CHAPTER V - CONCLUSIONS

5.1 Conclusions:

General conclusions emerging from the study are grouped as:

1. Current textile industry crisis require a good focus and attention on productivity studies in mills. This study will help the mills to improve their performance by following the norms and guidelines.

2. Occupational category differences may be minimised by following scientific assessment methods and wage fixation.

3. Productivity linked wage systems are the future scope for the Textile industry to meet increasing market challenges and growing demand from workers for higher wages.

4. Comparison of costs and profits suggest measures to control wage cost and other costs in order to be more profitable (PCD model).

5. Comparative views and ideas from textile mill workers, managements, Trade unionist and consultants also strengthen the objective of evolving the productivity linked wage model.

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