PREFACE

Of course nothing could have been possible without the God's grace and his blessings. But I cannot even forget my reverend family for their constant support. I have done my research on the Analytical Study on Employees Welfare Schemes – A case study of Panipat Thermal Plant.

The study focuses on the employees working conditions by providing the welfare schemes. The present study has been divided into six chapters dealing with all the important aspects of employees welfare schemes in Panipat Thermal Plant. The first chapter entitled introduction presents the general introduction about the employees welfare schemes, the welfare schemes which took place in Panipat Thermal Plant. It also includes the topic of industrial organization and employees motivation and employees welfare.

The second chapter provides the review of literature. The review of literature contains all the past studies carried out related to the study. The literature review contains the research which has been carried out in the fields of welfare schemes, employees motivation.

The third chapter provides the overview of the methods adopted during the research. It contains the information regarding the data collected, questionnaire, methods used for the research etc. It gives an overview about the tools and techniques used during the study.

The fourth chapter covers the main portion of the study i.e. The Industrial Organization and employees Motivation and employees Welfare. This chapter provides us the information Industrial Organization and Employees Motivation and the impact of welfare schemes on them. This chapter provides the explanation about the motivation of the employees, industrial organization and employees welfare.
The fifth and sixth chapters contain the collection and interpretation of data. It also includes the analyses of data and their probable findings. The chapter sixth also includes the suggestions and also the conclusion of the study.

KANIKA