It means 75 units will be taken from every company.

DATA COLLECTION

After the research problem has been identified and selected the next step is to gather the requisite data. While deciding about the method of data collection to be used for the researcher should keep in mind two types of data VIZ. primary and secondary. In the present study I have made use of primary data collected through questionnaire. The Questionnaire has been structured with both open & closed ended questions and questionnaire will be administered personally by the researcher.
ANALYTICAL TOOLS

After collection of data another work necessary for any data collector is to correctly analyse that data. So, statistical tools help us to correctly analyse the data.

Pie chart

Percentage

SCOPE FOR FUTURE RESEARCH

Though I was able to conduct this research only in limited area due to availability of limited time but this research can be conducted in whole nation also but if study is conducted in entire nation in that case results are liable to be changed. There may be some personal, organizational and cultural factors that may cause some differences in the findings of the study.

LIMITATION OF STUDY

There are chances that some respondent may not reveal true information.

Due to unavailability of time and resources the study was carried out in limited area Faridabad and Gurgaon.