CHAPTER - IV

VARIOUS TYPES OF SOCIAL WELFARE SCHEMES FOR UNORGANIZED WORKERS IN NAMAKKAL DISTRICT AND TAMILNADU

PROFILE OF NAMAKKAL DISTRICT

HISTORY

Namakkal District was a part of the Salem District. The historical background of Salem and Namakkal remains the same. After the struggle between the Cheras, Cholas and Pandiyas, the Hoysalas rose to power and had control till the 14th Century followed by Vijayanagar Kings till 1565 A.D. Then the Madurai Nayaks came to power in 1623 A.D. Two of the Polygons of Thirumalai Nayak namely, Ramachandra Nayaka and Gatti Mudaliars ruled the Salem area. The Namakkal Fort is reported to have been built by Ramachandra Nayakas. After about 1625 A.D., the area came successively under the rule of Muslim Sultans of Bijapur and Golkinda Mysore kings and then the Marathas, when about the year 1750 A.D. Hyder Ali came to power. During this period, it was a history of power struggle between Hyder Ali and later Tippu, with the British.

The Rock Fort in Namakkal is a special feature of the Town. The Fort covers an area of one and half acres of flat surface and is accessible from South-West by a flight of narrow steps. Namakkal was in the hands of Atikula King called Gunasila who has married in the family of Pallava King. Later the taluk was overrun by the Cholas in the Kongu Mandalam
which has over run by the Cholas in the 9th Century and passed on to Vijayanagar under the Viroyultry of madra. Namakkal was held by Killdhar (Caption) on Hyder Ali until it was captured by British in 1768.

LOCATION AND PHYSIOGRAPHY

Namakkal District is situated at 11° 00' and 12° 00' of the North latitude and 77° 40' and 78° 05' of the East longitude. The altitude of the district is 300 metres above MSL.

Namakkal District comes under the North Western Agro climatic zone (Excluding Tiruchengode Taluk) of Tamil Nadu. It is situated in the dividing portion of two watersheds between Cauvery and the Vellar System with the Taluks of Attur, Rasipuram and Namakkal on the East and Salem, Omalur and Mettur on the West. Tiruchengode taluk alone is placed under Western Agro-climatic zone.

Besides above two zones, Kollihills in Namakkal and few isolated hills and ridges scattered over Namakkal Rasipuram and Tiruchengode along with the Valleys and rolling topography contributes to the characteristic physiography of the district.

The Northern portion of Namakkal there are mountains and the Southern areas are plains. The plain area of the district can be divided into 3 elevating stages. The lower elevation (below 150 m) has Namakkal and Paramathy taluks which are being benefitted by Cauvery river. The mid elevation (150-300 m above M.S.L.) occupies the major area in all Taluks. The high elevation area (between 300-600 m) spreads
over mainly in Rasipuram and Namakkal Taluks. The chief rivers run through in the district are Cauvery Aaru, Karipottamaru and Thirumanimuthar. The Cauvery flows South and South west hugging the border.

The famous Cauvery river flows along the Western and Southern boundaries of the district at an elevation of 150 m. It benefits most of the cultivated lands in Paramathy and Mohanur Block. Its tributaries are Sarabanga and Tirumanimuthar.

COMMUNICATIONS

The district is well served by road transports. NH-7 and NH-47 pass through all the taluk headquarters, other towns and most of the villages are connected by motorable roads.

