APPENDIX - I

16. P.F. FORM E

WHAT TO DO: Some tests tell us what you can do best, but this one helps us know you better. Since no two people are the same, there are no right or wrong answers to most of these questions, but only what is true for you.

You have a separate answer sheet. On the ANSWER SHEET, there is a number for each question and by the number there are two little boxes, like this [ ] [ ]. Mark your answer for each question by putting an X in one of the boxes to show the side that fits you better, LIKE THIS.

EXAMPLES:

1. Would you rather play baseball or go fishing?
   If you would rather play baseball, mark the first box, the left one, like this [X] [ ]
   If you would rather go fishing, mark the second box, the right-hand one, like this [ ] [X]

2. Do you like to play jokes on people or do you not like to do that?
   If you like to play jokes on people, mark the first box, the left one, like this [X] [ ]
   If you do not like to play jokes, mark the second box, the right-hand one, like this [ ] [X]

3. After 2, 3, 4, 5, does 6 come next or does 7 come next?
   In this last example, there is a right answer. It is the one on the left. But there are very few questions like this.

   Inside there are more questions like these. When you are told to, start with number 1 and answer the questions. Keep these three things in mind:

1. Give only true answers about yourself. It will help you more to say what you really think.

2. You may have as much time as you need, but go fairly fast.

   DO NOT TURN PAGE UNTIL TOLD TO DO SO
1 Would you rather help children play games or help fix watches
2 Is 1/2 of 7 closer to 3 or closer to 5
3 Do you always feel like doing what you planned or do you ever plan things and then not feel like doing them
4 Is it fun to tell an obvious lie with a straight face or could you never do that
5 Do you like to tell jokes or do you not like to do that
6 Are you a strict person who does everything as well as possible or do you do some things just well enough to get by
7 Do you show up well in social things or would you rather stay quietly out of the way
8 Would you rather be an artist or a mechanic
9 Do you make smart remarks that hurt people's feelings when they deserve it or do you never do that
10 If you were good at both would you rather bowl or play chess
11 After a busy day do you fall asleep easily or do ideas keep running through your mind
12 Do you have times when you feel sorry for yourself or does that never happen to you
13 If you had a lot of money to give away would you give it to science research or would you give it to a church
14 When you are on a train or bus would you rather look out of the window or talk to people
15 If a man wears a beard and dresses sloppily would you stay away from him or might he be nice to know
16 When someone is bad tempered toward you, do you get over it quickly or does it bother you for some time
17. In an office would you rather see people or draw house plans
18. After 3, 5, 7, 9, does 11 come next or does 10 come next
19. When people don't listen to you, do you get impatient or does it not bother you
20. Most of the time would you rather "play it safe" or take a chance
21. Would you rather spend an evening quietly at home or at a lively party
22. Do you avoid saying things that bother people or do you sometimes like to
23. Are you the one who gets the party going or do you wait for someone else to do it
24. Are you always glad to fix mechanical things or or would you rather sit around and talk
25. Do you think that most people tell the truth even if it might hurt them or do they tell the truth only when it won't hurt them
26. When there is hard work to do, do you try to take rest breaks more than most people or less than most people
27. Can you stand things to be all mixed up or does it bother you
28. Do you ever feel that there is danger without any good reason or do you never feel that way
29. Would it be better if everyone went to church regularly or is that not too important
30. Do you like to take an active part in social things and committee work or are you most interested in things that you can do by yourself
31. Do your friends sometimes think your mind is not on what you are doing or do they never think that
32. Are you almost never jealous or are you often jealous
33 Does it bother you to be the center of interest in a group of people or do you like it

34 If John is taller than Bill and Mike is shorter than Bill, is Bill the tallest or is John the tallest

35 Do people misunderstand you when you mean well or does that never happen

36 Do you sometimes speak angrily to your parents or is it wrong to do that

37 Do you like things to be quiet or do you always like exciting things

38 Do you think people need to observe the rules more strictly or that they need to have greater freedom

39 Do you feel shy in front of people when you need to talk or can you usually stand right up and talk

40 Would you rather be a good musician or a good soldier

41 When people are unreasonable do you keep quiet or do you feel a strong dislike for them

42 Would you rather be a book-keeper or an artist

43 Does it bother you if people think you are odd or strange or does it not bother you at all

44 Even in the middle of a group of people do you sometimes feel lonely and worthless or do you almost always feel good

45 Do we need more attention to old well-tuned ideas about social matters or more calm thinking of a new kind

46 Are you always glad to get together with a group of people or would you rather do things your own way when you want to

47 Do you often jump into things too fast or do you take your time

48 Do you get very sad about little things or is that never a problem for you
49. Would you rather take care of trees in a forest or teach children in a school

50. Does little mean the same as thin or the same as small

51. Do you often get angry with people too quickly or are you slow to get angry

52. Would you rather do without something than put a waiter to a lot of extra trouble or do you feel that extra trouble is part of his job

53. Do you like to be serious most of the time or are you happy and laughing most of the time

54. Do you just ignore messy streets or do they bother you

55. Would you rather have a job where you work by yourself or a job where you had to go to one meeting after another

56. Would you rather be a school-teacher or a great hunter

57. When a person is not doing the right thing do you show him up even if it takes some trouble or do you just let it go

58. Would you rather hire workers to run machines or fix the machines when they break down

59. Should we live more by the rules of the group or by our own ideas

60. Are you afraid of something for no particular reason or do you never feel that way

61. Do you think that new ideas make old-time preachers look silly or are the new ideas silly

62. Would you rather spend a holiday in a quiet place or in a resort

63. Is it all right to leave beds unmade for a day or two or do they need to be made every day

64. Do you have dreams that disturb your sleep or do you not dream very much
65. Would you rather have a house alone in the deep woods or where lots of people live

66. After 2, 4, 6, 8, does 10 come next or does 9 come next

67. Do little things get on your nerves a lot or are little things not important

68. Do you sometimes say things that hurt people's feelings or do you try very hard never to do that

69. Do you like to make people laugh with funny stories or do you not like to do that

70. Is it very important to follow all rules or are there some rules you should not follow

71. Is it easy to go up and meet an important person or would you rather not

72. In a play would you rather be a jet pilot or a famous writer

73. When someone is unreasonable and narrow-minded, are you still polite or do you show him up

74. Can people change your mind by appeals to your feelings or do your feelings not have anything much to do with what you think

75. When someone corrects you or blames you for something, do you try to show you are right or do you accept the blame

76. Would you rather be the one in charge of a group of people or just be one of the group

77. Do you like thinking games better or do you like sports better

78. Can you spend a whole morning without wanting to speak to anybody or would you never feel like that

79. Are you a practical person or more of a dreamer

80. Do you feel comfortable and calm or are you often upset
81. Would you rather teach children about their own feelings or build a new building

82. After N.P.R.T.V. does X come next or does W come next

83. Do your feelings usually come from what is going on around you or do you get strong feelings that come without any real cause

84. If you have to tell someone a lie do you have to look away or can you look at him

85. Do you really enjoy all large groups of people such as parties or dances or would you rather be alone much of the time

86. Do you usually do what you want to do or what will be best for other people

87. When you join a new group does it take some time to fit in or do you fit in right away

88. Would you rather have a job writing children's books or fixing electrical machines

89. Do you think that most people are honest only because they are afraid of getting caught or that most people would be honest anyway

90. Can you take either side in an argument just to be sure that all sides are thought about or would you not want to take the side you didn't believe in

91. Are you always careful to believe only half of what you read or can you depend upon the things you read

92. When someone fusses at you in public does it not bother you too much or do you get very embarrassed and upset

93. Do you think we need stricter laws about Sunday or more freedom to do what we like

94. Would you rather paint pictures or run a social club

95. Do you like to make plans so that you will not waste time between jobs or do you take things as they come

96. Do you have many problems or are you getting along well
97. Do people say you talk too much or are you quiet
98. After 3, 6, 12, 24, does 36 come next or does 48 come next
99. When you get upset do you cool down again very quickly or does it take a while to calm down
100. In a strange city would you stay away from the parts of town that people say are dangerous or would you walk any place you wanted
101. Do people say that you are a serious person or that you are happy-go-lucky
102. Do you feel that some jobs do not need doing so well as others or that any job should be done as well as you can
103. Do you find it hard to speak to a large group of people or do you like it
104. Would you rather read about battles and war or about people's feelings
105. If someone gets mad and yells at you, do you stay quiet and calm or do you yell back
106. Do you like to tackle problems that other people have made a mess of or would you rather start from the beginning
107. Do you think we should be very slow to lose the wisdom of the past or should we move faster to try new things
108. Do your friends think you have many new ideas or that you are good at following the ideas of others
109. If you had more money than you need, would you keep it in case you need it later or would you give some to a church
110. Would you rather work with a committee or on your own
111. Are you a person who get things done or a dreamer
112. When you are going to catch a train or a bus do you get tense and nervous or do you feel you have enough time
113 In your spare time would you rather join a hiking club or a club that helps people

114 Is red more like blue or more like orange

115 Do you always have lots of energy when you need it or do you often feel too tired

116 Are you critical of other people’s work or are you not like that

117 Do people say you are lively or do they say you are quiet

118 Do you think that most people take life seriously or not seriously enough

119 Do you speak your mind no matter how many people are around or do you hold back when a lot of people are around

120 Would you rather fix machines that don’t work or think about what life means

121 If a neighbour cheats you in some small thing, would you rather show him up or just let it go

122 Would you like to be a writer about music and plays or would you not like that kind of work

123 Would you rather ride in a car with someone else driving or do you like to drive a car

124 When the teacher calls your name are you glad to show what you can do or are you afraid you have done something wrong

