APPENDIX - VI

QUESTIONNAIRE ON THE CAUSES OF LABOUR UNREST: TO BE ANSWERED BY WORKERS

Name of the unit:

Location: Date:

I. Personal data sheet:
   1. Tenure:
   2. Age:
   3. Educational qualifications:
   4. Number of working members:
   5. Monthly salary:

II. Questions relating to the causes of labour unrest:
   1. Is this your first job?:
   2. Do you like your present job?:
   3. Are you satisfied with your present wages?:
   4. Can you cope up with the present living conditions?:
   5. If not, how do you express your grievances?:
   6. What are the various causes for your joining strikes?:
      a. Rise of wages:
      b. Fighting for better amenities:
c. Improvement of working conditions:
d. In sympathy for a fellow worker who has been punished:

7. Were you any time punished for any misbehaviour?:

8. Do you feel a wage-cut is a justifiable punishment?:

9. Do you stop striking because of any one of the following?:
a. Your needs are fulfilled:
b. You are put down by force:
c. The union comes to your rescue:

10. Is politics playing any role in the labour unrest?:

11. When the unit introduces a change, do you cope up with it?:

12. How are the present working conditions? Are you satisfied with them?:

13. What do your usual complaints relate to?:

14. Do you have a good canteen, hospital and conveyance facility?:

15. Do you have any trouble with your hours of work?:

16. Are you happy with your top management supervision?:
17. Does the immediate boss maintain a friendly atmosphere or does he act very bossy?

18. When your co-worker is punished, do you:
   a. Report to the higher authority?
   b. Report to the union leaders?
   c. Stop working in sympathy?

19. How do you spend your leisure hours?

20. What steps do you take for a wage-rise?

21. Do you demand your increment on the basis of your work or in comparison with the existing rates prevailing in other industries?

22. How is your present bonus system? Are you satisfied with it?

23. For the formation of any new politics does the top management contact you and take your opinion into account?

24. Are you properly rewarded for your skills?

25. Do you recognise your individuality in the industry?

26. Is the trade union espousing properly the causes of workers?

27. Are you properly represented in the union?
26. Do you look up to the trade union in the matter of all your grievances?

29. Do you feel that the union itself sometimes causes a trouble?

30. Are you more loyal to the union or the management?

Answered by:
Designation: