BIBLIOGRAPHY
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Annexure

I & II
Annexure – I

Questionnaire for Employees

(This questionnaire is for Research study. The information Would be kept confidential and will not affect your individual Interest)

1. Name: 
2. Designation : 
3. Educational Qualification : 
4. Are you aware of your Hospital’s history, rules and objectives: Yes/No/No comment 
5. Are you satisfied with Training facility provided in your hospital: Yes/No/No comment 
6. Do you feel Training can help you in your day to day life 

7. Do you feel Yoga and Meditation should be a part of Training Programmes : Yes/No/No comment 
8. How did you feel on the first day of work : Excited/Nervous/Mixed/Can’t describe 
9. Are you satisfied with the health facility provided to you: Yes/No/No comment 
10. Are you satisfied with the welfare facility provided to you: Yes/No/No comment 
11. Your opinion about the following 
   a) Light Satisfactory/Not Satisfactory/No Comment 
   b) Drinking Water Satisfactory/Not Satisfactory/No Comment 
   c) Cleanliness Satisfactory/Not Satisfactory/No Comment 
   d) Ventilation Satisfactory/Not Satisfactory/No comment 
   e) Noise Satisfactory/Not Satisfactory/No Comment 

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f) Toilet          Satisfactory/Not Satisfactory/No Comment

g) Equipment       Satisfactory/Not Satisfactory/No Comment

Maintenance

h) Surrounding     Satisfactory/Not Satisfactory/No Comment

12. Do you have any other Source of income – Yes/No/No comment
    If yes what ________________________________
    Do you favour Overtime ____________________

13. Do you have your own house – Yes/No
    How did you raise money ____________________

14. Are aware of the rules of Promotion
    Yes/No/No Comment

15. Are you satisfied with recreational activities in your hospital –
    Yes/No/No Comment

16. If yes in what activity would like to take part
    __________________________________________

17. Your opinion about Worker’s Participation in Management:
    Essential/Not Essential/It will collapse the org/No comment

18. Do you make use of Suggestion box : Yes/No

19. Your opinion about Union – Necessary/Not Necessary/
    No Comment

20. Your opinion about the behaviour of your superior :
    Friendly/Dictatorial/Normal/No comment

21. Are you satisfied with grievance handling system in your hospital:
    Yes/No/No Comment
    Do you have any suggestions for improvement of your hospital through this study ________________

Thank you

Shri. K.J. Parkhe

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Annexure – II

Questionnaire for Head of the department/Supervisor/Manager
(This questionnaire is for Research Study. The information will be kept confidential and will not affect any individual interest)

1. Name:
2. Designation: Qualification:
3. Do you feel jobs of today have become highly professional and Intellectual – Yes/No/No comment
4. Your opinion on Manpower Planning in your hospital – Satisfactory/Not Satisfactory/No Comments
   Do you feel there is effective utilization of manpower available with You: Yes/No/No Comment
   If No specify ________________________________
5. What type of planning do you believe in: Long term/short term/Both
6. Which of the following type of source of recruitment would you Prefer: Teaching institution/Advertisement/Employment exchange/Employee referral/ Trade union/Promotion
   Any other ________________________________
7. Which type of candidate do you feel should be targeted in recruitment – Young/Experienced/Both
8. Do you feel local candidate should be given preference in order to encourage sons of soil concept – Yes/No/No comment
9. Do you feel there should be open door policy for parting employees Yes/No/No comment
10. Your opinion on the language to be used in interview – English/Marathi/Hindi/Mixed
11. Do you feel rejected candidates should be informed – Yes/No/No Comment
12. Do you feel your hospital has capacity to create internal faculty for

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training – Yes/No/No comment

13. Do you feel Neglected – Yes/No/No Comment
14. Are you consulted by your superior in decision making –
   Yes/No/No Comment
15. Are you satisfied the work of your subordinates –
   Yes/No/No Comment
16. How do you behave with your subordinate –
   Friendly/Dictatorial/Normal/No Comment
17. Do you take opportunity to mix up with your staff informally –
   Yes/No/No Comment
   Specify _________________________________
18. Do you follow any method to understand the dissatisfaction
   among your staff – Yes/No
   If yes specify _________________________________
19. Do you get positive response from your superior –
   Yes/No/Not always/Many a times/No Comment
20. Any ideals that led you to choose Medical profession –
    _________________________________
21. Do you have any suggestion for improvement of your hospital
   Through this study _________________________________

Thank you

Shri. K.J. Parkhe