

PREFACE

The piece of research presented here focuses on the plausible relationship between job reactions and the systems of management propounded by Likert. Specifically, it aims to ascertain the internal consistency of the profile of organizational characteristics, classify textile organizations into Likert systems, compare job reactions in organizations adopting different systems, compare the distribution of the criterion groups identified with reference to the job reactions with reference to the four systems, and to compare the perception of organizational climate of the individuals having high and low job reactions. The findings of the study are interesting and hopefully, might contribute to indepth understanding of the complex relationship existing between job reactions and systems of management in organizations.

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