QUESTIONNAIRE

BEHAVIOURAL IMPLICATIONS OF PERFORMANCE APPRAISAL SYSTEM

AT THE NANDI GROUP OF INDUSTRIES (NANDYAL)

Name and Address: ___________________________________________

______________________________________________________________

Pin: ____________________________

1. Age
   1. 25-35
   2. 36-45
   3. Above 45

2. Gender
   1. Male
   2. Female

3. Qualification
   1. SSC
   2. Intermediate
   3. Graduation
   4. Post Graduation
   5. ITI / Polytechnic

4. You have been in this organization for:
   1. Less than 6 Years
   2. More than 6 but less than 10 years
   3. More than 10 but less than 15 years
   4. More than 15 but less than 20 years
   5. Above 20 years

5. I take steps to prevent problems with other workers.
   1. Strongly Agree
   2. Agree
   3. Can’t Say
   4. Disagree
   5. Strongly Disagree

6. I am concerned with the effects of my actions or decisions on others.
   1. Strongly Agree
   2. Agree
   3. Can’t Say
   4. Disagree
   5. Strongly Disagree

7. I help others who have been absent.
   1. Strongly Agree
   2. Agree
   3. Can’t Say
   4. Disagree
   5. Strongly Disagree

8. I help others with work-related problems.
   1. Strongly Agree
   2. Agree
   3. Can’t Say
   4. Disagree
   5. Strongly Disagree
9. I help others who have heavy workloads.

10. I help others with demanding work assignments.

11. I obey organization rules, regulations and procedures even when no one is watching

12. I never take long lunches.

13. I do not take extra breaks.

14. I consume a lot of time complaining about trivial matters.

15. I do not abuse the rights of others.

16. I always leave my work place early without any good reason.

17. I put in less effort than other members of the work group.

18. I am always punctual at work.

19. I always find faults with what the organization is doing.
20. I inform my supervisor before taking my important actions.  
21. I am always willing to cooperate with others to get a job done.  
22. I seldom provide constructive ideas or suggestions for the benefit of the organization.  
23. I seldom give advance notice when unable to come to work.  
24. I tend to make a "mountain out of molehills".  
25. I pay attention to organizational memos or announcements.  
26. I attend functions that are not required, but that help the organization image.  
27. I attend and participate in formal and informal organization meetings.  
28. I keep abreast of changes in the organization.  

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