NATURAL RESOURCES

Climatic

Namakkal District experiences semi-arid tropical climate wherein four distinct seasons viz., South west monsoon (June – September) North East Monsoon (October – December Winter season (January – February) and summer season (April – May) are experienced. The maximum temperature ranges from 28 to 40°C and the minimum from 14° to 26° C. During January and February lowest temperatures are recorded while maximum temperature during April - May. The rainfall during this period will be very minimum when compared to other periods.
FIGURE NO. 4.1
NAMAKKAL DISTRICT MAPS
Temperature

The maximum and minimum temperature ranges are as follows:

<table>
<thead>
<tr>
<th>Month</th>
<th>Maximum</th>
<th>Minimum</th>
</tr>
</thead>
<tbody>
<tr>
<td>April – May, July, August</td>
<td>37.0°C</td>
<td>24.5°C</td>
</tr>
<tr>
<td>September, October, November</td>
<td>31.8°C</td>
<td>22.3°C</td>
</tr>
<tr>
<td>December and January</td>
<td>30.5°C</td>
<td>19.0°C</td>
</tr>
</tbody>
</table>

Relative humidity

In general, the district records higher relative humidity due to the surroundings of hill areas. Relative humidity variation between day and night are higher resulting in higher probability of pest and disease incidences.

Rainfall

The average annual rainfall of the district is 776 mm (Table 3). Nearly 80 percent of the total rainfall is received during the SWM and NEM season. Among these two seasons SWM receives 40% of rainfall and NEM 40.6% Summer season records 19.1% of the total rainfall. The winter season receives only 0.3% of the total rainfall. Among the months September and October receives more rainfall (125.8 and 124.7 mm respectively) followed by November (95.0 mm) and August (92.5mm)
Administration

There are 4 Taluks, 14 Block Union and 4 Municipalities in Namakkal District is given below:

Taluks


Block Unions


Municipalities

UNORGANISED WORKERS IN NAMAKKAL DISTRICT AND TAMIL NADU

TABLE NO. 4.1
MAIN AND MARGINAL WORKERS IN TAMIL NADU AND NAMAKKAL DISTRICT AS PER THE CENSUS 2001 - WORKFORCE IN TAMIL NADU

<table>
<thead>
<tr>
<th>Name of the State</th>
<th>Total Household</th>
<th>Total Workers</th>
<th>MAIN WORKERS</th>
<th>MARGINAL WORKERS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Total Main workers</td>
<td>Male Main Workers</td>
</tr>
<tr>
<td>Tamil Nadu</td>
<td>14665983</td>
<td>27878282</td>
<td>23757783</td>
<td>16303310</td>
</tr>
<tr>
<td>Total</td>
<td>14665983</td>
<td>27878282</td>
<td>23757783</td>
<td>16303310</td>
</tr>
</tbody>
</table>

Source: Census 2001

As per the census of 2001, the total work force in Tamil Nadu was 27878282 workers, out of which 85% (i.e. 23757783) of workers come under Main workers and the remaining 15% (i.e 4120499) workers come under Marginal workers. The 85% of the Main workers are unorganized workers, out of which 68% (i.e. 16303310) workers are male and the remaining 32% (i.e. 7454473) are female.
### TABLE 4.2

**TALUK LEVEL WORKFORCE IN NAMAKKAL DISTRICT**

<table>
<thead>
<tr>
<th>Name of the Taluk</th>
<th>Total House-</th>
<th>Total</th>
<th>MAIN WORKERS</th>
<th>MARGINAL WORKERS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>hold</td>
<td>Workers</td>
<td>Total Main workers</td>
<td>Male Main Workers</td>
</tr>
<tr>
<td>Namakkal</td>
<td>121424</td>
<td>254309</td>
<td>229751</td>
<td>139380</td>
</tr>
<tr>
<td>Paramathi Velur</td>
<td>50982</td>
<td>113484</td>
<td>105674</td>
<td>60002</td>
</tr>
<tr>
<td>Rasipuram</td>
<td>82471</td>
<td>183151</td>
<td>168554</td>
<td>98125</td>
</tr>
<tr>
<td>Tiruchengode</td>
<td>139501</td>
<td>291696</td>
<td>266961</td>
<td>165905</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>394378</strong></td>
<td><strong>842640</strong></td>
<td><strong>770940</strong></td>
<td><strong>463412</strong></td>
</tr>
</tbody>
</table>

Source: Census 2001

As per the census of 2001, the total work force in Namakkal District was 842640 workers, out of which 91.5% (i.e. 770940) of workers come under Main workers and the remaining 8.5% (i.e 71700) workers come under Marginal workers. The 91.5% of the Main workers are unorganized workers, out of which 60% (i.e. 463412) workers are male and the remaining 40% (307528) are female.

