ANNEXURE- I

Interview Schedule

1 Socio Economic Profile

Individual Profile

1.1 Name:

1.2 Age: 15-25 (1), 25-35 (2), 35-45 (3), 45-55 (4), above (5)

1.3 Caste-: SC (1), BC (2), General (3), ST (4), Others (5)

1.4 Name of Caste:

1.5 Religion: Hindu (1), Muslim (2), Sikh (3), Christian (4), O (5)

1.6 Marital Status: Married (1)/Unmarried (2)

1.7 Education: Illiterates (1), Primary (2), Secondary, (3)
Sr. Secondary (4), Higher Secondary (5),
Graduate (6), Post-Graduate (7)

1.8 Village: ...................................................

1.9 District: ...................................................

1.10 Native State: ........................................................

2 Family Profile

2.1 Type of Family: Joint (1)/Nuclear (2)

2.2 Number of Family members living together: ..............

2.3 Education Level and Occupation of family members

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of Family members</th>
<th>Relation</th>
<th>Age</th>
<th>Male/Female</th>
<th>Married/Unmarried</th>
<th>Literate/Illiterate</th>
<th>Qualification</th>
<th>Occupation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
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</tbody>
</table>
3. **Economic Profile**

3.1 Monthly family income: 1,000 (1)/2,000(2)/3,000(3)/4,000(4)/……


3.3 Other Sources of family income: Yes (1)/No (2)

   If Yes then mention…………………………

3.4 Monthly Expenditure on:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of Item</th>
<th>Cost</th>
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<tbody>
<tr>
<td>1</td>
<td>Food and Food Grains</td>
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<td>2</td>
<td>Milk and Milk Product</td>
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<td>3</td>
<td>Gas and Fuel</td>
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<td>4</td>
<td>Electricity Bills</td>
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<td>5</td>
<td>Rent of accommodation</td>
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<td>6</td>
<td>Clothing</td>
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<td>7</td>
<td>Medicine</td>
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<td>8</td>
<td>Maintains of Rickshaw</td>
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<td>9</td>
<td>Vegetables</td>
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<tr>
<td>10</td>
<td>Water Bills</td>
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<td>11</td>
<td>Telephone Bills</td>
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<td>12</td>
<td>School fee</td>
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<td>13</td>
<td>They other</td>
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</tbody>
</table>

3.5 Family assets chart:

1. **Cattles**
   - Yes (1)/No (2)

2. **Radio**
   - Yes (1)/No (2)

3. **T.V.**
   - Yes (1)/No (2)

4. **Cycle**
   - Yes (1)/No (2)

5. **M. Cycle**
   - Yes (1)/No (2)

6. **Sewing Machine**
   - Yes (1)/No (2)

7. **Wrist Watch**
   - Yes (1)/No (2)

8. **LPG Gas stove**
   - Yes (1)/No (2)

9. **Ornaments**
   - Yes (1)/No (2)

(1) **Gold** (2) **Silver** (3) Both (4) Any other specify…………..

3.6 Any other property at native place

1. **Pakka house**
   - Yes (1)/No (2)

2. **Kacha house**
   - Yes (1)/No (2)

3. **Land**
   - Yes (1)/No (2)

4. **Cattle**
   - Yes (1)/No (2)

5. **No property**
   - Yes (1)/No (2)

6. **Any Other** .................................................................

3.7 Does your family have any loan

Yes (1)/No (2) (if yes then)

**Source of loan:**
- Bank (1)/Private money
- Lander (2)/friend (3)/relative (4)/ any
- Other (5)............................

**Rate of Interest** :
.................................
Amount of loan : ........................................
Installment of loan: ........................................
Do you pay Installment: Monthly (1) / quarterly (2)/
Half yearly (3)/ annually (4)

3.8 Is your family able to save some money: Yes (1)/No (2) .........................

4 About status of Rickshaw

4.1 Do you have your own Rickshaw Yes (1)/No (2) (if yes then)
Amount Paid for Rickshaw
Source of money: Loan/self saving/borrowed/any other .........................
Amount of loan: .........................

