EPILOGUE

This study began with a concern that there is a visible paucity of existing research on mergers in the areas encompassing organizational and human considerations. The investigation has demonstrated, though empirically, but emphatically that the human side of mergers and acquisitions cannot be neglected.

It is hoped that this study will represent an important step in direction of prompting further research that will project a better understanding of the human factors that influence the post-merger performance and perhaps help survival and success of the merging organizations.