The total number of unorganised workers in Tamil Nadu was estimated 2,37,57,783. Out of 2,37,57,783 workers more than 7,70,940 workers of unorganised workers is in Namakkal District. So, Namakkal District was selected for this study.
TAMIL NADU MANUAL WORKERS WELFARE BOARD AND 13 OTHER WELFARE BOARDS

The Tamil Nadu Manual Workers Social Security and Welfare Board was constituted on 17.03.99 under Section 6 of the Tamil Nadu Manual Workers (Regulation of Employment and Conditions of Work) Act, 1982, to provide social security and welfare measures for the manual workers engaged in the scheduled employments under the said Act. In order to ensure implementation of welfare schemes effectively for unorganized workers, Government have constituted the following Twelve separate Welfare Boards along with the existing Tamil Nadu Manual Workers Social Security and Welfare Board w.e.f. May 2006 and Tamil Nadu Construction Workers Welfare Board for the welfare of Construction workers engaged in Construction industry in the year 1994.

The District office at District Level the Labour Officer (Social Security Scheme) was formed from 01.11.2008 and they are functioning in all the districts. The registration, renewal and disbursement of various welfare assistance are being given to the registered manual workers by them.

The details of the Tamil Nadu Manual Workers Welfare Board and 13 other welfare Boards

1. Tamil Nadu Manual workers’ welfare board
2. Tamil Nadu Auto Rickshaw / Taxi Drivers’ Welfare Board
3. Tamil Nadu Washer men’s Welfare Board
4. Tamil Nadu Hair Dressers’ Welfare Board
5. Tamil Nadu Tailoring Workers’ Welfare Board
6. Tamil Nadu Handicraft Workers’ Welfare Board
7. Tamil Nadu Palm Tree Workers’ Welfare Board
8. Tamil Nadu Handlooms and Handlooms Silk Weaving Workers’ Welfare Board
9. Tamil Nadu Footwear and Leather Goods manufactory and Tannery Workers’ Welfare Board
10. Tamil Nadu Artists’ Welfare Board
11. Tamil Nadu Goldsmiths’ Welfare Board
12. Tamil Nadu Pottery Workers’ Welfare Board
13. Tamil Nadu Domestic Workers’ Welfare Board
14. Tamil Nadu Construction Workers’ Welfare Board

LIST OF EMPLOYMENTS IN VARIOUS WORKERS WELFARE BOARDS IN TAMIL NADU

1. Tamil Nadu Manual Workers Welfare Board

1. Employment in Salt pans
2. Employment in Boat working
3. Employment in Timber industry
4. Employment in Coir industry
5. Employment in Automobile Workshop
6. Employment in Appalam Manufactory
7. Employment in Bleaching and Dyeing
8. Employment in Bullock Cart Driving
9. Employment in Cooking Food
10. Employment in Coconut Peeling
11. Employment in Collection of Forest Produce
12. Employment in Catering Establishments
13. Employment in Cashew nut Industry
14. Employment in Distribution of Liquid Petroleum Gas Cylinders
15. Employment in Driving Cycle Rickshaws
16. Employment in Engineering Works
17. Employment in Fire and Match Works
18. Employment in Folding Textiles Goods
19. Employment in Gunny Industry
20. Employment in Incense sticks manufactory
21. Employment in Nib-making
22. Employment in Flour Mills, Oil Mills, Dhall Mills and Rice Mills
23. Employment in Printing Presses
24. Employment in Private Security Services
25. Employment in Plastic Industries
26. Employment in Rag-picking
27. Employment in Street vending
28. Employment in Sago Industry
29. Employment in Synthetic Gem Cutting
30. Employment in Sericulture
31. Employment in Shops & Establishments
32. Employment in Tin Containers Manufactory
33. Employment in Wood Working Units
34. Employment in Cycle Repairing
35. Employment in Cigar Manufacture
36. Employment in Video & Photography
37. Employment in Sound & Light Service