4.2 If no, on rent Yes (1)/No (2)

4.3 Amount Paid as daily rent.........................

4.4 Any security submitted to the owner Yes (1)/No (2)

4.5 If yes please mention

4.6 Average daily earning of Rickshaw 50-100 (1), 100-150 (2), 150-200 (3),
Pullers: 200-250 (4) and above (5) ............

4.7 Number of hours does you pull Rickshaw: 2-4(1), 4-6(2), 6-8(3), 8-10(4), 10-12
(5) and above 12 hrs (6)

4.8 Average Numbers of kilometers you pull 10-20 (1), 20-30 (2), 30-40(3),
Rickshaw (approximately): 40-50 (4) and above (5) ............

4.9 Which time is more productive according to you?
Morning (1)/ Afternoon (2)/ Evening (3)/ Night (4)/ Late Night (4)

4.10 What are the reason due to which you enter into this Rickshaw Pulling?
Poverty (1), Unemployment (2) Family Occupation (3) Motivated by
Friends/ Relative/Self (4) No Special Skill are required (5) Any other reason (6)

4.11 Are you able to save some money: Yes (1)/No (2)

4.12 If yes then amount of savings Rs.........................

4.13 How will you utilize these saving.............................................................
5 Migration

5.1 Who motivated you to migrate to Punjab?
Father (1) Brother (2) Any relative (3) Any other (4)
……………………………………

5.2 From where you get information about this work in Punjab?
Friend/relative (1) Newspaper (2) Radio/Television (3)
Visited this place before (4)

5.3 What was your age at the time of migration?
……………………………………

5.4 How many persons from your family migrated along with you?
Self (1) Whole family (2) Only wife (3) Mother and Father (4) any other (5)
………

5.5 If wife and children have migrated then specify their nature of work at Patiala
(1) Wife………………………………………………………………………………
(2) Children………………………………………………………………………

5.6 Their average monthly income (Rs)………..

5.7 Factors responsible for your migration
(1) Unemployment
(2) Poverty
(3) Social dispute
(4) Family enmity
(5) Low wages
(6) Any other

5.8 What were you doing before migrating to this place?
…………………………………………………………

5.9 Any other place you first migrated before coming to Patiala. Yes (1)/No (2)
If yes, name the place.

5.10 For how many years you are in Patiala?
1-3(1), 4-6(2), 7-9(3), More than 9 (4)
5.11 Why did you choose Patiala as work place?
………………………………………………
………………………………………………

5.12 Any of family members left behind at native place? Yes (1)/No (2)
If yes, then give their number ………………………………………………………………..

5.13 What was your family profession at native place?
………………………………………………………………………..

5.14 Which factors compel you to join Rickshaw pulling?
(1) Family Job Yes (1)/No (2)
(2) No Skill for other Job Yes (1)/No (2)
(3) Full time job Yes (1)/No (2)
(4) Work timings of our own convenience Yes (1)/No (2)
(5) Easy entry Yes (1)/No (2)
(6) Self employment Yes (1)/No (2)
(7) No/Less investment Yes (1)/No (2)
(8) Own decision Yes (1)/No (2)
(9) Any other, specify …………………………………………………………………………..

6. **Family life Aspect, Food habits and leisure time**

6.1 Do you visit your native place Yes (1)/No (2)
6.2 Your purpose of visit …………………
6.3 How many time in a year 1(1), 2 (2), 3 (3), 4 (4), ..
6.4 Relationship with wife Good (1)/Bad (2)/Formal (3)
6.5 Relationship with children Good (1)/Bad (2)/Formal (3)
6.6 Relationship with fellow R/P Good (1)/Bad (2)/Formal (3)
6.7 Relationship with other members of in the community in which you live Good (1)/Bad (2)/Formal (3)
6.8 Relationship with parents Good (1)/Bad (2)/Formal (3)
6.9 What are the food habits of your family?
(1) Self - Veg (1)/ Non veg (2)/ Both (3)
(2) Wife - Veg (1)/ Non veg (2)/ Both (3)
(3) Children - Veg (1)/ Non veg (2)/ Both (3)
(4) Parents - Veg (1)/ Non veg (2)/ Both (3)

6.10 Number of meals in a day you take :…………….
6.11 Where you take your meals.
   Breakfast - Home (1)/Dhaba (2)/Rehri (3)/Don’t take (4)
   Lunch - Home (1)/Dhaba (2)/Rehri (3)/Don’t take (4)
   Dinner - Home (1)/Dhaba (2)/Rehri (3)/Don’t take (4)

