APPENDIX - B

Questionnaire for Instructors

Instructions: Please read each statement/question carefully. Mark the response which you think is the most appropriate. There are no right or wrong answers. Try to give the first response that comes to your mind. Don't leave any item unanswered.

1. To extend the knowledge of democracy and the importance of national development among the rural women.
   - Yes
   - Not quite
   - No
   - Sure

2. To inculcate leadership qualities among the rural women.

3. To bring awareness among the rural women towards Panchayat system.

4. The objectives reflect the needs of live.

5. Need modifications to meet the changing needs of rural life.

Courses Designed for preparing Women Workers.

   S. Ag. Agree Cannot Disag. Strong.
   - Say
   - Disag.

6. Courses for training are developed as directed by higher officials.

7. The courses need modification because these do not meet the needs of the rural communities.

8. The courses need modifications because these are much higher than the level of trainees's capacity.

9. Courses on family planning, child care, health need not be included in training because these are separately dealt with by FPA and other programmes.

Utility of Training
   - True
   - Partially True
   - False
   - True

10. Training helps to acquire knowledge and skills to solve the problems of daily life.
11. Training and training institutions are sources of generating new ideas and new skills.

12. Training is essentially a process of preparing individuals capable of supporting themselves and serving the society.

13. Which of the methods you use most in teaching?
   a. Lecture
   b. Discussion
   c. Demonstration
   d. Laboratory
   e. Project
   f. Problem solving
   g. If any, please specify.

14. Which of the methods are less practical in your subject? Please mention.
   a. Lecture
   b. Discussion
   c. Demonstration
   d. Laboratory
   e. Project
   f. Problem solving
   g. If any, please specify.

15. If you assess the trainees' achievement which of the techniques do you mostly use?

16. If the trainees fail, what are the causes of their failing? Please tick mark you agree with.

17. If the training programme is expected to be efficient, changes should be brought in the structure and organization pattern of the WATC.

18. The number of instructors in the training center should be increased.

19. The minimum basic qualifications prescribed for the Women workers should be
   a. Above S.L.C.
   b. S.L.C.
   c. Below S.L.C. is sufficient.
21. If the present requirement of qualifications for trainees is retained, the objectives of the training programme will not be achievable target.

21. If the present qualification requirement is retained, the duration of the training should be extended to a period of

a. 2 years
b. 3 years
c. the present duration is enough.

General Opinions about Trainees

All of them Most of them Some A very few of them None of them

22. The candidates who come for women workers' training are very traditional in their approach.

23. As the trainees come from villages, in the beginning they feel shy when someone talks to them.

24. The trainees' low level of achievement is due to their shyness. It is true for

25. The trainees are reluctant to accept changes in their ways of life.

26. It is very difficult to change the years old thinking pattern of the trainees.

It is time for

27. Though the trainees' education level is very low, their maturity has helped them learn.

28. Trainees' achievement in general.
Opinions about the outcome of Training

29. Do you notice any changes completely large extent extent negligible extent even to a some extent to a not at all extent?

30. The changes and modifications in the behaviour of the women worker confirm the objectives of the women training programme.

31. Mention what sort of remarkable changes in their behaviour do you notice.

Opinions about Central Authority and Policy Makers

32. The concerned authorities are easily approachable in need. Mostly At times Not at all

33. There exists a cordial relationship between the CAP and INST

34. The authorities consult the INST before a change is introduced in the policy.

35. The authorities extend extra help to implement and execute added responsibility

36. The high official enquire about the training programme from instructors and the principals.

37. The central authorities go to rural areas to study the field training programme.

38. Though the Training Programme is a government undertaking the concerned authorities are no more interested in it. True No opinion

39. Because of the division of the attention of the government in other programmes such as family planning and social welfare, the importance of the WATP.
Opinions about the LAP
Most of the time Some times Never
Opinions about Local authorities

40. The women workers complain against the local panchayat for not helping them in organizing field training programme.

41. The trained rural women are generally found complaining that the concerned local authority don't provide them with necessary facilities and resources which they need vocation.

42. The credit of the success of the field training programmes goes to the LAP Faculty Development Programme.

43. Every year a couple of instructors should be sent abroad for higher qualifications and training under faculty development programme.

44. The faculty development programme helps the instructors to refresh with knowledge and skills in planning and executing training programmes effectively.

45. The faculty development programme will be an incentive to instructors to work

46. In country seminars, conferences and workshops should be organized for the instructors by the concerned ministry.

47. Study tours in other countries for the instructors will provide an insight in organizing their own programme in a more meaningful way.

Job Satisfaction

48. Are you satisfied with your job?

49. Do you think your salary scale be raised according to work assigned to you?
50. A very few persons are interested in this profession.

51. If opportunity comes, will you switch on to other job?

52. A lot of instructors quit WATC to join other jobs.

53. The main drawback of this profession is that there is not further prospects and promotion for the instructors.