2. The Tamil Nadu Auto Rickshaw/Taxi Drivers’ Welfare Board
   Employment in Driving Auto Rickshaws and Taxi.

3. The Tamil Nadu Washer men’s Welfare Board
   Employment in Laundries and Washing Clothes

4. The Tamil Nadu Hairdressers’ Welfare Board
   Employment in Hair Dressing and Beauty Parlour

5. The Tamil Nadu Tailoring Workers’ Welfare Board
   Employment in Tailoring

6. The Tamil Nadu Palm Tree Workers’ Welfare Board
   1. Employment in Neera Tapping
   2. Employment in Tree Climbing

7. The Tamil Nadu Handicraft Workers’ Welfare Board
   1. Employment in Vessels Manufactory
   2. Employment in Sculpture
   3. Employment in Handicraft
8. The Tamil Nadu Handlooms and Handlooms Silk Weaving Workers’ Welfare Board

Employment in Handlooms and Handlooms Silk Weaving

9. The Tamil Nadu Footwear and Leather Goods Manufactory And Tannery Workers’ Welfare Board

1. Employment in Tanneries and Leather manufactory
2. Employment in Footwear and Leather Goods Manufactory

10. The Tamil Nadu Artists’ Welfare Board

Employment as Artists

11. The Tamil Nadu Goldsmiths’ Welfare Board

Employment in Gold and Silver Articles Manufactory

12. The Tamil Nadu Pottery Workers’ Welfare Board

Employment in Pottery works

13. The Tamil Nadu Domestic Workers’ Welfare Board

Employment in Domestic Work

14. The Tamil Nadu Construction Workers’ Welfare Board

List of categories of workers


PROcedures FOR AVALING ASSISTANCE FROM WELFARE BOARDS

Registration of Manual workers

Any manual worker who has completed the age of 18 years but not completed 60 years, may register his name with the Board through the Labour Officer (Social Security Scheme) of the respective district to become a member of the Scheme. together with a certificate of employment issued by any of the persons or officers specified as
(a) Employer of any manual worker

(b) President or the General Secretary of a registered trade union of the employment concerned or any other office bearer of the said trade union authorized by the said President or General Secretary in writing in this behalf.

(c) Any officer not below the rank of an Assistant Inspector of Labour in the Labour Department or an officer not below the rank of an Assistant Inspector of Factories in the Department of Inspectorate of Factories.

RENEWAL OF REGISTRATION

(1) Every manual worker whose name has been registered shall renew his registration before the expiry of the period of two years specified in that Clause.

(2) A registered manual worker who fails to renew his registration shall cease to be member automatically. No specific orders on the cessation of membership need be issued under this provision.

(3) A registered manual worker whose membership ceased may be re-admitted by the Labour Officer (Social Security Scheme) of the respective district, after due verification.
### TABLE NO. 4.3
**LABOUR WELFARE SCHEMES IMPLEMENTING BY GOVERNMENT OF TAMIL NADU TO THE VARIOUS LABOUR WELFARE BOARDS**