6.12 Number of cups of tea you take?.........................
6.13 Do you indulge in these types of activities?
   (1) Smoking - Daily (1)/S.T. (2)/ Never (3)
   (2) Tobacco chewing - Daily (1)/S.T. (2)/ Never (3)
   (3) Gutka - Daily (1)/S.T. (2)/ Never (3)
   (4) Drinking - Daily (1)/S.T. (2)/ Never (3)
   (5) Gambling - Daily (1)/S.T. (2)/ Never (3)

6.14 Do you take any Drugs? - Yes (1)/No (2)/ No response (3)
   If yes Name the drug.
6.15 Do you visit Prostitutes - Yes (1)/No (2)/ No response
   If yes, how many times in a month….
6.16 Do you use condom? - Yes (1)/No (2)
6.17 Do you have any awareness about HIV/AIDs and STD.?
   (1) Fully aware (2) Partially aware (3) don’t know

7  Leisure time
7.1 Do you get any leisure time - Yes (1) No (2) Rarely (3)
7.2 What you do in leisure time (May give multiple response)
   (1) Go to Religious place
   (2) Listen Radio
   (3) Watch T.V
   (4) Chat with fellow r/pullers
   (5) Play cards
(6) Read Newspapers
(7) Help’s other family members
(8) Other specify

7.3 Do you celebrate festivals? Yes (1)/No (2)
If yes name than.

1……………………2……………………3………………

7.4 Do you celebrate Birthday of your children Yes (1)/No (2)
7.5 Do you watch movies? Yes (1)/No (2)
7.6 If Yes, Where you watch.

Own TV (1)/ Own VCR (2)/ By having VCR / TV on Rent (3)/
Go to Cinema (4)

7.7 How many times you watch moves in a month.

2 (1) 4(2) 6(3) 8(4) others

7.8 Do you spend on lotteries Yes (1)/No (2)
7.9 Have you ever won a lottery. Yes (1)/No (2)
7.10 Do you have mobiles phone Yes (1)/No (2)
7.11 If yes, then how you use that mobile.

(1) For calling friends/family members
(2) To receive call from other family members
(3) To listen songs
(4) To play games
(5) Any others specify

7.12 Do you receive any call form Passenger for hiring on your phone Yes (1)/No (2)

(1) Often (2) Rarely (3) Never

7.13 Do you have your Unions Yes (1)/No (2)
If Yes, number of unions…………

7.14 Does these unions work for your welfare Yes (1)/No (2)
8. **Working conditions**

8.1 Are you satisfied with the working conditions provided for Rickshaw pulling here – Yes (1)/No (2)

8.2 Is there any Risk of Accidents. Yes (1)/No (2)

8.3 Did you acquire any training? Yes (1)/No (2)

8.4 Does district Administration hold any safety camp for you? Yes (1)/No (2)

8.5 Do you have following facilities at work place?
   (1) Rickshaw stands Yes (1)/No (2)
   (2) Drinking water Yes (1)/No (2)
   (3) Rest shelter Yes (1)/No (2)
   (4) Medical Aid Yes (1)/No (2)

8.6 Where you Park your Rickshaw when you have no passenger.
   (1) On the side of road (2) Bus Stand (3) anywhere (4) others.

8.7 Which is your favorite slot for working hours?
   (1) Morning (2) Afternoon (3) Evening (4) Night

8.8 Do you do another work beyond Rickshaw Pulling?
   Yes (1)/No (2) If yes please specify…………………………

8.9 Do you have any permanent passengers? Yes (1)/No (2)

8.10 If yes which are those?
   (1) School children (2) teachers (3) Old persons (4) employees (5) others specify

9. **Living conditions of Patiala**

9.1 Do you have any accommodation Yes (1) No (2)

9.2 If yes then is it:
   (1) Owned (2) Rented (3) Pooled

9.3 If No
   (1) Where you sleep……………………………………………………………..
   (2) Where you keep you belonging…………………………………………..
   (3) Where you perform you daily Activities of bathing, washing etc
       ……………………………………………..
9.4 Does your house have following facilities?
(1) light/electricity Yes (1)/No (2)
(2) Water Yes (1)/No (2)
   Source of Water (1) Tap (2) Hand Pump (3) Any other Specify …
(3) Sanitation Yes (1) No (2)

