APPENDIX – III

THE PURDUE TEACHER OPINIONAIRE
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This instrument is designed to provide you the opportunity to express your opinions about your work as a teacher and various school problems in your particular school situation. There are no right or wrong responses, so do not hesitate to mark the statements frankly. Please do not record your name on this document.

Read each statement carefully. Then indicate whether you (A) agree, (PA) probably agree, (PD) probably disagree, (D) disagree with each statement. Circle your answers.

1. Details, “red tape,” and required reports absorb too much of my time. ............A PA PD D
2. The work of individual faculty members is appreciated and commended by our principal. .................................................................A PA PD D
3. Teachers feel free to criticize administrative policy at faculty meetings called by our principal.........................................................A PA PD D
4. The faculty feels that their suggestions pertaining to salaries are adequately transmitted by the administration to the board of education. ......A PA PD D
5. Our principal shows favoritism in his relations with the teachers in our school. .................................................................A PA PD D
6. Teachers in this school are expected to do an unreasonable amount of record keeping and clerical work. ........................................A PA PD D
7. My principal makes a real effort to maintain close contact with the faculty. .................................................................A PA PD D
8. Community demands upon the teacher’s time are unreasonable. ............A PA PD D
9. I am satisfied with the policies under which pay raises are granted. ........A PA PD D
10. My teaching load is greater than that of most of the other teachers in our school. .................................................................A PA PD D
11. The extra-curricular load of the teachers in our school is unreasonable. .................................................................A PA PD D
12. Our principal’s leadership in faculty meetings challenges and stimulates our professional growth.................................................A PA PD D
13. My teaching position gives me the social status in the community that I desire. ........................................................................A PA PD D
14. The number of hours a teacher must work is unreasonable. .................A PA PD D
15. Teaching enables me to enjoy many of the material and cultural things I like. .................................................................A PA PD D
16. My school provides me with adequate classroom supplies and equipment. .................................................................A PA PD D
17. Our school has a well-balanced curriculum. .........................................A PA PD D
18. There is a great deal of griping, arguing, taking sides, and feuding among our teachers.................................................................A PA PD D
19. Teaching gives me a great deal of personal satisfaction. .......................A PA PD D
20. The curriculum of our school makes reasonable provision for student individual differences. .................................................................A PA PD D
21. The procedures for obtaining materials and services are well defined and efficient.................................................................A PA PD D
22. Generally, teachers in our school do not take advantage of one another. .................................................................A PA PD D
23. The teachers in our school cooperate with each other to achieve common, personal, and professional objectives. .................................................A PA PD D
24. Teaching enables me to make my greatest contribution to society. ..........A PA PD D
25. The curriculum of our school is in need of major revisions. .....................A PA PD D
26. I love to teach. .........................................................................................A PA PD D
27. If I could plan my career again, I would choose teaching. .........................A PA PD D
28. Experienced faculty members accept new and younger members as colleagues..........................................................A PA PD D
29. I would recommend teaching as an occupation to students of high scholastic ability. ..........................................................A PA PD D
30. If I could earn as much money in another occupation, I would stop teaching..........................................................A PA PD D
31. The school schedule places my classes at a disadvantage..........................A PA PD D
32. Within the limits of financial resources, the school tries to follow a generous policy regarding fringe benefits, professional travel, professional study, etc. ..........................................................A PA PD D
33. My principal makes my work easier and more pleasant. ...........................A PA PD D
34. Keeping up professionally is too much of a burden. ....................................A PA PD D
35. Our community makes its teachers feel as though they are a real part of the community. ..........................................................A PA PD D
36. Salary policies are administered with fairness and justice. .........................A PA PD D
37. Teaching affords me the security I want in an occupation. .........................A PA PD D
38. My school principal understands and recognizes good teaching procedures. ........................................................................A PA PD D
39. Teachers clearly understand the policies governing salary increases........A PA PD D
40. My classes are used as “dumping grounds” for problem students. ............A PA PD D
41. The lines and methods of communication between teachers and the principal in our school are well developed and maintained. A PA PD D
42. My teaching load at this school is unreasonable. ........................................A PA PD D
43. My principal shows a real interest in my department. ................................A PA PD D
44. Our principal promotes a sense of belonging among the teachers in our school. ........................................................................A PA PD D
45. My teaching load unduly restricts my nonprofessional activities. ............A PA PD D
46. I find my contacts with students, for the most part, highly satisfying and rewarding..........................................................A PA PD D
47. I feel that I am an important part of this school system. .............................A PA PD D
48. The competency of the teachers in our school compares favorably with that of teachers in other schools with which I am familiar. .........A PA PD D
49. My school provides the teachers with adequate audio-visual aids and projection equipment. ..........................................................A PA PD D
50. I feel successful and competent in my present position. ............................A PA PD D
51. I enjoy working with student organizations, clubs, and societies. ..........A PA PD D
52. Our teaching staff is congenial to work with.............................................A PA PD D
53. My teaching associates are well prepared for their jobs............................A PA PD D
54. Our school faculty has a tendency to form into cliques. .............................A PA PD D
55. The teachers in our school work well together...........................................A PA PD D
56. I am at a disadvantage professionally because other teachers are better prepared to teach than I am................................................A PA PD D
57. Our school provides adequate clerical services for the teachers. .............A PA PD D
58. As far as I know, the other teachers think I am a good teacher................A PA PD D
59. Library facilities and resources are adequate for the grade or subject area which I teach..........................................................A PA PD D

