## APPENDIX

### Questionnaire

**For Employed Workers**

### Demographic Profile of the Respondents

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<table>
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<tbody>
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<td>1.</td>
<td>Name. -------------------------------------------- -----------------</td>
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<td>2.</td>
<td>Address ------------------------------------------ ---------------</td>
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<td>3.</td>
<td>Designation --------------------------------------- -------------</td>
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<tr>
<td>4.</td>
<td>Age.----------------------------------</td>
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</table>
|5. | Gender  
   i) Male                  ii) Female |
|6. | Name of the Unit where worked,-------------------- ------------ |
|   |-------------------------------------------------- ---------------------- |
|7. | Martial Status.  
   i) Single   ii) Married |
|8. | Religion  
   i) Hindu            ii) Muslim     iii) Christian     iv) Jain  
   v) Buddhist    vi) Other-------- |
|9. | Caste. i) Open  ii) OBC iii) SC     iv) ST     v) NT  |
|10. | Educational Qualification  
   i) Up to 4\textsuperscript{th} Std.   ii) 5\textsuperscript{th} to 10\textsuperscript{th} Std.  iii) 11\textsuperscript{th} & 12\textsuperscript{th} Std.  
   iii) Graduation    iv) Post Graduate |
|11. | Native Place of workers;  
   i) Kolhapur District  
   ii) Out of Kolhapur but in Maharashtra     iii) Out of Maharashtra |
|12. | Nature of Employment  
   i) Temporary                 ii) Permanent |
13. Number of Children
   i) One  ii) Two  iii) Two – Four  iv) Above

   i) Skilled Worker  ii) Semi Skilled Worker  iii) Unskilled Worker

15. Industries Wise Distribution of workers.
   i) Machine Shop  ii) Foundry  iii) Chemical
   iv) Building Material  v) Food  vi) Plastic and Rubber
   vii) Paper and Packing  viii) Electrical  ix) Fabrication
   x) Other--------

16. Where do you live:
   i) Own House  ii) Rented House
   iii) Company House  iv) Ancestral House

17. Distance from Place Work.
   i) Less than 5 KM  ii) 5-10 KM  iii) 10 Km and above

18. Source of transport:
   i) Foot  ii) Bicycle  iii) Three Wheeler  iv) Bus  v) Truck

19. Do you have any other source of Income
   i) Yes  ii) No

20. How long have been in this job?
   i) Less than Five years  ii) 5-10 Years
   iii) 10-15 Years  iv) 25 Years and Above

21. a) Are you Member of any organization?
   i) Yes  ii) No
   b) If yes Which?  i) Club  ii) library
iii) Trade Union  iv) Social Organization.

b) If yes did organization help you in getting your benefit?
   i) Yes  ii) No

22.  a) Is the remuneration satisfactory  i) Yes  ii) No

b) If No specify reason -------
   i) Not able to meet cost of living  ii) Does not take into account cost of living
   iv) Education of Children

23.  How do you rate your change of getting a new job?
   i) Nil  ii) Poor  iii) Fair  iv) Good  v) Very Good

**Benefits**

24. Is the economic package given to you adequate?
   i) Less than adequate  ii) adequate  iii) more than adequate

25. Is the package more than you’re earning in full employment till retirement?
   i) Yes  ii) No

26. Did the company help to your in getting subsidiary or alternative source of employment?
   i) Yes  ii) No

27. Were you economically benefited from your post retirement endowment?
   i) Yes  ii) No  iii) to some extent

28. Did the economic Package help you to seek alternative employment?
   i) Yes  ii) No  iii) to some extent

**Social**

29. Was the retirement benefit sufficient to maintain your social status?
30. Did the economic package help to improve your social status?
   i) Yes   ii) No   iii) to some extent

31. a) Was the post retirement benefit helpful to upgrade your educational qualification?
   i) Yes   ii) No   iii) to some extent
   b) If yes, was the qualification helpful to find new employment?
   i) Yes   ii) No   iii) to some extent

32. Did the amount given help in children’s education?
   i) Yes   ii) No   iii) to some extent

33. Did the management of company guide you in upgrade skills and educational qualification?
   i) Yes   ii) No   iii) to some extent
# Questionnaire

## For Unemployed Workers

### Demographic Profile of the Respondents

1. Name. ---------------------------------------- ---------------------
2. Address ----------------------------------------- ---------------------
3. Designation ---------------------------------------------- ---------------------
4. Age.------------------------------------------
5. Gender i) Male                  ii) Female
6. Name of the Unit where worked,------------------------------- ---------------------
   -------------------------------------------------- ----------------------
7. Marital Status.  
   i) Single    ii) Married
8. Religion  
   i) Hindu       ii) Muslim  iii) Christian   iv) Jain  
   v) Buddhist   vi) Other-------
   i) Open     ii) OBC     iii) SC     iv) ST     v) NT
10. Educational Qualification  
   i) Up to 4th Std.      ii) 5th to 10th Std.  iii) 11th & 12th Std.  
   iii) Graduation       iv) Post Graduate
11. Native Place of workers;  
   i) Kolhapur District  
   ii) Out of Kolhapur but in Maharashtra  iii) Out of Maharashtra
12. Nature of Employment  
   i) Temporary   ii) Permanent
iii) Contract        iv) Other----