9.5 How much you pay as rent/share of rent. Rs………..

9.6 Types of house
(1) Kacha (2) Pacca (3) Mixed

9.7 No. of room in your Accommodation. (1) 1, (2) 2, (3) 3, (4) Above

9.8 No. of person Living in the same Accommodation…………………

9.9 Does you Accommodation has following rooms.
(1) Bed Room Yes (1)/No (2) If yes, No. of Bed room
(2) Kitchen Yes (1)/No (2)
(3) Bathroom Yes (1)/No (2)
(4) Store Yes (1)/No (2)
(5) Any other’s…………………………………………………………

9.10 Do you cook joint meals with other person in the rooms? Yes (1)/No (2)
   If No (1) cook separately (2) take on Dhaba (3) other

9.11 Are you satisfied with the living condition?
Provided here Yes (1)/No (2)
   If satisfied why ……………………………………………………………
   ………………………………………………………………………………
   If not satisfied why…………………………………………………………
   ………………………………………………………………………………

10. Effect of work on Health
10.1 Do you think this work is suitable for your health Yes (1)/No (2) Can’t say
   State the Reasons, Yes/No………………………………………………
   ………………………………………………………………………………

10.2 Have you ever got an accident Yes (1)/No (2)
10.3 What are the common health problems (according to you) faced by the Rickshaw pullers.

(1) Back pains (2) Fatigue (3) Headache (4) Muscles pains (5) Joint pains (6) Any others specify………..

10.4 Do you have?

T.B Yes (1)/No (2) STD/AIDS Yes (1)/No (2)
Asthma Yes (1)/No (2) Skin Problem Yes (1)/No (2)
Heart problem Yes/No Cough Yes (1)/No (2)

10.5 Effect of weather on your health.

10.6 Which weather is good for Rickshaw pulling?

(1) Winter (2) Summer (3) Rainy (4) Any other

10.7 Do you have any Health problems? Yes (1)/No (2)
If yes mentions............................

10.8 Do you think this problem is due to this work? Yes (1)/No (2)

10.9 Are you taking treatment for this problem? Yes (1)/No (2)
If yes from where ..................................................
If no, why. ................................................................

Do you have following facilities?

11.1 Old Age pension Yes (1)/No (2)
11.2 Medical Allowance Yes (1)/No (2)
11.3 Life Insurance Yes (1)/No (2)
11.4 Accident cover Yes (1)/No (2)
11.5 Loan facilities Yes (1)/No (2)
11.6 Girl child allowance Yes (1)/No (2)
11.7 Girl marriage benefits Yes (1)/No (2)
11.8 Free girl education Yes (1)/No (2)
11.9 Are you satisfied with the welfare provisions of the state? Yes (1)/No (2)
If yes, why?
___________________________________________

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If No, why?

11.10 Do you take active part in trade Union activity? Yes (1)/No (2)
11.11 Does Union help in hours of need Yes (1)/No (2)
11.12 Do you have access to these govt. welfare facilities like.
   1) PDS Yes (1)/No (2)
   2) Subsidized Electricity Yes (1)/No (2)
   3) Subsidized water Yes (1)/No (2)
   4) Free training Yes (1)/No (2)
11.13 How can condition of work according to you can be improved give suggestion.

11.14 What are your plans for old Age?
   (1) To settle at Native place
   (2) To settle at Patiala with children
   (3) Not yet decided
   (4) Any other………………………………………………………………..
11.15 What is your view about Behavior of passengers?
   (1) Passengers 1) Good 2) Bad 3) No Response
   (2) Traffic Police 1) Good 2) Bad 3) No Response
   (3) Municipality Staff 1) Good 2) Bad 3) No Response
   (4) Drivers of other Vehicle on Road 1) Good 2) Bad 3) No Response

12 Level of Awareness
12.1 Do you know about female foeticide Yes (1)/No (2)
12.2 Do you know about domestic violence Yes (1)/No (2)
12.3 For whom do you think Education is more important?
   (1) Girl (2) Boy (3) Both
12.4 What is your preference for?
(1) Son  (2) Daughter  (3) Both sons  (4) Son and daughter

12.5 Do you know about unorganized sector bill  Yes (1)/No (2)
If yes what are its benefits’.
...........................................................................................................................................
...........................................................................................................................................

