Chapter - IV

HYPOTHESES
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In the present investigation Role Efficacy of polytechnic teachers is studied in relation to various personal and organizational correlates. On the basis of review of literature, the following hypotheses are proposed:

A) ROLE EFFICACY AND PERSONALITY

- *Role Efficacy and Eysenckian Dimensions of Personality*:
  
i) Role Efficacy is expected to be positively related with Extraversion.
  
ii) Role Efficacy is expected to be negatively related with Psychoticism.
  
iii) Role Efficacy is expected to be negatively related with Neuroticism.

- *Role Efficacy and Personality Stress Questionnaire (PSQ) – Behaviour Types*:
  
Role Efficacy is expected to be positively related with Healthy Orientation of PSQ only.

B) ROLE EFFICACY AND ORGANISATIONAL CORRELATES

- *Role Efficacy and Motivation in Role (MAO-R)*
  
i) Role Efficacy is expected to be positively related with Achievement in the role played by teachers.
  
ii) Role Efficacy is expected to be positively related with Power in the role played by teachers.
  
iii) Role Efficacy is expected to be positively related with Control in the role played by teachers.
iv) Role Efficacy is expected to be positively related with Affiliation and Extension in the role played by teachers.

- **ROLE EFFICACY AND MOTIVATIONAL CLIMATE (MAO-C)**

i) Role Efficacy is expected to be positively related with Achievement Motivational Climate of organisation.

ii) Role Efficacy is expected to be positively related with Extension Motivational Climate of organisation.

iii) Role Efficacy is expected to be positively related with Power Motivational Climate of organisation.

iv) Role Efficacy is expected to be negatively related with Control Motivational Climate of organisation.

v) Role Efficacy is expected to be positively related with Affiliation Motivational climate.

- **ROLE EFFICACY AND QUALITY OF WORKING LIFE**:

Role Efficacy is expected to be positively related with a positive perception of Quality of Working Life.

- **Role Efficacy and Organisational Role Stress**:

Role Efficacy is expected to be negatively related with Organisational Role Stress and is dimensions.

- **Role Efficacy and Occupational Stress**:

Role Efficacy is expected to be negatively related with occupational stress.