

LIST OF TABLES

| Table No. | Description | Page No. |
|-----------|--|----------|
| Table 1. | The Quantum of statements to be distributed into the various compartments of the Q-Sort Box | 39 |
| Table 2. | Distribution of the 140 items with reference to the Ss scores. | 40 |
| Table 3. | Comparison of the motivational values assigned to the items of the Preliminary Thurstone Attitude towards Employment Scale | 42 |
| Table 4. | The Age distribution of the Ss | 51 |
| Table 5. | The Educational qualification of the Ss. | 51 |
| Table 6. | Time taken by the Ss to responds to the Instruments. | 52 |
| Table 7. | Test-Retest Reliability of the OSDS. | 54 |
| Table 8. | Reliability Coefficients of the Thurstone Attitude Towards Employment Scale and the Probabilistic Orientation Questionnaire. | 56 |
| Table 9. | Experimental Paradigm: Distribution of Subjects in the Groups Classified on Level of Motivation to Employment and Personality Orientation. | 63 |
| Table 10. | Table of Means and Standard Deviations of the Scores of the Criterion Groups on the OSDS. | 64 |
| Table 11. | Summary of ANOVA of the scores of the Criterion Groups on Time-structure | 66 |
| Table 12. | Summary of ANOVA of the scores of the Criterion Groups on Source of activity | 67 |
| Table 13. | Summary of ANOVA of the scores of the Criterion Groups on Social contacts | 68 |

| Table No. | Description | Page |
|------------|---|------|
| Table 14. | Summary of ANOVA of the scores of the Criterion Groups on Sense of purpose | 7 |
| Table 15. | Summary of ANOVA of the scores of the Criterion Groups on Personal status | 7 |
| Table 16. | Summary of ANOVA of the scores of the Criterion Groups on Identity | 7 |
| Table 17. | Summary of ANOVA of the scores of the Criterion Groups on Employment | 7 |
| Table 17a. | Table of Means of the scores of the Criterion Groups on Employment | 7 |
| Table 18. | Summary of ANOVA of the scores of the Criterion Groups on Unemployment | 7 |
| Table 19. | Summary of ANOVA of the scores of the Criterion Groups on Self-employment | 7 |
| Table 19a. | Table of Means of the scores of the various Criterion Groups on Self-Employment | 7 |
| Table 20. | Summary of ANOVA of the scores of the Criterion Groups on Opportunity for control | 7 |
| Table 21. | Summary of ANOVA of the scores of the Criterion Groups on Externally generated goals. | 7 |
| Table 22. | Summary of ANOVA of the scores of the Criterion Groups on Variety | 7 |
| Table 22a. | Table of Means of the scores of the various Criterion Groups on Variety | 7 |
| Table 23. | Summary of ANOVA of the scores of the Criterion Groups on Availability of money | 7 |

| Table No. | Description | Page No. |
|------------|--|----------|
| Table 23a. | Table of Means of the scores of the various Criterion Groups on Availability of money | 80 |
| Table 24. | Summary of ANOVA of the scores of the criterion groups on Environmental clarity | 80 |
| Table 24a. | Table of Means of the scores of the various Criterion Groups on Environmental clarity | 81 |
| Table 25. | Summary of ANOVA of the scores of the Criterion Groups on Physical security | 82 |
| Table 25a. | Table of Means of the scores of the various Criterion Groups on Physical security | 83 |
| Table 26. | Summary of ANOVA of the scores of the Criterion Groups on Inter-personal contacts | 83 |
| Table 27. | Summary of ANOVA of the scores of the criterion groups on Valued social position | 84 |
| Table 28. | Summary of ANOVA of the scores of the Criterion Groups on Transcendence | 85 |
| Table 29. | Summary of ANOVA of the scores of the Criterion Groups on Perceived ill health | 86 |
| Table 29a. | Table of Means of the scores of the various Criterion Grou on Perceived ill health | 87 |
| Table 30. | Summary of ANOVA of the scores of the Criterion Groups on Primary group concern | 87 |
| Table 30a. | Table of Means of the scores of the various Criterion Groups on Primary group concern | 88 |
| Table 31. | Summary of ANOVA of the scores of the criterion groups on General well-being negative affect | 89 |

| Table No. | Description | Page No. |
|------------|---|----------|
| Table 32. | Summary of ANOVA of the scores of the criterion groups on Social support | 90 |
| Table 32a. | Table of Means of the scores of the various Criterion Groups on Social support | 91 |
| Table 33. | Summary of ANOVA of the scores of the Criterion Groups on Adequacy of social contacts | 91 |
| Table 33a. | Table of Means of the scores of the various Criterion Groups on Adequacy of social contacts | 92 |
| Table 34. | Summary of ANOVA of the scores of the Criterion Groups on General well-being positive affect | 93 |
| Table 34a. | Table of Means of the scores of the various Criterion Groups on General well-being positive affect | 94 |
| Table 35. | Summary of ANOVA of the scores of the criterion groups on Expectation achievement discrepancy | 94 |
| Table 35a. | Table of Means of the scores of the various Criterion Groups on Expectation achievement discrepancy | 95 |
| Table 36. | Summary of ANOVA of the scores of the Criterion Groups on Inadequate mental mastery | 96 |
| Table 37. | Summary of ANOVA of the scores of the Criterion Groups on Expectation achievement congruence | 97 |
| Table 37a. | Table of Means of the scores of the various Criterion Group on Expectation achievement congruence | 98 |
| Table 38. | Summary of ANOVA of the scores of the Criterion Groups on Family group support | 98 |
| Table 38a. | Table of Means of the scores of the various Criterion Groups on Family group support | 99 |
| Table 39. | Summary of ANOVA of the scores of the Criterion Groups on Deficiency in social contacts | 100 |

| Table No. | Description | Page No. |
|------------|---|----------|
| Table 39a. | Table of Means of the scores of the various Criterion Groups on Deficiency in social contacts | 101 |
| Table 40. | Summary of ANOVA of the scores of the Criterion Groups on Confidence in coping | 101 |
| Table 40a. | Table of Means of the scores of the various Criterion Groups on Confidence in coping | 102 |
| Table 41. | The Wilks lambda and the D^2 statistics relating to the Discrimination between the Scores of the High Motivation Group and the Low Motivation Group on the OSDS. | 103 |
| Table 42. | The Discriminant Scores of the High and Low Motivation Groups on the OSDS and the Standardized Canonical Discriminant function Co-efficients for Discriminant. | 115 |
| Table 43. | The Wilkes Lambda and the D^2 Statistics relating to the Discrimination between the Scores of the High Probabilistic Orientation Group and the Low Probabilistic Orientation Group on the OSDS. | 117 |
| Table 44. | The Discriminant Scores of the High and Low Probabilistic Orientation Groups on the OSD Scales and the Standardized Canonical Discriminant Function Co-efficients for Discriminant. | 125 |