12.6 Do you know rickshaw has following compulsory accessories?
1. Rear mirror  Yes (1)/No (2)/Unaware (3)
2. Reflectors  Yes (1)/No (2)/Unaware (3)
3. Mudguards  Yes (1)/No (2)/Unaware (3)
4. Horn  Yes (1)/No (2)/Unaware (3)
5. Any Uniform  Yes (1)/No (2)/Unaware (3)

13 Role of State, NGOs for welfare of respondents
Give your Suggestion about the role of Social Work activist/NGOs/Religious organization/Government for improving your quality of life

(1) Role of Social Work activist/NGOs
...........................................................................................................................................
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...........................................................................................................................................

(2) Role of Religious organizations
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...........................................................................................................................................
...........................................................................................................................................
...........................................................................................................................................
(3) Role of Government

Any fact that comes across during data collection about respondents, their profession please mention here
ANNEXURE II


NO. 33 OF 2008

[30th December, 2008.]

An Act to provide for the social security and welfare of unorganized workers and for other matters connected therewith or incidental thereto.

BE it enacted by Parliament in the Fifty-ninth Year of the Republic of India as follows:-

CHAPTER I

PRELIMINARY

1. Short title, extent and commencement. –

(1) This Act may be called the Unorganized Workers' Social Security Act, 2008.

(2) It extends to the whole of India.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions. –

2 In this Act, unless the context otherwise requires,-

(a) "employer" means a person or an association of persons, who has engaged or employed an unorganized worker either directly or otherwise for remuneration;

(b) "home-based worker" means a person engaged in the production of goods or services for an employer in his or her home or other premises of his or her choice other than the workplace of the employer, for remuneration, irrespective of whether or not the employer provides the equipment, materials or other inputs;

(c) "identity card" means a card, document or certificate issued to an unorganized worker by the District Administration under sub-section (3) of section 10;

(d) "National Board" means the National Social Security Board for unorganized workers constituted under sub-section (1) of section 5;
(e) "notification" means a notification published in the Official Gazette;

(f) "organized sector" means an enterprise which is not an unorganized sector;

(g) "prescribed" means prescribed by rules made under this Act by the Central Government or the State Government, as the case may be;

(h) "registered worker" means an unorganized worker registered under sub-section (3) of section 10;

(i) "Schedule" means the Schedule annexed to the Act;

(j) "State Board" means the (name of the State) State Social Security Board for unorganized workers constituted under sub-section (1) of section 6;

(k) "self-employed worker" means any person who is not employed by an employer, but engages himself or herself in any occupation in the unorganized sector subject to a monthly earning of an amount as may be notified by the Central Government or the State Government from time to time or holds cultivable land subject to such ceiling as may be notified by the State Government;

(l) "unorganized sector" means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten;

(m) "unorganized worker" means a home-based worker, self-employed worker or a wage worker in the unorganized sector and includes a worker in the organized sector who is not covered by any of the Acts mentioned in Schedule II to this Act; and

(n) "wage worker" means a person employed for remuneration in the unorganized sector, directly by an employer or through any contractor, irrespective of place of work, whether exclusively for one employer or for one or more employers, whether in cash or in kind, whether as a home-based worker, or as a temporary or casual worker, or as a migrant worker, or workers employed by households including domestic workers, with a monthly wage of an amount as may be notified by the Central Government and State Government, as the case may be.
CHAPTER II
SOCIAL SECURITY BENEFITS

3 Framing of scheme - .

(1) The Central Government shall formulate and notify, from time to time, suitable welfare schemes for unorganized workers on matters relating to-

(a) life and disability cover;

(b) health and maternity benefits;

(c) old age protection; and

(d) any other benefit as may be determined by the Central Government.

(2) The schemes included in the Schedule I to this Act shall be deemed to be the welfare schemes under sub-section (1).

(3) The Central Government may, by notification, amend the Schedules annexed to this Act.

