Interview Schedule for the INST

(The informal interview conducted with the instructors included the following questions. The instructors were asked the questions exactly in the order given below).

1. The courses were developed a long time ago, what is your opinion to modify them to meet the present needs?

2. If you feel the need, what sort of modifications do you suggest? And why?

3. Do you think training the women is essential? If so, why?

4. When I was visiting the rural areas in connection with data collection, most of the village people reported that they did not have even heard of the WATF. Do you know the reasons?

5. Those who know something about it, it seems they have no interest in it. When asked, the rural people said that they had no knowledge of what the WW do. Do you know why?

6. A few of the women workers are capable of doing their job, but most of them are not. Why?

7. When some one is trained, some kind of changes are definitely noted in the trained person's behaviour. Do you noted changes in the trainees, that reflect the objectives of the training programme?

8. How would you react to the idea of the idea if the post of the women worker is upgraded to non-gazzetted first class, and admit only those who have passed the I.A. for WW training?

9. What is your opinion regarding training the women workers having low qualification, who are supposed to train rural women?

10. When WW themselves are not well qualified, how would you expect that the training that they would give to the rural women would be beneficial?
11. My observation is that the rural women who come for WW training were mostly very young and hence most of them were unmarried. They had some exposure to education. In some cases, they were still going to school. But the hardcore women who really need training are likely to remain in the job do not come for training. Do you have any idea about it?

12. The other thing that I noticed about the organization of training for rural women was mostly on tailoring and knitting. The WW were supposed to train the rural women in health education, personal hygiene, food preparation, home management and also other crafts. Do you have any idea why other crafts are not taught?

13. Some of the instructors feel that the WATC should be reorganized and restructured. What do you think of it?

14. I was told that there was no interpersonal relationship between the Principals and the instructors. Is it true? If yes, what is the reason?

15. Some instructors complain against the authority in the ministry and the Principal that only those instructors who have good relationship with them get opportunity to go abroad for training or seminar. Is it true?

16. Suppose you are made the Principal of the WATC, what steps would you take to improve the WATC, and the training programme?

17. Many of the trainees upon completion of the training do not join the job of WW, and those who join also frequently quit the job to join other jobs. What is the reason?

18. The WW say that the local Panchas and officials do not care so much about the training they organize for the rural women. Do you think they are right? What is your experience?

19. What is your feeling about the attitude of the authority toward the WATP?

20. Most of the people do not like their present job. What is your choice if you are given an opportunity to join job other that of the instructors?
21. Have you ever tried to switch over to other job?

22. Why don't you have a regular training programme?

23. One of the policies of the WATC is to increase the FTC in every village. Is it true?

24. People usually don't reveal facts about their superiors' duty or of the programme even when they know that there are a lot of defects; and changes are urgently needed. What is the cause behind it?