ANNEXURE 4

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Sub: Research Project on 'HRD Interventions to improve the Socio-economic Conditions of working women in Garment Industry with specific reference to Bangalore Urban District', from Karnataka University, Dharwad.

QUESTIONNAIRE

PART A

Personal Data:

1. NAME

2. Age: [ ] 18-23 yrs  [ ] 23-28 yrs
   [ ] 28-33 yrs  [ ] 33-38 yrs
   [ ] 38 years & above

3. Designation:
4. Educational Qualification:
5. Income

PART B

Other Details

1. How long have you been working in this Organization?
   [ ] 5 to 8 yrs.  [ ] 8 to 12 yrs  [ ] 12 yrs & above

2. Are you satisfied with your job profile?
   [ ] Yes  [ ] No
3. The culture of the Organisation creates a positive work environment.

☐ Agree ☐ Disagree ☐ Partially agree ☐ Strongly Disagree

4. What do you feel about the organizational infrastructure and general working conditions of the organization?

☐ Excellent ☐ Good ☐ Poor ☐ Unsatisfactory

5. To what extent does the organization provide a chance and scope for your self-development and to utilize your skills, talents, and capabilities?

☐ To a very great extent ☐ To some extent ☐ Not provided

6. What is your perception with respect to your job and salary?

☐ Satisfied ☐ Highly satisfied ☐ Unsatisfied ☐ High dissatisfied

7. Do you feel that the quality of work life is good in the organization?

☐ Always ☐ Some times ☐ Most of the times ☐ Rarely

8. The salary that you are getting in the Organization is better than the average compared with other Organisations?

☐ Agree ☐ Partially agree ☐ Strongly agree ☐ Disagree

9. What are the factors that have helped you identify your job satisfaction?

- Training & Development
- Motivation & Counselling
- Welfare Programmes
- Performance Appraisal
- All the above
10. How many developmental training programmes on an average have you attended in a year?
   □ 4 to 6 □ 2 to 4 □ Nil

11. How is your relationship with your (i) Colleagues (ii) Superiors (iii) Subordinates?
   □ Excellent □ Good □ Average □ Poor

12. My goals are clearly defined. I know what work I am expected to do and understand my job responsibilities better.
   □ Agree □ Disagree □ Strongly agree □ Slightly Disagree

13. To what extent you feel the sense of belongingness & oneness in the organization?
   □ To full extent □ Partially □ Not at all

14. Are you satisfied with the facilities / welfare measures provided by the Organisation?
   □ Yes □ No
14(A) If yes, rate the following:
   Rewards and promotion
   □ Satisfied □ Dissatisfied □ Highly satisfied
15. To what extent do the facilities and benefits provided by the Organisation motivate and empower you?

☐ To a very great extent ☐ To some extent ☐ Not at all extent

16. Are you willing to continue as an employee of the organization?

☐ Yes ☐ No

17. Are you serving your job on account of:
- Satisfied with the job
- Job security
- Finding difficulty to get the job elsewhere
- Liking the job

18. Do you expect anything else to be improved

☐ Yes ☐ No

If yes, please specify