HYPOTHESES
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On the basis of review of literature following hypotheses were proposed:

1. The three different age groups are expected to show difference on the measured variables viz. Occupational Stress and its component dimensions (Administrative Issues, Staff Performance, Limited Resources, Staff Conflict, Scheduling Issues and Negative Patient Characteristics), Burnout and its component dimensions (Emotional Exhaustion, Depersonalization and Personal Accomplishment), Hardiness and its component dimensions (Control, Commitment and Challenge), Self Esteem and Coping Techniques and its component dimensions (Problem Solving, Acceptance, Social Support, Distraction Positive, Distraction Negative, Denial and Use of Religion).

2. Total Occupational Stress and its component dimensions are expected to be positively related with Total Burnout and its component dimensions in three different age groups.

3. Total Occupational Stress is expected to be negatively related with Total Hardiness and its component dimensions in three different age groups.

4. Total Occupational Stress is expected to be negatively related with Self-Esteem in three different age groups.

5. Total Occupational Stress is expected to be negatively related with Total Coping Techniques and...
its component dimensions in three different age groups.

6. Total Burnout is expected to be positively related with its component dimensions and with component dimensions of Occupational Stress in three different age groups.

7. Total Burnout and its component dimensions are expected to be negatively related with Total Hardiness and its component dimensions in three different age groups.

8. Total Burnout and its component dimensions are expected to be negatively related with Self Esteem in three different age groups.

9. Total Burnout and its component dimensions are expected to be negatively related with Coping Techniques and its component dimensions in three different age groups.