ACKNOWLEDGEMENT

Words are inadequate to express my deep sense of gratitude to my supervisor and guide Dr. T. CHANDRAMOHAN REDDY, Reader, Department of Sociology, Bharathiar University, Coimbatore, for his valuable guidance. I extend my gratitude and indebtedness for his constant encouragement at each stage of this research work.

I am grateful to Dr. U. R. KALIAPPAN, Reader, Department of Sociology, Bharathiar University, for his valuable suggestions, discussions and encouragement for completing this work. I am also thankful to Dr. M. LAKSHMAN SINGH, Professor and Head, Department of Sociology, Bharathiar University, for his administrative help throughout the course.

I am indebted to Dr. P. M. KULKARNI, Professor and Head, Department of Population Studies, Bharathiar University, for helping me with the statistical analysis of the data. I also wish to record my thankfulness to Dr. K. GOVINDARAJU, Lecturer, Department of Statistics, Bharathiar University, for helping me in the analysis work.

My special thanks to Dr. R. Padaki, formerly related with Ahmedabad Textile Industry Research Association and Dr. O. B. Sayeed, Professor in NITIE, Bombay for their valuable suggestions.
My whole-hearted thanks to Dr. V. ANBUMANI, Department of Economics, Bharathiar University, Coimbatore, for allowing me to type in his computer.

I am thankful to my respondents and the Personnel Department People of the Study Organizations, who would not like to be identified. I am also thankful to Mr. N. Ganeshan, Mr. C. Gobalakrishnan, and Miss C. Aruna, Research Scholars in Sociology, Mr. P. Ganesan, Research Scholar in Economics, Mr. K. Gobukumar and Mr. K. Sajjan Rao, Research Scholars in Department of Psychology, Mr. P. Saravanan, Research Scholar in Physics and Mr. L. Ragunath, Research Scholar in Chemistry for their help in various modes.

There are many who helped me in various ways and I express my gratitude to all of them.

(K. SOMASUNDARAN)