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of the Assistance</th>
<th>Amount Rs.</th>
</tr>
</thead>
</table>
| 1      | Accident Insurance Scheme  
  a) Accidental Death | 1,00,000-00 |
|        |                        |            |
|        | b) Accidental Disability for loss of Both Hands, eyes, Feet | 1,00,000-00 |
|        | c) One hand or One foot or loss of sight of one eye | 50,000 |
| 2      | Natural Death Assistance | 15000-00 |
| 3      | Funeral Expenses Assistance | 2000-00 |
| 4      | Educational Assistance:  
  a) Girl Children Studying 10th | 1000-00 |
|        | b) If the son or daughter Passed 10th | 1000-00 |
|        | c) Girl Children Studying 11th | 100-00 |
|        | d) Girl Children Studying 12th | 1500-00 |
|        | e) If the son or daughter Passed 12th | 1500-00 |
|        | f) Regular Degree Course  
  With Hostel Facility | 1500-00 |
|        | g) Regular Post Graduate Course  
  With Hostel Facility | 2000-00 |
|        | h) Professional Degree Course  
  With Hostel Facility | 4000-00 |
|        | i) Professional PG Course  
  With Hostel Facility | 6000-00 |
|        | j) I.T.I or Polytechnic Course  
  With Hostel Facility | 1000-00 |
| 5      | Marriage Assistance | 2000-00 |
| 6      | Maternity Assistance  
  i) Delivery @ Rs.1, 000 p.m. | 6000-00 |
|        | ii) Miscarriage/Termination | 3000-00 |
| 7      | Reimbursement of Cost of Spectacles | 500-00 |
| 8      | Pension per month | 400-00 |
1. **PERSONAL ACCIDENT RELIEF**

   All registered manual workers when met with the accident are eligible for Personal Accident Relief and where the accident results in death, their nominees are eligible for Personal Accident Relief.

2. **ASSISTANCE TO MEET THE FUNERAL EXPENSES**

   The registered manual worker dies, the Labour Officer (Social Security Scheme) of the respective district, after due verification shall sanction a sum of Rs.2,000 (Rupees two thousand only) to the nominee of the deceased registered manual worker to meet the funeral expenses of the deceased registered manual worker.

3. **ASSISTANCE ON THE NATURAL DEATH:**

   The registered manual worker dies naturally, Labour Officer (Social Security Scheme) of the respective district, after due verification shall pay a sum of Rs.15,000/- (Rupees fifteen thousand only) to the nominee of the deceased registered manual worker.

4. **ASSISTANCE FOR EDUCATION TO THE CHILDREN**

   The assistance for the education of the Children of a registered manual worker shall be sanctioned by the Labour Officer (Social Security Scheme of the respective district, after due verification as specified in the above said table.
5. ASSISTANCE FOR MARRIAGE

Labour Officer (Social Security Scheme) of the respective district, shall, on an application from a registered manual worker, after due verification sanction a sum of Rs.2,000/- (Rupees two thousand only) as assistance to meet the marriage expenses of the applicant or his son or daughter.

6. ASSISTANCE FOR DELIVERY OR MISCARRIAGE OF PREGNANCY OR THE TERMINATION OF PREGNANCY:

The Labour Officer (Social Security Scheme) of the respective district, shall, on an application from a registered female manual worker, sanction the assistance as

(i) Pregnancy - Rs. 6,000/- (Rs. 3000/- shall be paid on the seventh month of pregnancy and remaining Rs.3000/- shall be paid on delivery of the child).
(ii) Miscarriage of pregnancy - Rs. 3,000/-
(iii) Termination of pregnancy - Rs. 3,000/-

7. ASSISTANCE FOR PURCHASE OF SPECTACLES:

The Labour Officer (Social Security Scheme) of the respective district, shall on an application Form from a registered manual worker, after due verification sanction a sum not exceeding Rs.500/- (Rupees five hundred only) as an assistance towards reimbursement of cost of spectacles.
8. **PENSION SCHEME**

Every registered manual worker who has completed 60 years of age is eligible for pension, if he has continued as such worker for a continuous period of not less than five years. Provided that a manual worker who has not completed 60 years of age but registered with the Board for a continuous period of five years is also eligible for pension if he has become disabled due to sickness and incapacitated from normal work. The quantum of pension shall be Rs.400/- (Rupees Four hundred only)

**TABLE NO. 4.4**

**PERFORMANCE OF TAMIL NADU MANUAL WORKERS WELFARE BOARD AND OTHER WORKERS WELFARE BOARDS IN TAMIL NADU**

Details of regarding number of registered workers, beneficiaries and sanction of assistance from 13-05-2006 to 31-12-2009