125 Do you think our country should keep its army strong or that we should depend on good will among all countries

126 Do you like to be active in social things or would you rather be alone

127 If someone gets mad at you would you get upset too or would you try to calm him down

128 Do you usually feel good no matter how many troubles there are or do you get to feeling low
<table>
<thead>
<tr>
<th>Factor</th>
<th></th>
<th>SCORE</th>
<th></th>
<th></th>
<th>Do not write here</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Raw</td>
<td></td>
<td></td>
<td>Std.</td>
</tr>
<tr>
<td>1</td>
<td>17</td>
<td>33</td>
<td>49</td>
<td>65</td>
<td>81</td>
</tr>
<tr>
<td>2</td>
<td>18</td>
<td>34</td>
<td>50</td>
<td>66</td>
<td>82</td>
</tr>
<tr>
<td>3</td>
<td>19</td>
<td>35</td>
<td>51</td>
<td>67</td>
<td>83</td>
</tr>
<tr>
<td>4</td>
<td>20</td>
<td>36</td>
<td>52</td>
<td>68</td>
<td>84</td>
</tr>
<tr>
<td>5</td>
<td>21</td>
<td>37</td>
<td>53</td>
<td>69</td>
<td>85</td>
</tr>
<tr>
<td>6</td>
<td>22</td>
<td>38</td>
<td>54</td>
<td>70</td>
<td>86</td>
</tr>
<tr>
<td>7</td>
<td>23</td>
<td>39</td>
<td>55</td>
<td>71</td>
<td>87</td>
</tr>
<tr>
<td>8</td>
<td>24</td>
<td>40</td>
<td>56</td>
<td>72</td>
<td>88</td>
</tr>
<tr>
<td>9</td>
<td>25</td>
<td>41</td>
<td>57</td>
<td>73</td>
<td>89</td>
</tr>
<tr>
<td>10</td>
<td>26</td>
<td>42</td>
<td>58</td>
<td>74</td>
<td>90</td>
</tr>
<tr>
<td>11</td>
<td>27</td>
<td>43</td>
<td>59</td>
<td>75</td>
<td>91</td>
</tr>
<tr>
<td>12</td>
<td>28</td>
<td>44</td>
<td>60</td>
<td>76</td>
<td>92</td>
</tr>
<tr>
<td>13</td>
<td>29</td>
<td>45</td>
<td>61</td>
<td>77</td>
<td>93</td>
</tr>
<tr>
<td>14</td>
<td>30</td>
<td>46</td>
<td>62</td>
<td>78</td>
<td>94</td>
</tr>
<tr>
<td>15</td>
<td>31</td>
<td>47</td>
<td>63</td>
<td>79</td>
<td>95</td>
</tr>
<tr>
<td>16</td>
<td>32</td>
<td>48</td>
<td>64</td>
<td>80</td>
<td>96</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>End of Page</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>End of Page</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>End of Page</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>End of Page</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>End of Page</td>
</tr>
</tbody>
</table>

X
### 16. P.F. TEST PROFILE

<table>
<thead>
<tr>
<th>FACTOR</th>
<th>Raw Score Form</th>
<th>Standard Score Form</th>
<th>Total</th>
<th>LOW SCORE DESCRIPTION</th>
<th>STANDARD TEN SCORE (STEN) Average</th>
<th>HIGH SCORE DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td></td>
<td></td>
<td></td>
<td>RESERVED, DETACHED</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>OUTGOING, WARMHEARTED,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>CRITICAL COOL</td>
<td></td>
<td>EASY-GOING, PARTICIPATING</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Stonethroat)</td>
<td></td>
<td>(Affectothymia, formerly cyclothymia)</td>
</tr>
<tr>
<td>B</td>
<td></td>
<td></td>
<td></td>
<td>LESS INTELLIGENT,</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>MORE INTELLIGENT,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>CONCRETE-THINKING</td>
<td></td>
<td>ABSTRACT-THINKING,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Lower scholastic</td>
<td></td>
<td>BRIGHT</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>mental capacity)</td>
<td></td>
<td>(Higher scholastic</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>mental capacity)</td>
</tr>
<tr>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td>AFFECTED BY FEELINGS,</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>EMOTIONALLY STABLE,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>EMOTIONALLY LESS</td>
<td></td>
<td>FACES REALITY CALM,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>STABLE, EASILY UPSET</td>
<td></td>
<td>MATURE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Lower ego strength)</td>
<td></td>
<td>(Higher ego strength)</td>
</tr>
<tr>
<td>D</td>
<td></td>
<td></td>
<td></td>
<td>HUMBLE, MILD,</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>ASSERTIVE, INDEPENDENT,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>ACCOMMODATING,</td>
<td></td>
<td>AGGRESSIVE, STUBBORN</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Submissiveness)</td>
<td></td>
<td>(Dominance)</td>
</tr>
<tr>
<td>E</td>
<td></td>
<td></td>
<td></td>
<td>SOBER, PRUDENT,</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>HAPPY-QO-LUCKY,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>SERIOUS, TACITURN</td>
<td></td>
<td>IMPELSSIVELY LIVELY,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Desurgery)</td>
<td></td>
<td>GAY, ENTHUSIASISTIC,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Surgeonic)</td>
</tr>
<tr>
<td>F</td>
<td></td>
<td></td>
<td></td>
<td>EXPEDIENT, EVADES</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>CONSCIENTIOUS,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>RULES, FEELS</td>
<td></td>
<td>PERSERVERING, STAIN,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>FEW OBSTRUCTIONS</td>
<td></td>
<td>RULE-BOUND</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Weak superego strength)</td>
<td></td>
<td>(Stronger superego</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>strength)</td>
</tr>
<tr>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td>SHY, RESTRAINED,</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>VENTURESOME, SOCIALLY</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>DIFFIDENT, TIME</td>
<td></td>
<td>BOLD, UNHINHIBITED,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Thetish)</td>
<td></td>
<td>SPONTANEOUS</td>
</tr>
<tr>
<td>H</td>
<td></td>
<td></td>
<td></td>
<td>TOUGH-MINDED, SELF-RELIANT</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>TENDER-MINDED, DEPENDENT,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>REALISTIC, NO-NONSENSE</td>
<td></td>
<td>OVER-PROTECTED, SENSITIVE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Heria)</td>
<td></td>
<td>(Premala)</td>
</tr>
<tr>
<td>I</td>
<td></td>
<td></td>
<td></td>
<td>TRUSTING, ADAPTABLE,</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>SUSPICIOUS, SELF-OPINIONATED,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>FREE OF JEALOUSY, EASY</td>
<td></td>
<td>HARD TO FOOL</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>TO GET ON WITH</td>
<td></td>
<td>(Protection)</td>
</tr>
<tr>
<td>L</td>
<td></td>
<td></td>
<td></td>
<td>PRACTICAL, CAREFUL,</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>IMAGINATIVE, WRAPPED UP</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>CONVENTIONAL,</td>
<td></td>
<td>IN INNER URGENCIES, CARENLESS</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>REGULATED BY EXTERNAL</td>
<td></td>
<td>OF PRACTICAL (Aure)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>REALITIES, PROPER</td>
<td></td>
<td>MATTERS, BOHEMIAN</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Proseria)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>M</td>
<td></td>
<td></td>
<td></td>
<td>FORTHRIGHT, NATURAL,</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>SHREWED, CALCULATING,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>ARTLESS, SENTIMENTAL</td>
<td></td>
<td>WORLDLY, PENETRATING</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Artlessness)</td>
<td></td>
<td>(Shrewdness)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>O</td>
<td></td>
<td></td>
<td></td>
<td>PLAID, SELF-ASSURED,</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>APPREHENSIVE, WORRYING,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>CONFIDENT, SERENE</td>
<td></td>
<td>DEPRESSIVE, TROUBLED</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Untroubled adequacy)</td>
<td></td>
<td>(Guilt proneness)</td>
</tr>
<tr>
<td>Q1</td>
<td></td>
<td></td>
<td></td>
<td>CONSERVATIVE, RESPECTING</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>EXPERIMENTING, CRITICAL,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>ESTABLISHED IDEAS, TOLERANT</td>
<td>Q1 Q1 Q1 Q1 Q1 Q1 Q1 Q1 Q1</td>
<td>LIBERAL, ANALYTICAL,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>OF TRADITIONAL</td>
<td></td>
<td>FREE-THINKING</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>DIFFICULTIES (Conservatism)</td>
<td></td>
<td>(Radicalism)</td>
</tr>
<tr>
<td>Q2</td>
<td></td>
<td></td>
<td></td>
<td>GROUP-DEPENDENT, A &quot;JOINER&quot; AND</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>SELF-SUFFICIENT, PREFERS OWN</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>SOUND FOLLOWER (Group cohesiveness)</td>
<td>Q2 Q2 Q2 Q2 Q2 Q2 Q2 Q2 Q2</td>
<td>DECISIONS, RESOURCEFUL</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Group cohesiveness)</td>
<td></td>
<td>(Self-sufficiency)</td>
</tr>
<tr>
<td>Q3</td>
<td></td>
<td></td>
<td></td>
<td>UNDISCIPLINED, SELF-CONFLICT,</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>CONTROLLED, SOCIALLY-PRECISE,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>FOLLOWS OWN DESIRES,</td>
<td></td>
<td>FOLLOWING SELF-IMAGE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>CARELESS OF PROTOCOL,</td>
<td></td>
<td>(High self-concept control)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Low Integration)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Q4</td>
<td></td>
<td></td>
<td></td>
<td>RELAXED, TRANQUIL,</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td>TENSE, FRUSTRATED,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>TORPID, UNFRUSTRATED</td>
<td></td>
<td>DRIVEN OVERWIGHT</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Low ego tension)</td>
<td></td>
<td>(High ego tension)</td>
</tr>
</tbody>
</table>

---

A chart of 10 is obtained by about 2.3% 4.4% 7.2% 15.0% 17.8% 19.6% 15.9% 9.2% 4.4% 2.3% of adults.
INSTRUCTIONS
Dear friend,

I seek your co-operation and request you to answer a few questions which I am now asking you as it concerns you truthfully and faithfully. This is intended for a Research-study on Police personnel. The information that you furnish will not be used for official purposes and further it will be treated as absolutely confidential. Your identify will also not be disclosed in any form.

