SECOND ORDER FACTORS

FACTOR Qi

Low Score Direction
Introduction
The person who scores low on Factor Qi tends to be shy, self-sufficient, and inhibited in interpersonal contacts. This can be either a favourable or unfavourable finding, depending upon the particular situation in which the person is expected to function, e.g., introversion is a favourable predictor of precision workmanship.

High Score Direction
Extraversion
The person who scores high on this factor is a socially outgoing, uninhibited person, good at making and maintaining interpersonal contacts. This can be very favourable in situations that call for this type of temperament, e.g., salesmanship, but should not be considered necessarily favourable as a general predictor, e.g., of scholastic achievement.

FACTOR Qii

Low Anxiety (Adjustment)

The person who scores low on this factor tends to be one whose life is generally satisfying and one who is able to achieve those things that seem to him to be important. However, an extremely low score can mean lack of motivation for difficult tasks, as is generally shown in studies relating anxiety to achievement.

High Anxiety

The person who scores high on this factor is high on anxiety as it is commonly understood. He need not be neurotic, since anxiety could be situation, but it is probable that he has some mal-adjustment, i.e., he is dissatisfied with the degree to which he is able to meet the demands of life and to achieve what he desires. Very high anxiety is generally disruptive of performance, and productive physical disturbance.

FACTOR Qiii

Tenderminded Emotionality
The person who scores low on Factor Qiii is likely to be troubled by pervasive emotionality, and may be of a discouraged, frustrated type. He is, however, sensitive to the subtleties of life, likely to be artistic and rather gentle. If he has problems, they often involve too much thought and consideration before action is taken.

Tough Poise
The person who scores high on this factor is likely to be an enterprising, decisive, and resilient personality. However, he is likely to miss the subtle relationships of life, and to orient his behaviour too much toward the obvious. If he has difficulties, they are likely to involve rapid action with insufficient consideration and thought.

FACTOR Qiv

Subduedness
The person who scores low on Factor Qiv is a group-dependent, chastened, passive personality. He is likely to desire and need support from other persons, and likely to orient his behaviour toward persons who give such support.

Independence
The person who scores high on this factor to be an aggressive, independent, daring, incisive person. He will seek those situations where such behavior is at least tolerated and possibly rewarded, and is likely to exhibit considerable initiative.