<table>
<thead>
<tr>
<th>S. No.</th>
<th>No. of registered workers</th>
<th>No. of Beneficiaries</th>
<th>Amount Sanctioned</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Tamil Nadu Manual workers’ welfare board</td>
<td>850132</td>
<td>272433</td>
</tr>
<tr>
<td>2</td>
<td>Tamil Nadu Auto Rickshaw / Taxi Drivers’ Welfare Board</td>
<td>60800</td>
<td>8382</td>
</tr>
<tr>
<td>3</td>
<td>Tamil Nadu Washer men’s Welfare Board</td>
<td>29358</td>
<td>12391</td>
</tr>
<tr>
<td>4</td>
<td>Tamil Nadu Hair Dressers’ Welfare Board</td>
<td>19264</td>
<td>6245</td>
</tr>
<tr>
<td>S. No.</td>
<td>Board Name</td>
<td>No. of registered workers</td>
<td>No. of Beneficiaries</td>
</tr>
<tr>
<td>-------</td>
<td>----------------------------------------------------------------------------</td>
<td>---------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>5</td>
<td>Tamil Nadu Tailoring Workers’ Welfare Board</td>
<td>279273</td>
<td>137113</td>
</tr>
<tr>
<td>6</td>
<td>Tamil Nadu Handicraft Workers’ Welfare Board</td>
<td>43797</td>
<td>15809</td>
</tr>
<tr>
<td>7</td>
<td>Tamil Nadu Palm Tree Workers Welfare Board</td>
<td>21411</td>
<td>4043</td>
</tr>
<tr>
<td>8</td>
<td>Tamil Nadu Handlooms and Handlooms Silk Weaving Workers’ Welfare Board</td>
<td>116790</td>
<td>66736</td>
</tr>
<tr>
<td>9</td>
<td>Tamil Nadu Footwear and Leather Goods manufactory and Tannery Workers’ Welfare Board</td>
<td>8676</td>
<td>1696</td>
</tr>
<tr>
<td>10</td>
<td>Tamil Nadu Artists’ Welfare Board</td>
<td>1782</td>
<td>364</td>
</tr>
<tr>
<td>11</td>
<td>Tamil Nadu Goldsmiths’ Welfare Board</td>
<td>19548</td>
<td>2746</td>
</tr>
<tr>
<td>12</td>
<td>Tamil Nadu Pottery Workers’ Welfare Board</td>
<td>14416</td>
<td>2566</td>
</tr>
<tr>
<td>13</td>
<td>Tamil Nadu Domestic Workers’ Welfare Board</td>
<td>64825</td>
<td>17066</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td><strong>1530072</strong></td>
<td><strong>547590</strong></td>
</tr>
</tbody>
</table>

Source: Labour Department, Government of Tamil Nadu
It is known from the above table that the 15,30,072 unorganised workers have been registered in the thirteen welfare boards, out of which 5,47,590 workers have availed the benefits in different welfare schemes which are being implementing by the Government of Tamil Nadu and Rs. 124,84,02,354-00 has been distributed to the unorganized workers in Tamil Nadu from 13-05-06 to 31-12-2009.

GOVERNMENT GRANT TO THE TAMIL NADU MANUAL WORKERS WELFARE BOARD AND OTHER 13 WELFARE BOARDS

The Government of Tamil Nadu have released grant to the Tamil Nadu Manual Workers welfare board and other 13 boards for disbursement of welfare assistance to the manual workers registered with welfare boards.