Thanking you

Yours faithfully,

(R. RAJAGOPALAN, IPS)
Ph.D Research Scholar
PERSONAL INFORMATION

Please fill in the following:

Part - I

Name: Father’s Name:

Present / Last monthly salary:

Age as on 01-04-93: Married / Single / Divorced

Type of family: Joint / Unitary

Educational Qualification:

<table>
<thead>
<tr>
<th>Not reached</th>
<th>SSLC failed</th>
<th>SSLC passed</th>
<th>Graduate &amp; above</th>
</tr>
</thead>
</table>

Number of persons in the family:

Family income:

Number of earning members in the family:

Details:

Father's age if alive: Father's Income:

Mother's age if alive: Mother's Income:

List your family responsibilities and financial commitments:
PART - II

1. How did your father treat you?
   a. Freely interacting, with love
   b. Very strict, but interacting
   c. No interaction, unconcerned
   d. Tyrannical.

2. How did your mother treat you?
   a. Freely interacting with love
   b. Very strict, but interacting
   c. No interaction, unconcerned.

3. How many brothers and sisters have you?
   Brothers:
   Sisters:

4. What is the type of your dwelling?
   a. Independent house
   b. Flat
   c. Apartments provided for slum dwellers
   d. Hut
   e. Slum.

5. If living in a rented house what is the rent you are paying?

6. Disciplinary action is taken against you. Do you feel it is:
   a. Justified
   b. Not justified
   c. Wrongly implicated

7. If justified were you aware of what you did would attract action?
   Yes / No
8. Did you think you can get away with it?
   Yes / No

9. Mention your behaviour responsible for adverse comments:
   a.
   b.
   c.

10. Do you still believe that your misbehaviour was justified:
    Yes / No.

11. Do you believe your misbehaviour was situationed and you could not avoid it?
    Yes / No.

12. Can you briefly describe your answer to question 11 above?

13. Mention below what constitutes misbehaviour or behaviour that come to adverse notice?
    1.
    2.
    3
    etc.

14. Which one or more of them brought you to adverse notice?

15. Could you have avoided such a conduct?
    Yes / No.

16. If yes for 15 then why did you indulge in it?
    Reasons: 1.
    2.
    3.
    etc.
17. If no for 15 above state why you could not avoid such an act of yours?

18. Apart from Police duties what are your personal engagements? Mention them here?
   1.
   2.
   3.
   Etc.

19. In order to augment your income as police Constable do you engage in any legal and profitable activity during spare time?
   Yes / No

20. If yes to 19 mention them here:
   1.
   2.
   3.
   Etc.

21. Is your wife cooperative with you?
   Yes / No / Nagging.

22. If No for 21 above state here her differences with you:
   1. Money matters
   2. Lack of attention given to her
   3. Regarding upbringing the children.

23. Do you have a peaceful family life?
   Yes / No.

24. Are you aware of discipline and working conditions in the Police force?
25. How do you feel after coming to adverse notice?
   1. Ashamed
   2. Disturbed - uncomfortable
   3. Fear of not getting promotion
   4. Disliked the one who found me out
   5. No feelings.

26. Whom do you think is responsible for your conduct attracting adverse notice?
   1. Yourself
   2. Your family members
   3. Your colleagues
   4. Any other.

27. How did your friends treat you after receiving adverse notice?
   1. Jeering
   2. With contempt
   3. With pity
   4. Indifferent

28. Were you aware of the consequences of misconduct?
   Yes / No.

29. Are you aware that Police constables get awards for good conduct?
   Yes / No.

30. How do you feel when any of your colleagues get good conduct awards?
a. Happy
b. Jealous
c. Indifferent

31. Do you have enough income to run your family comfortably?
   Yes / No.

32. Are you indebted?
   Yes / No.

33. How careful are you in your personal upkeep?

34. In your discharge of duties do you exceed your limits which may hurt people?
   Yes / No.

35. How do you feel about your future?
   a. Bright
   b. Fairly bright
   c. Bleak

36. Left to yourself could you avoid coming for adverse notice?

37. Whom do you blame for your plight?
   a. Yourself
   b. Your wife
   c. Any other member of the family
   d. Your friends.

38. Do you resolve that hereafter you will not come to adverse notice on any count?
   Yes / No.

39. If you have been sent out of Police force consequent to the departmental action, how do you make your living now?
40. Do you think given once chance to you to be reinstated, you would turn a completely new leaf and be a useful member of the Police force?

41. Do you use alcohol?
   Yes / No.

42. If you are given proper training, bad habits / traits would stand corrected and police misbehaviour would come down. Do you believe in this?
   Yes / No.
APPENDIX - III

ANALYSED DATA FROM ANSWERS PROVIDED BY 117 RESPONDENTS WHO WERE ADMINISTERED INTERVIEW SCHEDULE TO PROVIDE SOCIO-ECONOMIC PROFILE OF SUCH RESPONDENTS

\[ N = 117 \]

- Repeated adverse notice group 31
- Corruption charge group 33
- Good conduct awardees group 53
- Total 117

1. Personal Information

<table>
<thead>
<tr>
<th>Age</th>
<th>Upto</th>
<th>31 to 40</th>
<th>41 to 50</th>
<th>51 to 58</th>
<th>59 yrs &amp; above</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>1</td>
<td>4</td>
<td>14</td>
<td>8</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3.23%</td>
<td>12.96%</td>
<td>45.16%</td>
<td>25.81%</td>
</tr>
<tr>
<td>B/2</td>
<td>-</td>
<td>15</td>
<td>16</td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td></td>
<td>45.46%</td>
<td>48.48%</td>
<td>6.06%</td>
<td></td>
</tr>
<tr>
<td>C/2</td>
<td>-</td>
<td>1</td>
<td>47</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1.89%</td>
<td>88.67%</td>
<td>7.55%</td>
<td>1.89%</td>
</tr>
</tbody>
</table>

While the age of the bad character range between 31 to 58 years the age of the awardees range between 41 to 50 years.
2. Marital Status

<table>
<thead>
<tr>
<th></th>
<th>Married</th>
<th>Single</th>
<th>Divorced</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>31</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>100.0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B/2</td>
<td>33</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>100.0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C/2</td>
<td>53</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>100.0%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

B/2-1 Wife went away from him long back since he was not well off. He took a concubine who also died recently.

C/2-10 He is keeping a Woman Police Constable as his concubine apart from the legally wedded wife.

C/2-39 Widower

A/2-18 Wife committed suicide last year

A/2-20 First wife left him seeking divorce; keeping another woman.

3. Type of family

<table>
<thead>
<tr>
<th></th>
<th>Joint</th>
<th>Unitary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adverse A/2</td>
<td>6</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td>19.35%</td>
<td>80.65%</td>
</tr>
<tr>
<td>Corruption B/2</td>
<td>10</td>
<td>23</td>
</tr>
<tr>
<td></td>
<td>30.3%</td>
<td>69.7%</td>
</tr>
<tr>
<td>Clean C/2</td>
<td>11</td>
<td>42</td>
</tr>
<tr>
<td></td>
<td>20.75%</td>
<td>79.25%</td>
</tr>
</tbody>
</table>
4. **Number of persons in the family:**

<table>
<thead>
<tr>
<th></th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6 &amp; above</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>3</td>
<td>2</td>
<td>9</td>
<td>10</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>9.68%</td>
<td>6.46%</td>
<td>29.01%</td>
<td>31.26%</td>
<td>22.59%</td>
</tr>
<tr>
<td>B/2</td>
<td>1</td>
<td>5</td>
<td>8</td>
<td>5</td>
<td>14</td>
</tr>
<tr>
<td></td>
<td>3.03%</td>
<td>15.15%</td>
<td>24.24%</td>
<td>15.15%</td>
<td>42.43%</td>
</tr>
<tr>
<td>C/2</td>
<td>-</td>
<td>3</td>
<td>11</td>
<td>17</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>5.66%</td>
<td>20.75%</td>
<td>32.08%</td>
<td>41.51%</td>
<td></td>
</tr>
</tbody>
</table>

5. **Educational Qualification:**

<table>
<thead>
<tr>
<th></th>
<th>Not reached</th>
<th>SSLC failed</th>
<th>SSLC passed</th>
<th>Graduate &amp; above</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>17</td>
<td>9</td>
<td>5</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>54.84%</td>
<td>29.03%</td>
<td>16.13%</td>
<td></td>
</tr>
<tr>
<td>B/2</td>
<td>5</td>
<td>9</td>
<td>18</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>15.15%</td>
<td>27.28%</td>
<td>54.54%</td>
<td>3.03%</td>
</tr>
<tr>
<td>C/2</td>
<td>14</td>
<td>22</td>
<td>16</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>26.42%</td>
<td>41.57%</td>
<td>30.18%</td>
<td>1.89%</td>
</tr>
</tbody>
</table>
6. **Family Income:**

<table>
<thead>
<tr>
<th>A/2</th>
<th>Below Rs.2000/-</th>
<th>Rs.2000/- — Rs.3000</th>
<th>Rs.3000/- and above</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16</td>
<td>11</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>51.61%</td>
<td>35.48%</td>
<td>12.91%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>B/2</th>
<th>Below Rs.2000/-</th>
<th>Rs.2000/- — Rs.3000</th>
<th>Rs.3000/- and above</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16</td>
<td>14</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>48.48%</td>
<td>42.43%</td>
<td>9.09%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>C/2</th>
<th>Below Rs.2000/-</th>
<th>Rs.2000/- — Rs.3000</th>
<th>Rs.3000/- and above</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2</td>
<td>34</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>3.77%</td>
<td>64.15%</td>
<td>32.08%</td>
</tr>
</tbody>
</table>

Income level is more in the case of awardees. 34 awardees out of 53 are in the range of Rs.2000/- to Rs.3000/- compared to 25 defaulters out of 64 in the same range. Similarly, 17 out of 53 awardees have income of Rs.3000/- and above, while only 7 out of 62 defaulters are in the same range.