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60. The “stress and strain” resulting from teaching makes teaching undesirable for me................................. A PA PD D
61. My principal is concerned with the problems of the faculty and handles these problems sympathetically............... A PA PD D
62. I do not hesitate to discuss any school problem with my principal................................................................. A PA PD D
63. Teaching gives me the prestige I desire........................................................................................................... A PA PD D
64. My teaching job enables me to provide a satisfactory standard of living for my family........................................ A PA PD D
65. The salary schedule in our school adequately recognizes teacher competency..................................................... A PA PD D
66. Most of the people in this community understand and appreciate good education........................................... A PA PD D
67. In my judgment, this community is a good place to raise a family................................................................. A PA PD D
68. This community respects its teachers and treats them like professional persons..................................................... A PA PD D
69. My principal acts interested in me and my problems......................................................................................... A PA PD D
70. My school principal supervises rather than “snoo supervises” the teachers in our school........................................... A PA PD D
71. It is difficult for teachers to gain acceptance by the people in this community..................................................... A PA PD D
72. Teachers’ meetings as now conducted by our principal waste the time and energy of the staff.............................. A PA PD D
73. My principal has a reasonable understanding of the problems connected with my teaching assignment............................. A PA PD D
74. I feel that my work is judged fairly by my principal........................................................................................... A PA PD D
75. Salaries paid in this school system compare favorably with salaries in other systems with which I am familiar............................. A PA PD D
76. Most of the actions of students irritate me................................................................................................... A PA PD D
77. The cooperativeness of teachers in our school helps make our work more enjoyable........................................... A PA PD D
78. My students regard me with respect and seem to have confidence in my professional ability........................................ A PA PD D
79. The purposes and objectives of the school cannot be achieved by the present curriculum......................................... A PA PD D
80. The teachers in our school have a desirable influence on the values and attitudes of their students.......................... A PA PD D
81. This community expects its teachers to meet unreasonable personal standards.............................................................. A PA PD D
82. My students appreciate the help I give them with their schoolwork................................................................. A PA PD D
83. To me there is no more challenging work than teaching.................................................................................... A PA PD D
84. Other teachers in our school are appreciative of my work.................................................................................. A PA PD D
85. As a teacher in this community, my nonprofessional activities outside of school are unduly restricted.......................... A PA PD D
86. As a teacher, I think I am as competent as most other teachers........................................................................... A PA PD D
87. The teachers with whom I work have high professional ethics........................................................................... A PA PD D
88. Our school curriculum does a good job of preparing students to become enlightened and competent citizens................................................. A PA PD D
89. I really enjoy working with my students........................................................................................................ A PA PD D
90. The teachers in our school show a great deal of initiative and creativity in their teaching assignments.......................... A PA PD D
91. Teachers in our community feel free to discuss controversial issues in their classes................................................ A PA PD D
92. My principal tries to make me feel comfortable when visiting my classes.

93. My principal makes effective use of the individual teacher’s capacity and talent.

94. The people in this community, generally, have a sincere and wholehearted interest in the school system.

95. Teachers feel free to go to the principal about problems of personal and group welfare.

96. This community supports ethical procedures regarding the appointment and reappointment of members of the teaching staff.

97. This community is willing to support a good program of education.

98. Our community expects the teachers to participate in too many social activities.

99. Community pressures prevent me from doing my best as a teacher.

100. I am well satisfied with my present teaching position.