TABLE NO. 4.5

DISBURSEMENT OF WELFARE ASSISTANCE DURING 2006-07 TO 2009-10

<table>
<thead>
<tr>
<th>Years</th>
<th>Amount Sanctioned (Rs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2006-2007</td>
<td>4,76,04,000-00</td>
</tr>
<tr>
<td>2007-2008</td>
<td>13,98,42,213-00</td>
</tr>
<tr>
<td>2008-2009</td>
<td>45,00,00,000-00</td>
</tr>
<tr>
<td>2009-2010</td>
<td>64,00,00,000-00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>127,74,46,213-00</strong></td>
</tr>
</tbody>
</table>

Source: Labour Department, Government of Tamil Nadu

Tamil Nadu Auto Rickshaws and Taxi Drivers welfare Board is being functioning based on the funds received from Regional Transport
Office. They collect 1% additional tax on the motor vehicle tax and remit the same to the Tamil Nadu Auto Rickshaws and Taxi Drivers welfare Board for disbursement of various welfare assistance to the workers registered with this board.

GOVERNMENT ORDERS IN TAMIL NADU MANUAL WORKERS WELFARE BOARD AND OTHER WELFARE BOARDS FROM 2006 – 2007 TO 2009-10

1. The Government have waived the Registration Fees of Rs.25/- and Renewal Fees of Rs.10/- w.e.f. 1.9.2006. (G.O. No. 91 Dated : 1.9.2006) L& E Department

2. The Government Enhanced the monthly pension from Rs.200/- to Rs.300/- w.e.f. 1.9.2006 to the Registered construction workers who have attained 60 years of age. (G.O.No.90 Dated:1.9.2006 L & E Department)

3. It Enhanced the maternity assistance from Rs.4,000/- to Rs.6,000/- and Rs.3,000/- for miscarriage / termination to the Registered women construction workers w.e.f. 1.9.2006 (G.O.No.93 Dated :1.9.2006 L& E Department)

4. It also Enhanced the monthly pension from Rs.300/- to Rs.400/- w.e.f. 1.7.2007 to the Registered construction workers who have attained 60 years of age (G.O.No.492 Dated:28.6.2007 L & E Department)

5. It announced Training to 200 Registered construction workers in Chennai District in 5 categories like mason, plumber, electrician,
painter and carpenter, to improve their skill. (G.O.No.519 Dated: 9.7.2007 L & E Department)

6. It announced opening of 15 new district offices with 6 staff and 4 additional staff to the existing 15 district offices. (G.O. No.25 Dated: 8.2.2007 L & E Department)

7. It announced Decentralization of sanction and disbursement of scheme assistance to the Registered construction workers at district level in respect of Education Assistance, Maternity Assistance and Funeral Assistance w.e.f. 8.10.2007. (G.O. No.200 Dated: 8.10.2007 L & E Department)

8. It announced formation of Monitoring committees at District level Headed by District Collectors to Monitor the execution of various schemes w.e.f. 1.6.2007.

9. It announced in the 2007-2008 Budget to Computerise the Tamil Nadu Construction Workers Welfare Board.

10. It announced in the 2008-2009 Labour Budget that a Construction Academy will be established in the state to improve the efficiency and human resources of the construction workers engaged in the Construction Industry.

11. It announced opening of a new district office at Ariyalur with supporting staff and sanctioned additional 7 staff for 19 districts and 12 additional staff for the 12 districts where there are more number of workers are registered (G.O. No.124 L & E Department, Dated: 24.10.2008)
12. It announced Decentralisation of sanction and disbursement of scheme assistances to the Registered construction workers at district level creating a new post of Labour Officer (Social Security Scheme) with additional staffs in the districts and all schemes assistances are sanctioned by the Labour Officer (Social Security Scheme). (G.O. No.122, L & E Department, Dated : 24.10.2008)

13. As on 10.8.2009 smart cards for Rashtriya Swasthya Bima Yojana under below poverty lines (BPL) families in Kancheepuram district were issued 59,668 and 31,299 in Tirunellveli district.

14. In the year 2009 -2010, the Government has issued orders for the distribution of Nose Mask, Hearing aid machines and Training to the Registered Construction Workers. ( G.O. No.639 Dated : 23.11.2009 L & E Department )