7. **Number of earning members in the family (excluding the respondents)**

<table>
<thead>
<tr>
<th></th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4 &amp; above</th>
<th>Nil</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>7</td>
<td>1</td>
<td>1</td>
<td>-</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>22.58%</td>
<td>3.23%</td>
<td>3.23%</td>
<td>70.90%</td>
<td></td>
</tr>
<tr>
<td>B/2</td>
<td>2</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td>6.05%</td>
<td>3.03%</td>
<td>-</td>
<td>90.91%</td>
<td></td>
</tr>
<tr>
<td>C/2</td>
<td>5</td>
<td>2</td>
<td>-</td>
<td>1</td>
<td>45</td>
</tr>
<tr>
<td></td>
<td>9.43%</td>
<td>3.77%</td>
<td>-</td>
<td>1.89%</td>
<td>84.91%</td>
</tr>
</tbody>
</table>
52 out of 64 defaulters and 45 out of 53 awardees are the only earning members in the family.

Spouses are employed in 5 cases:
A/2 -17 (Teacher), A/2-30 (Asst. Headmistress),
B/2-3 (Women P.C.) C/2-14 (Typist-CPO),
C/2-14 (Private company-clerk).

8. Family responsibilities & financial commitments:

<table>
<thead>
<tr>
<th></th>
<th>A/2</th>
<th>B/2</th>
<th>C/2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Children study / job</td>
<td>14</td>
<td>23</td>
<td>28</td>
</tr>
<tr>
<td></td>
<td>33.30%</td>
<td>46.0%</td>
<td>37.8%</td>
</tr>
<tr>
<td>2. Marriage of children</td>
<td>14</td>
<td>8</td>
<td>14</td>
</tr>
<tr>
<td></td>
<td>33.33%</td>
<td>16.0%</td>
<td>18.9%</td>
</tr>
<tr>
<td>3. To look after parents</td>
<td>2</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>4.76%</td>
<td>10.00%</td>
<td>6.8%</td>
</tr>
<tr>
<td>4. To look after other relatives</td>
<td></td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>6.00%</td>
<td>8.1%</td>
<td></td>
</tr>
<tr>
<td>5. Loans to be repaid</td>
<td>5</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>11.91%</td>
<td>2.0%</td>
<td>2.7%</td>
</tr>
<tr>
<td>6. Housebuilding loan to be repaid</td>
<td>-</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>12.00%</td>
<td>6.8%</td>
<td></td>
</tr>
<tr>
<td>7. Nil</td>
<td>7</td>
<td>4</td>
<td>14</td>
</tr>
<tr>
<td></td>
<td>16.67%</td>
<td>8.0%</td>
<td>18.9%</td>
</tr>
</tbody>
</table>

A/2-5 has to look after his disabled son.
### PART II

#### Qn. No. 1 How did your father treat you ...  

<table>
<thead>
<tr>
<th></th>
<th>A/2</th>
<th>B/2</th>
<th>C/2</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Freely interacting with love</td>
<td>19</td>
<td>21</td>
<td>35</td>
</tr>
<tr>
<td></td>
<td>61.20%</td>
<td>63.64%</td>
<td>66.04%</td>
</tr>
<tr>
<td>b) Very strict but interacting</td>
<td>8</td>
<td>5</td>
<td>11</td>
</tr>
<tr>
<td></td>
<td>25.81%</td>
<td>15.15%</td>
<td>20.75%</td>
</tr>
<tr>
<td>c) No interaction-unconcerned</td>
<td>2</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>6.44%</td>
<td>9.09%</td>
<td>5.66%</td>
</tr>
<tr>
<td>d) Tyrannical</td>
<td>1</td>
<td>1</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>3.23%</td>
<td>3.03%</td>
<td>-</td>
</tr>
<tr>
<td>e) Cannot say</td>
<td>1</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>3.23%</td>
<td>9.09%</td>
<td>7.55%</td>
</tr>
</tbody>
</table>

#### Qn. No. 2 How did your mother treat you ...  

<table>
<thead>
<tr>
<th></th>
<th>A/2</th>
<th>B/2</th>
<th>C/2</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Freely interacting with love</td>
<td>23</td>
<td>30</td>
<td>49</td>
</tr>
<tr>
<td></td>
<td>74.19%</td>
<td>90.91%</td>
<td>92.45%</td>
</tr>
<tr>
<td>b) Very strict but interacting</td>
<td>5</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>16.13%</td>
<td>3.03%</td>
<td>5.66%</td>
</tr>
<tr>
<td>c) No interaction-unconcerned</td>
<td>3</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>9.68%</td>
<td>3.03%</td>
<td>1.89%</td>
</tr>
<tr>
<td></td>
<td>(Step - mother)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d) Cannot say</td>
<td>-</td>
<td>1</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>3.03%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

xxv
### Qn. No. 3 How many brothers & sisters you have

<table>
<thead>
<tr>
<th></th>
<th>A/2</th>
<th>B/2</th>
<th>C/2</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Nil</td>
<td>1</td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td>b) One</td>
<td>3</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>c) Two</td>
<td>4</td>
<td>2</td>
<td>7</td>
</tr>
<tr>
<td>d) Three</td>
<td>6</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>e) Four &amp; above</td>
<td>17</td>
<td>18</td>
<td>28</td>
</tr>
</tbody>
</table>

### Qn. No. 4 What is the type of your dwelling ...

<table>
<thead>
<tr>
<th></th>
<th>A/2</th>
<th>B/2</th>
<th>C/2</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Independent house (O-own; G-Govt.)</td>
<td>17</td>
<td>12</td>
<td>27</td>
</tr>
<tr>
<td></td>
<td>(O-9 G-2)</td>
<td>(O-3 G-2)</td>
<td>(O-13)</td>
</tr>
<tr>
<td></td>
<td>54.84%</td>
<td>36.36%</td>
<td>50.94%</td>
</tr>
<tr>
<td>b) Flat</td>
<td>3</td>
<td>6</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>(G-1)</td>
<td>(G-5)</td>
<td>(O-1 G-8)</td>
</tr>
<tr>
<td></td>
<td>9.67%</td>
<td>18.10%</td>
<td>16.92%</td>
</tr>
<tr>
<td>c) Apartment for slum dwellers</td>
<td>-</td>
<td>1</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>3.03%</td>
</tr>
<tr>
<td>d) Hut</td>
<td>2</td>
<td>3</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>(O-1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>6.45%</td>
<td>9.09%</td>
<td></td>
</tr>
<tr>
<td>e) Slum</td>
<td>2</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>6.45%</td>
</tr>
<tr>
<td>f) Row type Govt. Quarters</td>
<td>7</td>
<td>10</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>22.58% 30.30% 31.08%</td>
</tr>
<tr>
<td>g) Office Building</td>
<td>-</td>
<td>1</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>3.03%</td>
</tr>
</tbody>
</table>
Comparitively awardees are slightly better placed in the aspect of government quarters and none of them live in slum or hut or apartment for slum dwellers.

**Qn. No. 5** If rented house, what is the rent?

<table>
<thead>
<tr>
<th></th>
<th>Rs.100 to 200</th>
<th>Rs.201 to 300</th>
<th>Rs.301 to 400</th>
<th>Rs.401 to 500</th>
<th>Rs.500 &amp; above</th>
<th>N.A. Govt. Qtrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>4</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>-</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>21.05%</td>
<td>15.79%</td>
<td>5.26%</td>
<td>5.26%</td>
<td>-</td>
<td>52.64%</td>
</tr>
<tr>
<td>B/2</td>
<td>4</td>
<td>3</td>
<td>3</td>
<td>-</td>
<td>-</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>14.82%</td>
<td>11.11%</td>
<td>11.11%</td>
<td></td>
<td>62.96%</td>
<td></td>
</tr>
<tr>
<td>C/2</td>
<td>5</td>
<td>3</td>
<td>2</td>
<td>4</td>
<td>-</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td>12.82%</td>
<td>7.69%</td>
<td>5.13%</td>
<td>10.26%</td>
<td>64.10%</td>
<td></td>
</tr>
</tbody>
</table>

**Qn. No. 6** Disciplinary action is taken against you. Do you feel it is:

<table>
<thead>
<tr>
<th></th>
<th>Justified</th>
<th>Not justified</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>12</td>
<td>19</td>
</tr>
<tr>
<td></td>
<td>38.71%</td>
<td>61.29%</td>
</tr>
<tr>
<td>B/2</td>
<td>3</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td>9.09%</td>
<td>90.91%</td>
</tr>
<tr>
<td>C/2</td>
<td></td>
<td>Question not applicable</td>
</tr>
</tbody>
</table>

Persons under repeated adverse notice group have been more honest in admitting that the action taken against them was justified than the persons involved in corruption charges.
Qn. No. 7  If justified were you aware of what you did would attract action

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>Not applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>9</td>
<td>3</td>
<td>19</td>
</tr>
<tr>
<td></td>
<td>29.03%</td>
<td>9.68%</td>
<td>61.29%</td>
</tr>
<tr>
<td>B/2</td>
<td>2</td>
<td>5</td>
<td>26</td>
</tr>
<tr>
<td></td>
<td>6.06%</td>
<td>15.15%</td>
<td>78.79%</td>
</tr>
<tr>
<td>C/2</td>
<td>Question not applicable</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Qn. No. 8  Do you think you can get away with it