13. Number of Children
i) One        ii) Two        iii) Two – Four        iv) Above

i) Skilled Worker        ii) Semi Skilled Worker        iii) Unskilled Worker

15. Industry Wise Distribution of workers.
i) Machine Shop        ii) Foundry        iii) Chemical
iv) Building Material        v) Food        vi) Plastic and Rubber
vii) Paper and Packing        viii) Electrical        ix) Fabrication
x) Other--------

16. Where do you live:
i) Own House        ii) Rented House        iii) Company House        iv) Ancestral House

17. Distance from Place Work.
i) Less than 5 KM        ii) 5-10 KM        iii) 10 Km and above

18. Source of transport :
i) Foot        ii) Bicycle        iii) Three Wheeler        iv) Bus        v) Truck

19. Do you have any other source of Income        i) Yes        ii) No

20. How long have been in this job?
i) Less than Five years        ii) 5- 10 Years
iii) 10-15 Years        iv) 25 Years and Above

21. a) Are you Member of any organization?        i) Yes        ii) No
If Yes Which?        i) Club        ii) library
iii) Trade Union        iv) Social Organization.
b) If yes did organization help you in getting your benefit?
  i) Yes  ii) No

22. a) Is the remuneration satisfactory  i) Yes  ii) No
    b) If No specify reason
       i) Not able to meet cost of living  ii) Does not take into cost of living
       iv) Education of Children

23. How do you rate your change of getting a new job?
   i) Nil  ii) Poor  iii) Fair  iv) Good  v) Very Good

**Economic Effect**

24. Have you lost employment due to new policies?
   i) Yes  ii) No

25. a) Did you seek new employment?
    i) Yes  ii) No
    b) If yes how much time you required to get new employment?
       i) Less than 6 month  ii) 6 month – 1 year
       iii) 1 year – 1/2 year  iv) grater than 1/2 years

26. has the company given you adequate compensation
    i) Yes  ii) No  iii) Some extent

27. How many years of service was remaining at the time of removed from employment?
   i) less than 5 years  ii) 5-10 years  iii) Grater than 10 years

28. The Income in new employment in?
    i) Higher than earlier  ii) equal  iii) Less than earlier

29. a) Was there economic impact of loss in employment?
i) Yes  ii) No

b) If yes mention the nature of impact-------------------

30. Did you foresee the loss in employment?
   i) Yes  ii) No

31. Had kept enough saving to meet loss in employment?
   i) Yes  ii) No

32. Were you forced to seek economic help form (personal/relatives) due to loss in employment?
   i) Yes  ii) No

33. a) Were you only income earning member in your family?
    i) Yes  ii) No

   b) Due to loss in Your Employment, were other family member forced to work?
    i) Yes  ii) No

   c) If yes, is the income for the family sufficient?
    i) Yes  ii) No

34. a) Is there any effect on children’s education due to loss of employment?
    i) Yes  ii) No  iii) to some Extent

    b) If yes, what was the nature of effect?
    i) Discontinue Education  ii) Enrollment in Cheaper course

Social Effect

35. What was the social impact due to loss employment?
   i) reduced social status  ii) No difference  iii) improved social status

36. Did people in the society help you after losing employment?
   i) Yes  ii) No  iii) to some extent
37. Are you able to more freely in your relation after unemployment?
   i) Yes    ii) No

38. Are relatives keeping in contact during the unemployment phase?
   i) Yes    ii) No

Psychological Effect

39. What was the nature of handling companies’ management during the loss of employment?
   i) Good    ii) Independent    iii) Discouraging

40. Were you shocked to know about your unemployment?
   i) Yes    ii) No

41. Did you face any medical problem due to current unemployment?
   i) Yes    ii) No
   b) If yes mention the nature of problems --------

42. Were you under stress to find new employment?
   i) Yes    ii) No    iii) to some extent

43. Was the family peace destructed due to unemployment?
   i) Yes    ii) No    iii) to some extent

Cultural Effect

44. a) Are you able to maintain your cultural practices (festivals) in your unemployment?
   i) Yes    ii) No

45. Did unemployment reduce your freedom to adopt new cultural practices?
   i) Yes    ii) No    iii) to some extent

46. Did unemployment influence your ceremonies and rituals (Marriage etc.)?
47. Are you able to participate in friend and relatives, function?

i) Yes  
ii) No  
iii) to some extent