Appendix-B

JOB SATISFACTION SCALE
(HOW YOU FEEL ABOUT YOUR JOB)

Please do not leave any question answered.

The rating scale: A means Agree
D means Disagree
NS means Not Sure
NA means Not Applicable

1. Satisfied with opportunities for promotion in your department. A D NS NA
2. Finding yourself at a disadvantage due to the lack of required technical information to carry out your duties. A D NS NA
3. Feeling that you could have worked better in a different department. A D NS NA
4. Feeling that you have too heavy a workload that you cannot possibly finish during any ordinary working day. A D NS NA
5. Feeling that you have to do things on the job that are against your better judgement. A D NS NA
6. The fact that you are confused about the role you have to play in carrying out your work. A D NS NA
7. Feeling that you have security in your occupational position. A D NS NA
8. Feeling that more facilities should be provided for working effectively in your occupations. A D NS NA
9. Feeling that the pay for the type of job you do is lower compared with the pay for similar jobs in other departments.

10. Feeling that you are not liked and accepted by the people or co-workers you work with.

11. The fact that you have too little work to do that you get bored with the job.

12. The fact that superior officer appreciates the hard work you put in.

13. Feeling that you have little opportunity to use your abilities in this department.

14. The fact that you find it difficult to convince people to adopt improved practices in Agriculture.

15. Feeling that you are not fully qualified to handle your job.

16. The fact that your superior officer encourages you to offer suggestions for improvement in your department.

17. The fact that you cannot get required administrative information to carry out your job functions.

18. Each day of work appears as though it will never end.

19. Feeling that your progress on the job is not what it should be or could be.

20. Feeling that your job gives you a chance to do things that you could do best.
21. Feeling that you have a clear idea of the expectations of your superior officer regarding your work performance. A D NS NA
22. The fact that the pressures (interference) from political parties affect the efficiency of your work. A D NS NA
23. The fact that your department is given only a secondary consideration by the Government. A D NS NA
24. Feeling that you would be happy to continue in the present job for a longer period. A D NS NA
25. Feeling that your present job is not suitable for persons like you. A D NS NA
26. Feeling that your job counts for very little (or insignificant) in your department. A D NS NA
27. Feeling that you should have got a better job for your qualifications. A D NS NA
28. Feeling that you have enough opportunity for independent thought and action in your job. A D NS NA
29. Feeling that you should change your present job. A D NS NA
30. The fact that you have too little authority to carry out the responsibilities assigned to you. A D NS NA
31. The fact that you are free to talk to some one superior to you in your department whenever you have a field problem. A D NS NA
32. Feeling that you have a good chance to get ahead in life and to become fairly well-off (your present job as a point of reference). A D NS NA