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>N.A.</th>
<th>No answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>19</td>
<td>8</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>61.29%</td>
<td>25.80%</td>
<td>9.68%</td>
<td>3.23%</td>
</tr>
<tr>
<td>B/2</td>
<td>22</td>
<td>10</td>
<td>1</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>66.67%</td>
<td>30.30%</td>
<td>3.03%</td>
<td></td>
</tr>
</tbody>
</table>

The defaulters are more confident of getting away from the action taken.
Qn. No. 9  Mention your behaviour responsible for adverse comments:

<table>
<thead>
<tr>
<th>A/2 Series</th>
<th>No.</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. I have not misbehaved</td>
<td>6</td>
<td>11.53%</td>
</tr>
<tr>
<td>2. Absence for duty</td>
<td>16</td>
<td>30.72%</td>
</tr>
<tr>
<td>3. Consuming alcohol</td>
<td>5</td>
<td>9.63%</td>
</tr>
<tr>
<td>4. Allowing prisoner to escape</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>5. Not obeying the orders of the superior-insubordination</td>
<td>2</td>
<td>3.84%</td>
</tr>
<tr>
<td>6. Allowing prisoner to contact his relatives</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>7. Giving lethargic evidence in the Court</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>8. Fighting/arguing with colleagues</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>9. Late coming for duty</td>
<td>2</td>
<td>3.84%</td>
</tr>
<tr>
<td>10. Supervisory failure (He was Guard-commander accused escaped)</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>11. Sharp temper</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>12. Highhanded action like beating persons (one case under drunken mood)</td>
<td>2</td>
<td>3.84%</td>
</tr>
<tr>
<td>13. Misappropriation of govt. money</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>14. Not wearing uniform during the visit of the S.P. (non-compliance of dress regulation)</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>15. Loosing a boyonet while on duty</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>16. Indulging in police duty while on Medical Leave</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>17. Non-handing over of kit during suspension</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>18. Playing cards in the barracks</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>19. Failure to clean/mishandling of musket</td>
<td>2</td>
<td>3.84%</td>
</tr>
<tr>
<td>20. Filing a civil suit against political party members</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>21. Negligence in duty</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>22. General corruption</td>
<td>2</td>
<td>3.84%</td>
</tr>
<tr>
<td>23. Arguing with officers</td>
<td>1</td>
<td>1.92%</td>
</tr>
</tbody>
</table>

52  100
Among the above respondents the following have cited more than one behaviour which drew adverse comments

N = 76 responses.

**B/2 Series:**

<table>
<thead>
<tr>
<th>Behaviour</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. I have not misbehaved</td>
<td>19</td>
<td>48.72%</td>
</tr>
<tr>
<td>2. Arguing with superior officers</td>
<td>1</td>
<td>2.56%</td>
</tr>
<tr>
<td>3. Quick tempered behaviour</td>
<td>2</td>
<td>5.13%</td>
</tr>
<tr>
<td>4. Assaulting public / extracting money</td>
<td>2</td>
<td>5.13%</td>
</tr>
<tr>
<td>5. Outspoken nature</td>
<td>1</td>
<td>2.56%</td>
</tr>
<tr>
<td>6. Indifferent behaviour in assaulting Guard Commander</td>
<td>1</td>
<td>2.56%</td>
</tr>
<tr>
<td>7. Disobedience of orders</td>
<td>1</td>
<td>2.56%</td>
</tr>
<tr>
<td>8. Participating in police strike</td>
<td>2</td>
<td>5.13%</td>
</tr>
<tr>
<td>9. Non-adherence to dress regulations</td>
<td>1</td>
<td>2.56%</td>
</tr>
<tr>
<td>10. Unauthorised checking of baggage</td>
<td>2</td>
<td>5.13%</td>
</tr>
</tbody>
</table>

**Corruption:**

<table>
<thead>
<tr>
<th>Type</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Illegal gratification from arrack seller</td>
<td>3</td>
<td>7.70%</td>
</tr>
<tr>
<td>b) Connivance with smuggler and obtaining money</td>
<td>1</td>
<td>2.56%</td>
</tr>
<tr>
<td>c) Illegal gratification from lorry Owners during vehicle check</td>
<td>2</td>
<td>5.13%</td>
</tr>
<tr>
<td>d) Corruption in traffic accident cases</td>
<td>1</td>
<td>2.56%</td>
</tr>
</tbody>
</table>

39 100%
Qn. No.10  Do you still believe that your misbehaviour was justified?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>N.A.</th>
<th>No answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>9</td>
<td>14</td>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>29.03%</td>
<td>45.16%</td>
<td>22.58%</td>
<td>3.23%</td>
</tr>
<tr>
<td>B/2</td>
<td>6</td>
<td>20</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td></td>
<td>18.18%</td>
<td>60.61%</td>
<td>21.21%</td>
<td></td>
</tr>
<tr>
<td>C/2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Question. Not applicable.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Qn. No.11  Do you believe that your misbehaviour was situational and you could not avoid it.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>N.A.</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>23</td>
<td>6</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>74.20%</td>
<td>19.35%</td>
<td>6.45%</td>
</tr>
<tr>
<td>B/2</td>
<td>12</td>
<td>16</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>36.36%</td>
<td>48.49%</td>
<td>15.15%</td>
</tr>
<tr>
<td>C/2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Question. Not applicable.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

In the case of repeated adverse cases more number of persons (23) say that the misbehaviour was situational, while only 12 say so in corruption cases.
Qn. No.12  Can you briefly describe your answer to Qn. No.11

A/2 Series

1. Needed leave urgently. Since it was refused, I had to absent myself - 1 - 2.9%
2. Addiction to alcohol situationed my behaviour - 4 - 11.8%
3. Long distance posting-Nagaland-Had to look after domestic work-Hence absented - 2 - 5.9%
4. Misbehaved, since superior officers did not see me when I was admitted - wounded in action - 1 - 2.9%
5. Officers teased me - hence I misbehaved - 1 - 2.9%
6. Inadequate escort was provided - hence accused escaped and I was held responsible - 1 - 2.9%
7. Ignorance - I did not know that relatives should not be allowed to contact the accused. - 1 - 2.9%
8. Poor family conditions - 1 - 2.9%
9. Family worries / circumstances
   (A-29, 15-wife deserted-problem, A/2-23-No quarters-circumstances A/2-28 sick wife etc.) - 7 - 20.8%
10. For the default of the PC for whom I was the Guard Commander, I was punished - 1 - 2.9%
11. Aggrieved person was supported by a political party. Hence I was punished - 1 - 2.9%
12. Even though I was on ML, I wanted to clear the traffic jam-altercation with transport crew- I was punished - 1 - 2.9%
13. Since I was in uniform, I went to assist my colleagues (mufti) who misbehaved - 1 - 2.9%
14. Illness-Dysentry - 1 - 2.9%
15. Accompanying officer (statistical Inspr.) misbehaved and I was punished. - 1 - 2.9%
16. No explanation - 9 - 26.6%
B/2 Series

<table>
<thead>
<tr>
<th>No.</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>3.03%</td>
</tr>
<tr>
<td>2</td>
<td>6.06%</td>
</tr>
<tr>
<td>3</td>
<td>3.03%</td>
</tr>
<tr>
<td>4</td>
<td>3.03%</td>
</tr>
<tr>
<td>5</td>
<td>3.03%</td>
</tr>
<tr>
<td>6</td>
<td>3.03%</td>
</tr>
<tr>
<td>7</td>
<td>3.03%</td>
</tr>
<tr>
<td>8</td>
<td>6.06%</td>
</tr>
<tr>
<td>9</td>
<td>3.03%</td>
</tr>
<tr>
<td>10</td>
<td>3.03%</td>
</tr>
<tr>
<td>11</td>
<td>3.03%</td>
</tr>
<tr>
<td>12</td>
<td>9.09%</td>
</tr>
<tr>
<td>13</td>
<td>53%</td>
</tr>
<tr>
<td></td>
<td>51.52%</td>
</tr>
</tbody>
</table>

Note: While 9 cases of A/2 series offer no explanation 17 cases of B/2 series offer no answer. b) Family worries (7) and addiction to alcohol (4) corner sizeable share in the A/2 Answers.
Qn. No.13 Mention what constitutes misbehaviour or behaviour which comes to adverse notice.

A/2 Series

<table>
<thead>
<tr>
<th>No.</th>
<th>Misbehaviour/Behaviour</th>
<th>Count</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>No answer</td>
<td>-</td>
<td>8</td>
</tr>
<tr>
<td>2.</td>
<td>Absence for duty</td>
<td>-</td>
<td>18</td>
</tr>
<tr>
<td>3.</td>
<td>Consuming alcohol (Misbehaviour-1, beating wife- 1 etc)</td>
<td>-</td>
<td>6</td>
</tr>
<tr>
<td>4.</td>
<td>Approaching superiors officers directly</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>5.</td>
<td>Allowing prisoner to escape-negligence</td>
<td>-</td>
<td>2</td>
</tr>
<tr>
<td>6.</td>
<td>Moving out of Hqrs. during Medical leave without permission</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>7.</td>
<td>Allowing prisoner to contact his relatives</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>8.</td>
<td>Disobeying orders / insubordination</td>
<td>-</td>
<td>3</td>
</tr>
<tr>
<td>9.</td>
<td>Late coming for duty</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>10.</td>
<td>Fighting with colleagues</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>11.</td>
<td>Failure in supervision</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>12.</td>
<td>Highhanded action in assaulting public</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>13.</td>
<td>Misappropriation of Govt. money</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>14.</td>
<td>Carelessness in loosing a boyonet</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>15.</td>
<td>Indulging in Police work while on M.L.</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>16.</td>
<td>Arguing with superior officer</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>17.</td>
<td>Careless handling of firearms</td>
<td>-</td>
<td>2</td>
</tr>
<tr>
<td>18.</td>
<td>Giving lethargic evidence</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>19.</td>
<td>Corruption</td>
<td>-</td>
<td>2</td>
</tr>
</tbody>
</table>

53
### B/2 Series

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. No answer</td>
<td>-</td>
<td>15</td>
</tr>
<tr>
<td>2. I cannot say</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>3. Carelessness</td>
<td>-</td>
<td>2</td>
</tr>
<tr>
<td>4. Absence for duty</td>
<td>-</td>
<td>3</td>
</tr>
<tr>
<td>5. Corruption</td>
<td>-</td>
<td>3</td>
</tr>
<tr>
<td>6. Encouraging prohibition offenders</td>
<td>-</td>
<td>2</td>
</tr>
<tr>
<td>7. Demanding money from lorry owners during vehicle check</td>
<td>-</td>
<td>2</td>
</tr>
<tr>
<td>8. Indifferent behaviour in assaulting Guard Commander</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>9. Assaulting public &amp; snatching money</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>10. Disobedience of orders</td>
<td>-</td>
<td>5</td>
</tr>
<tr>
<td>11. Participating in police strike</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>12. Negligence</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>13. Association with bad elements</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>14. Slackness</td>
<td>-</td>
<td>2</td>
</tr>
<tr>
<td>15. Non-adherence to dress regulations</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>16. Not carrying out allotted duties</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>17. Consuming alcohol</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>18. Argument and overtalking</td>
<td>-</td>
<td>1</td>
</tr>
</tbody>
</table>

In this general questions (A/2 & B/2) absence for duty (18 + 3), alcohol consumption (6 + 1), disobedience (3 + 5) are the major answers, while others are varied in nature.
**Qn. No.14** Which one or more of them brought you to adverse notice:

**A/2 Series**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>I have not misbehaved (for one charge of corruption alone)</td>
<td>5 - 10.21%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1 - 2.04%</td>
</tr>
<tr>
<td>2.</td>
<td>No proper answer</td>
<td>4 - 8.16%</td>
</tr>
<tr>
<td>3.</td>
<td>Absence</td>
<td>18 - 36.74%</td>
</tr>
<tr>
<td>4.</td>
<td>Consuming alcohol</td>
<td>5 - 10.21%</td>
</tr>
<tr>
<td>5.</td>
<td>Arguing with superiors</td>
<td>2 - 4.08%</td>
</tr>
<tr>
<td>6.</td>
<td>Contacting superior officers directly</td>
<td>1 - 2.04%</td>
</tr>
<tr>
<td>7.</td>
<td>Allowing prisoner to escape</td>
<td>1 - 2.04%</td>
</tr>
<tr>
<td>8.</td>
<td>Moving out of Hqrs. during M.L. without permission</td>
<td>1 - 2.04%</td>
</tr>
<tr>
<td>9.</td>
<td>Allowing prisoner to contact relatives</td>
<td>1 - 2.04%</td>
</tr>
<tr>
<td>10.</td>
<td>Late attendance for duty</td>
<td>2 - 4.08%</td>
</tr>
<tr>
<td>11.</td>
<td>Fighting with colleagues</td>
<td>1 - 2.04%</td>
</tr>
<tr>
<td>12.</td>
<td>Supervisory failure</td>
<td>1 - 2.04%</td>
</tr>
<tr>
<td>13.</td>
<td>High handed action by assaulting public</td>
<td>1 - 2.04%</td>
</tr>
<tr>
<td>14.</td>
<td>Misappropriation of Govt. money</td>
<td>1 - 2.04%</td>
</tr>
<tr>
<td>15.</td>
<td>Carelessness in handling arms / not cleaning</td>
<td>2 - 4.08%</td>
</tr>
<tr>
<td>16.</td>
<td>Giving lethargic evidence</td>
<td>1 - 2.04%</td>
</tr>
<tr>
<td>17.</td>
<td>Carelessness in losing a boyonet</td>
<td>1 - 2.04%</td>
</tr>
</tbody>
</table>
B/2 Series

1. I did not misbehave 12 33.32%
2. No answer 9 25.00%
3. Encouraging prohibition offenders 2 5.55%
4. Perfunctory investigation 1. 2.78%
5. Corruption-demanding money from lorry owner during vehicle check 2 5.55%
6. Corruption-connivance with smugglers 1 2.78%
7. Corruption-receiving money from arrack seller 1. 2.78%
8. Carelessness 1. 2.78%
9. Indifferent behaviour in assaulting Guard Commander 1. 2.78%
10. Participation in Police Strike 1. 2.78%
11. Disobedience 1. 2.78%
12. Assaulting public extracting money 1. 2.78%
13. Not adhering to dress regulations 1. 2.78%
14. Not carrying out allotted duties 1. 2.78%
15. Argument and overtalking 1. 2.78%

Note: a) As already explained, absence from duty (18) and consumption of alcohol(5) are the major answers.

b) 5 and 12 persons deny having misbehaved in A/2 and B/2 categories respectively, while 4 and 9 persons in the said categories do not answer properly.
Qn. No.15 Could you have avoided such a conduct?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>I did not misbehave</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>12</td>
<td>14</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>38.71%</td>
<td>45.66%</td>
<td>16.13%</td>
</tr>
<tr>
<td>B/2</td>
<td>14</td>
<td>15</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>42.42%</td>
<td>45.46%</td>
<td>12.12%</td>
</tr>
<tr>
<td>C/2</td>
<td></td>
<td></td>
<td>Question not applicable</td>
</tr>
</tbody>
</table>

Qn. No.16 If yes to Qn.No.15 why did you indulge in it?

A/2 Series

1. Not applicable (No answer to Qn.17) - 12 - 32.29%
2. No proper answer - 8 - 23.54%
3. Because of circumstances - 1 - 2.94%
4. Due to ignorance 1 - 2.94%
5. Because of family worries & condition 5 - 14.71%
6. Due to sickness 1 - 2.94%
7. Sudden provocation 1 - 2.94%
8. Compulsion by friends to do an act (liquor) 1 - 2.94%
9. On the orders of the superior officer 1 - 2.94%
10. No proper guidance 1 - 2.94%
11. Financial position weak 1 - 2.94%
12. Carelessness 1 - 2.94%
### B/2 Series

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Not applicable (No answer)</td>
<td>13</td>
<td>39.49%</td>
</tr>
<tr>
<td>2</td>
<td>I did not misbehave-Hence not applicable</td>
<td>7</td>
<td>21.21%</td>
</tr>
<tr>
<td>3</td>
<td>I was accidently caught in the Vigilance trap</td>
<td>1</td>
<td>3.03%</td>
</tr>
<tr>
<td>4</td>
<td>No reply</td>
<td>7</td>
<td>21.21%</td>
</tr>
<tr>
<td>5</td>
<td>Family worries</td>
<td>1</td>
<td>3.03%</td>
</tr>
<tr>
<td>6</td>
<td>Due to carelessness</td>
<td>1</td>
<td>3.03%</td>
</tr>
<tr>
<td>7</td>
<td>Colleagues tempted me</td>
<td>1</td>
<td>3.03%</td>
</tr>
<tr>
<td>8</td>
<td>Circumstances due to emergency</td>
<td>1</td>
<td>3.03%</td>
</tr>
<tr>
<td>9</td>
<td>No proper guidelines and orders</td>
<td>1</td>
<td>3.03%</td>
</tr>
</tbody>
</table>

**Note:**
1) A/2 Series - 8 persons do not reply
2) B/2 Series - 7 persons deny having misbehaved
3) Family worries 5 + 1 are the major answers taking both the categories.
**Qn. No.17** If 'No' to Qn.15, state why you could not avoid such an act of yours?

**A/2 Series**

<table>
<thead>
<tr>
<th>Reason</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not applicable (Yes Ans. to Qn.17)</td>
<td>12</td>
<td>34.28%</td>
</tr>
<tr>
<td>No proper answer</td>
<td>8</td>
<td>22.85%</td>
</tr>
<tr>
<td>Addiction to alcohol</td>
<td>3</td>
<td>8.57%</td>
</tr>
<tr>
<td>Superior officer not attending to the welfare of the subordinates</td>
<td>1</td>
<td>2.86%</td>
</tr>
<tr>
<td>Did not get timely promotion</td>
<td>1</td>
<td>2.86%</td>
</tr>
<tr>
<td>Due to insufficient escort provided, the accused escaped</td>
<td>1</td>
<td>2.86%</td>
</tr>
<tr>
<td>Illness led to my leaving the headquarters</td>
<td>1</td>
<td>2.86%</td>
</tr>
<tr>
<td>Had to look after the family interest in the native place-posted at long distance - Hence absent</td>
<td>1</td>
<td>2.86%</td>
</tr>
<tr>
<td>Due to family worries / problems</td>
<td>5</td>
<td>14.28%</td>
</tr>
<tr>
<td>With good intention of clearing the traffic jam indulged in Police duty led to altercation with the crew</td>
<td>1</td>
<td>2.86%</td>
</tr>
<tr>
<td>Mischief by dishonest superior officer</td>
<td>1</td>
<td>2.86%</td>
</tr>
</tbody>
</table>
### B/2 Series

<table>
<thead>
<tr>
<th>Response</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Not applicable (Yes answer to Qn. No. 17)</td>
<td>12</td>
<td>35.29%</td>
</tr>
<tr>
<td>2. I did not misbehave</td>
<td>6</td>
<td>17.66%</td>
</tr>
<tr>
<td>3. No reply</td>
<td>7</td>
<td>20.59%</td>
</tr>
<tr>
<td>4. Obeyed the orders of the S.H.O. to receive money without knowing the consequences</td>
<td>1</td>
<td>2.94%</td>
</tr>
<tr>
<td>5. I was wrongly included</td>
<td>2</td>
<td>5.88%</td>
</tr>
<tr>
<td>6. I was provoked into misbehaviour (to assault the Guard Commander)</td>
<td>1</td>
<td>2.94%</td>
</tr>
<tr>
<td>7. Helping colleagues</td>
<td>1</td>
<td>2.94%</td>
</tr>
<tr>
<td>8. Request to have a Police union failed and fear of victimisation was there in cases of individual representation</td>
<td>1</td>
<td>2.94%</td>
</tr>
<tr>
<td>9. Wrongly directed by the superior officer</td>
<td>2</td>
<td>5.88%</td>
</tr>
<tr>
<td>10. I was not directly involved - but got my share (Prohibition mamool)</td>
<td>1</td>
<td>2.94%</td>
</tr>
</tbody>
</table>

**Note:**

1) A/2 Series - Eight failed to answer and family worries (5) and alcohol (3) are the major answers.

2) B/2 Series - Six denied having misbehaved while 7 did not reply.

Others mainly blame the superior officers and colleagues.
**Qn. No.18** Apart from police duties, what are your personal engagements?

<table>
<thead>
<tr>
<th>Engagement</th>
<th>A/2</th>
<th>B/2</th>
<th>C/2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. No time for engagements</td>
<td>1</td>
<td>1</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>2.56%</td>
<td>2.38%</td>
<td>14.29%</td>
</tr>
<tr>
<td>2. Domestic work</td>
<td>3</td>
<td>10</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>7.69%</td>
<td>23.80%</td>
<td>22.86%</td>
</tr>
<tr>
<td>3. Teaching children</td>
<td>2</td>
<td>3</td>
<td>11</td>
</tr>
<tr>
<td></td>
<td>5.13%</td>
<td>7.14%</td>
<td>15.71%</td>
</tr>
<tr>
<td>4. Outing</td>
<td>1</td>
<td>1</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>2.56%</td>
<td>2.38%</td>
<td>14.29%</td>
</tr>
<tr>
<td>5. Temple visit</td>
<td>-</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td></td>
<td>7.14%</td>
<td>5.71%</td>
</tr>
<tr>
<td>6. Reading</td>
<td>1</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>2.56%</td>
<td>2.38%</td>
<td>7.14%</td>
</tr>
<tr>
<td>7. Cultivation</td>
<td>5</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>12.82%</td>
<td>4.76%</td>
<td>4.29%</td>
</tr>
<tr>
<td>8. Games / Sports</td>
<td>3</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>7.69%</td>
<td>7.145</td>
<td>1.43%</td>
</tr>
<tr>
<td>9. Others:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>(2.56%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driving</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>(2.56%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Photography</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>(2.56%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Singing</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>(2.56%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>(2.56%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Painting</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>(2.34%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10. Nil</td>
<td>18</td>
<td>18</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>(46.08%)</td>
<td>(46.08%)</td>
<td>(17.14%)</td>
</tr>
<tr>
<td></td>
<td>39/100</td>
<td>42/100</td>
<td>70/100</td>
</tr>
</tbody>
</table>

Awardees are better off in other engagements than Police work. More number of them do domestic work, teach children and also in the case of outings including temple visit.
**Qn. No. 19** Do you engage in any legal and profitable activity during your spare time in order to augment your income.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>3</td>
<td>28</td>
</tr>
<tr>
<td>B/2</td>
<td>1</td>
<td>32</td>
</tr>
<tr>
<td>C/2</td>
<td>8</td>
<td>45</td>
</tr>
</tbody>
</table>

9.68% 90.32%
3.08% 96.97%
15.09% 84.91%

**Qn. No. 20** If yes to 19 mention them here:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A/2 Series</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Not applicable</td>
<td>-</td>
<td>28</td>
</tr>
<tr>
<td>2. Agriculture</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>3. Cycle shop (Father’s)</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>4. Rear Cattle</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td><strong>B/2 Series</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Not applicable</td>
<td>-</td>
<td>32</td>
</tr>
<tr>
<td>2. Agriculture</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td><strong>C/2 Series</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Not applicable</td>
<td>-</td>
<td>45</td>
</tr>
<tr>
<td>2. Agriculture</td>
<td>-</td>
<td>3</td>
</tr>
<tr>
<td>3. Tricycle business</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>4. Rear cattle</td>
<td>-</td>
<td>2</td>
</tr>
<tr>
<td>5. Small business investment</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>6. Tailoring</td>
<td>-</td>
<td>1</td>
</tr>
</tbody>
</table>
**Qn. No. 21  Is your wife cooperative with you ?**

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>Nagging</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>23</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>74.20%</td>
<td>12.90%</td>
<td>12.90%</td>
</tr>
<tr>
<td>B/2</td>
<td>31</td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>93.94%</td>
<td>6.06%</td>
<td>-</td>
</tr>
<tr>
<td>C/2</td>
<td>52</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>100%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

A/2 14. Wife committed suicide last year (1992)
A/2 15. Wife immoral left-divorce proceedings pending
C/2 One widower
Qn. No. 22  If answer to Question No.21 is 'No' then state her difference with you:

<table>
<thead>
<tr>
<th></th>
<th>A/2</th>
<th>B/2</th>
<th>C/2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Money matters</td>
<td>3</td>
<td>1</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>8.82%</td>
<td>2.78%</td>
<td>-</td>
</tr>
<tr>
<td>2. Lack of attention given to her</td>
<td>4</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>11.77%</td>
<td>2.78%</td>
<td></td>
</tr>
<tr>
<td>3. Upbringing the children</td>
<td>2</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td></td>
<td>5.88%</td>
<td>8.33%</td>
<td></td>
</tr>
<tr>
<td>4. Regarding duty</td>
<td>2</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>5.88%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>5. Not applicable</td>
<td>23</td>
<td>29</td>
<td>52</td>
</tr>
<tr>
<td></td>
<td>67.65%</td>
<td>80.55%</td>
<td>100.00%</td>
</tr>
<tr>
<td>6. Spouse left him</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2.78%</td>
<td></td>
</tr>
<tr>
<td>7. Wife asthma patient</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2.78%</td>
<td></td>
</tr>
</tbody>
</table>
**Qn. No. 23**  Do you have a peaceful life?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A/2</strong></td>
<td>22</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>70.97%</td>
<td>29.03%</td>
</tr>
<tr>
<td><strong>B/2</strong></td>
<td>28</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>84.85%</td>
<td>15.15%</td>
</tr>
<tr>
<td><strong>C/2</strong></td>
<td>53</td>
<td></td>
</tr>
<tr>
<td></td>
<td>100.00%</td>
<td></td>
</tr>
</tbody>
</table>

**Qn. No. 24**  Are you aware of discipline and working condition in the force?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A/2</strong></td>
<td>31</td>
<td></td>
</tr>
<tr>
<td></td>
<td>100.00%</td>
<td></td>
</tr>
<tr>
<td><strong>B/2</strong></td>
<td>33</td>
<td></td>
</tr>
<tr>
<td></td>
<td>100.00%</td>
<td></td>
</tr>
<tr>
<td><strong>C/2</strong></td>
<td>53</td>
<td></td>
</tr>
<tr>
<td></td>
<td>100.00%</td>
<td></td>
</tr>
</tbody>
</table>
Qn. No. 25  How do you feel after coming to adverse notice ?

<table>
<thead>
<tr>
<th></th>
<th>A/2</th>
<th>B/2</th>
<th>C/2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Ashamed</td>
<td>9</td>
<td>13</td>
<td>This question</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>does not apply</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>to rewardees</td>
</tr>
<tr>
<td></td>
<td>29.02%</td>
<td>39.39%</td>
<td></td>
</tr>
<tr>
<td>2. Disturbed uncomfortable</td>
<td>10</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td></td>
<td>32.26%</td>
<td>27.28%</td>
<td></td>
</tr>
<tr>
<td>3. Fear of not getting Promotion</td>
<td>7</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td></td>
<td>22.58%</td>
<td>15.15%</td>
<td></td>
</tr>
<tr>
<td>4. Disliked the one who found me out</td>
<td>1</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3.23%</td>
<td>15.15%</td>
<td></td>
</tr>
<tr>
<td>5. No feelings</td>
<td>3</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td></td>
<td>9.08%</td>
<td>6.06%</td>
<td></td>
</tr>
<tr>
<td>6. No answer</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3.23%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Qn. No. 26  Whom do you think is responsible for your conduct attracting adverse notice ?

<table>
<thead>
<tr>
<th></th>
<th>A/2</th>
<th>B/2</th>
<th>C/2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Themselves</td>
<td>13</td>
<td>4</td>
<td>This question</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>does not apply</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>to rewardees</td>
</tr>
<tr>
<td></td>
<td>41.94%</td>
<td>12.12%</td>
<td></td>
</tr>
<tr>
<td>2. Their family members</td>
<td>3</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td></td>
<td>9.68%</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>3. Their colleagues</td>
<td>9</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td></td>
<td>29.02%</td>
<td>54.55%</td>
<td></td>
</tr>
<tr>
<td>4. Others</td>
<td>6</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td></td>
<td>19.86%</td>
<td>30.30%</td>
<td></td>
</tr>
<tr>
<td>5. No answer</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3.03%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Qn. No. 27  How did your friends treat you after you came to adverse notice?

<table>
<thead>
<tr>
<th></th>
<th>A/2</th>
<th>B/2</th>
<th>C/2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Jeering</td>
<td>1</td>
<td>2</td>
<td>3.23%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>6.06%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>This question does not apply to rewardees</td>
</tr>
<tr>
<td>2. With contempt</td>
<td>4</td>
<td>4</td>
<td>12.90%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>12.12%</td>
</tr>
<tr>
<td>3. With pity</td>
<td>23</td>
<td>24</td>
<td>74.19%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>72.73%</td>
</tr>
<tr>
<td>4. Indifferent</td>
<td>2</td>
<td>3</td>
<td>6.45%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>9.09%</td>
</tr>
<tr>
<td>5. No answer</td>
<td>1</td>
<td></td>
<td>3.23%</td>
</tr>
</tbody>
</table>

Qn. No. 28  Were you aware of the consequences of misconduct?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>No answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>23</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>74.19%</td>
<td>16.13%</td>
<td>9.68%</td>
</tr>
<tr>
<td>B/2</td>
<td>25</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>75.76%</td>
<td>12.12%</td>
<td>12.12%</td>
</tr>
<tr>
<td>C/2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>This question does not apply to C/2</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Qn. No. 29  Are you aware that constabulary gets awards for good conduct?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>30</td>
<td>1</td>
<td>31</td>
</tr>
<tr>
<td></td>
<td>96.77%</td>
<td>3.23%</td>
<td></td>
</tr>
<tr>
<td>B/2</td>
<td>33</td>
<td>-</td>
<td>33</td>
</tr>
<tr>
<td></td>
<td>100.00%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C/2</td>
<td>53</td>
<td>-</td>
<td>53</td>
</tr>
<tr>
<td></td>
<td>100.00%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Qn. No. 30  How do you feel when your colleagues get such awards?

<table>
<thead>
<tr>
<th></th>
<th>Happy</th>
<th>Jealous</th>
<th>Indifferent</th>
<th>Disappointed</th>
<th>I must also get</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>23</td>
<td>4</td>
<td>3</td>
<td>-</td>
<td>1 =31</td>
</tr>
<tr>
<td></td>
<td>74.19%</td>
<td>12.90%</td>
<td>9.68%</td>
<td></td>
<td>3.23%</td>
</tr>
<tr>
<td>B/2</td>
<td>29</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>- =33</td>
</tr>
<tr>
<td></td>
<td>87.88%</td>
<td>6.06%</td>
<td>3.03%</td>
<td>3.03%</td>
<td></td>
</tr>
<tr>
<td>C/2</td>
<td>47</td>
<td>-</td>
<td>4</td>
<td>2</td>
<td>=53</td>
</tr>
<tr>
<td></td>
<td>88.67%</td>
<td></td>
<td>7.47%</td>
<td>3.77%</td>
<td></td>
</tr>
</tbody>
</table>

Qn. No. 31  Do you have enough income to run your family comfortably?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>12</td>
<td>19</td>
<td>31</td>
</tr>
<tr>
<td></td>
<td>38.71%</td>
<td>61.29%</td>
<td></td>
</tr>
<tr>
<td>B/2</td>
<td>19</td>
<td>14</td>
<td>33</td>
</tr>
<tr>
<td></td>
<td>57.58%</td>
<td>42.42%</td>
<td></td>
</tr>
<tr>
<td>C/2</td>
<td>27</td>
<td>26</td>
<td>53</td>
</tr>
<tr>
<td></td>
<td>50.94%</td>
<td>49.06%</td>
<td></td>
</tr>
</tbody>
</table>
### Qn. No. 32 Are you indebted?

<table>
<thead>
<tr>
<th></th>
<th>A/2</th>
<th>B/2</th>
<th>C/2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>17</td>
<td>12</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>54.84%</td>
<td>36.36%</td>
<td>24.53%</td>
</tr>
<tr>
<td>No</td>
<td>14</td>
<td>21</td>
<td>40</td>
</tr>
<tr>
<td></td>
<td>45.16%</td>
<td>68.17%</td>
<td>75.47%</td>
</tr>
</tbody>
</table>

### Qn. No. 33 How careful are you in your personal upkeep?

<table>
<thead>
<tr>
<th></th>
<th>Very</th>
<th>Moderate</th>
<th>Negligent</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>18</td>
<td>9</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>58.07%</td>
<td>29.03%</td>
<td>12.90%</td>
</tr>
<tr>
<td>B/2</td>
<td>21</td>
<td>12</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>63.64%</td>
<td>36.36%</td>
<td>-</td>
</tr>
<tr>
<td>C/2</td>
<td>20</td>
<td>32</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>37.74%</td>
<td>60.37%</td>
<td>1.89%</td>
</tr>
</tbody>
</table>

### Qn. No. 34 In your discharge of duties, do you exceed your limits which may hurt people?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>6</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td>19.36%</td>
<td>80.64%</td>
</tr>
<tr>
<td>B/2</td>
<td>5</td>
<td>28</td>
</tr>
<tr>
<td></td>
<td>15.15%</td>
<td>84.85%</td>
</tr>
<tr>
<td>C/2</td>
<td>11</td>
<td>42</td>
</tr>
<tr>
<td></td>
<td>20.76%</td>
<td>79.24%</td>
</tr>
</tbody>
</table>
**Qn. No. 35** How do you feel about your future?

<table>
<thead>
<tr>
<th></th>
<th>Bright</th>
<th>Fairly bright</th>
<th>Bleak</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>15</td>
<td>10</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>48.39%</td>
<td>32.26%</td>
<td>19.35%</td>
</tr>
<tr>
<td>B/2</td>
<td>26</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>78.79%</td>
<td>12.12%</td>
<td>6.06%</td>
</tr>
<tr>
<td>C/2</td>
<td>25</td>
<td>24</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>47.17%</td>
<td>45.28%</td>
<td>7.55%</td>
</tr>
</tbody>
</table>

B/2 - 1 He could not say now

**Qn. No. 36** Left to yourself would you avoid coming for adverse notice?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
<th>Unavoidable circumstances</th>
<th>No Ans</th>
<th>Not at fault</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>19</td>
<td>4</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>61.29%</td>
<td>12.90%</td>
<td>9.58%</td>
<td>12.90%</td>
</tr>
<tr>
<td>B/2</td>
<td>26</td>
<td>-</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>78.79%</td>
<td>-</td>
<td>12.12%</td>
<td>9.09%</td>
</tr>
</tbody>
</table>
Qn. No. 37  Whom do you blame for your plight?

<table>
<thead>
<tr>
<th></th>
<th>A/2</th>
<th>B/2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Self</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>48.39%</td>
<td>45.46%</td>
</tr>
<tr>
<td>2. Wife</td>
<td>3</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>9.68%</td>
<td>-</td>
</tr>
<tr>
<td>3. Other member of the family</td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>6.45%</td>
<td>-</td>
</tr>
<tr>
<td>4. Friends</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>9.68%</td>
<td>27.27%</td>
</tr>
<tr>
<td>5. Superior Officers</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>6.45%</td>
<td>15.15%</td>
</tr>
<tr>
<td>6. Colleagues</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>3.23%</td>
<td>3.03%</td>
</tr>
<tr>
<td>7. No answer</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>10.12%</td>
<td>9.09%</td>
</tr>
</tbody>
</table>

Qn. No. 38  Do you resolve that hereafter you will not come to adverse notice on any count?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>No answer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>A/2</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>30</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>96.77%</td>
<td></td>
<td>3.23%</td>
</tr>
<tr>
<td></td>
<td>B/2</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>31</td>
<td>-</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>93.94%</td>
<td></td>
<td>6.06%</td>
</tr>
</tbody>
</table>
Qn. No. 39  If you have been sent out of police force consequent to the department action, how do you make your living?

<table>
<thead>
<tr>
<th>Option</th>
<th>A/2</th>
<th>B/2</th>
<th>C/2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Not applicable</td>
<td>23</td>
<td>25</td>
<td>Qn. not applicable</td>
</tr>
<tr>
<td></td>
<td>74.19%</td>
<td>75.76%</td>
<td></td>
</tr>
<tr>
<td>2. Doing petty business</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a) green leaves selling</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3.23%</td>
<td></td>
</tr>
<tr>
<td>b) cycle shop</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3.23%</td>
<td></td>
</tr>
<tr>
<td>3. Doing petition writer's job</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>(plus pension)</td>
<td></td>
<td>3.23%</td>
<td></td>
</tr>
<tr>
<td>4. Depending on relatives</td>
<td></td>
<td>2</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>6.45%</td>
<td></td>
</tr>
<tr>
<td>5. Jobles</td>
<td></td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>6.45%</td>
<td>3.03%</td>
</tr>
<tr>
<td>6. Living on wife's income</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3.23%</td>
<td></td>
</tr>
<tr>
<td>7. Agriculture</td>
<td></td>
<td></td>
<td>3</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>9.09%</td>
</tr>
<tr>
<td>8. Cooly</td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>6.06%</td>
</tr>
<tr>
<td>9. Arrack Shop contract / rice business</td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>3.03%</td>
</tr>
<tr>
<td>10. Living on old savings</td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>3.03%</td>
</tr>
</tbody>
</table>
Qn. No. 40 If reinstated would you turn a newleaf and be a useful member of the Police force:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>N.A.</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>7</td>
<td>1</td>
<td>23=31</td>
</tr>
<tr>
<td></td>
<td>22.58%</td>
<td>3.23%</td>
<td>74.19%</td>
</tr>
<tr>
<td>B/2</td>
<td>8</td>
<td>-</td>
<td>25=33</td>
</tr>
<tr>
<td></td>
<td>24.24%</td>
<td></td>
<td>75.76%</td>
</tr>
</tbody>
</table>

Qn. No. 41 Do you use alcohol?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>19</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>61.29%</td>
<td>38.71%</td>
</tr>
<tr>
<td>B/2</td>
<td>8</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td>24.24%</td>
<td>75.36%</td>
</tr>
<tr>
<td>C/2</td>
<td>13</td>
<td>40</td>
</tr>
<tr>
<td></td>
<td>24.53%</td>
<td>75.47%</td>
</tr>
</tbody>
</table>

Qn. No. 42 If you are given proper training, bad habits/traits would stand corrected and police misbehaviour would come down. Do you believe in this.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/2</td>
<td>25</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>80.65%</td>
<td>19.35%</td>
</tr>
<tr>
<td>B/2</td>
<td>31</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>93.94%</td>
<td>6.06%</td>
</tr>
<tr>
<td>C/2</td>
<td>49</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>92.45%</td>
<td>7.55%</td>
</tr>
</tbody>
</table>