(4) The State Government may formulate and notify, from time to time, suitable welfare schemes for unorganized workers, including schemes relating to-

(a) provident fund;

(b) employment injury benefit;

(c) housing;(d) educational schemes for children;

(e) skill upgradation of workers;

(f) funeral assistance; and
(g) old age homes.

4. Funding of Central Government Schemes. –

4 (1) Any scheme notified by the Central Government may be-

(i) wholly funded by the Central Government; or

(ii) partly funded by the Central Government and partly funded by the State Government; or

(iii) partly funded by the Central Government, partly funded by the State Government and partly funded through contributions collected from the beneficiaries of the scheme or the employers as may be prescribed in the scheme by the Central Government.

(2) Every scheme notified by the Central Government shall provide for such matters that are necessary for the efficient implementation of the scheme including the matters relating to,-

(i) scope of the scheme;

(ii) beneficiaries of the scheme;

(iii) resources of the scheme;

(iv) agency or agencies that will implement the scheme;

(v) redressal of grievances; and

(vi) any other relevant matter.
CHAPTER III

NATIONAL SOCIAL SECURITY BOARD FOR UNORGANISED WORKERS

5. National Social Security Board. –

5 (1) The Central Government shall, by notification, constitute a National Board to be known as the National Social Security Board to exercise the powers conferred on, and to perform the functions assigned to, it under this Act.

(2) The National Board shall consist of the following members, namely: -

(a) Union Minister for Labour and Employment-Chairperson, ex officio;

(b) the Director General (Labour Welfare)-Member-Secretary, ex officio; and

(c) thirty-four members to be nominated by the Central Government, out of whom-

(i) seven representing unorganized sector workers;

(ii) seven representing employers of unorganized sector;

(iii) seven representing eminent persons from civil society;

(iv) two representing members from Lok Sabha and one from Rajya Sabha;

(v) five representing Central Government Ministries and Departments concerned; and

(vi) five representing State Governments.

(3) The Chairperson and other members of the Board shall be from amongst persons of eminence in the fields of labour welfare, management, finance, law and administration.

(4) The number of persons to be nominated as members from each of the categories specified in clause (c) of sub-section (2), the term of office and other conditions of service of members, the procedure to be followed in the discharge of their functions by, and the manner of filling vacancies among the members of, the National Board shall be
such as may be prescribed: Provided that adequate representation shall be given to persons belonging to the Scheduled Castes, the Scheduled Tribes, the Minorities and Women.

(5) The term of the National Board shall be three years.

(6) The National Board shall meet at least thrice a year, at such time and place and shall observe such rules of procedure relating to the transaction of business at its meetings, as may be prescribed.

(7) The members may receive such allowances as may be prescribed for attending the meetings of the National Board.

(8) The National Board shall perform the following functions, namely:-

(a) recommend to the Central Government suitable schemes for different sections of unorganized workers;

(b) advise the Central Government on such matters arising out of the administration of this Act as may be referred to it;

(c) monitor such social welfare schemes for unorganized workers as are administered by the Central Government;

(d) review the progress of registration and issue of identity cards to the unorganized workers;

(e) review the record keeping functions performed at the State level;

(f) review the expenditure from the funds under various schemes; and

(g) undertake such other functions as are assigned to it by the Central Government from time to time.
CHAPTER IV

STATE SOCIAL SECURITY BOARD FOR UNORGANISED WORKERS

6. State Social Security Board. –

6(1) Every State Government shall, by notification, constitute a State Board to be known as (name of the State) State Social Security Board to exercise the powers conferred on, and to perform the functions assigned to it, under this Act.

(2) The State Board shall consist of the following members, namely:

(a) Minister of Labour and Employment of the concerned State-Chairperson, ex officio;

(b) the Principal Secretary or Secretary (Labour)-Member-Secretary, ex officio; and

(c) twenty-eight members to be nominated by the State Government, out of whom-

(i) seven representing the unorganized workers;

(ii) seven representing employers of unorganized workers;

(iii) two representing members of Legislative Assembly of the concerned State;

(iv) five representing eminent persons from civil society; and

(v) seven representing State Government Departments concerned.

(3) The Chairperson and other members of the Board shall be from amongst persons of eminence in the fields of labour welfare, management, finance, law and administration.

(4) The number of persons to be nominated as members from each of the categories specified in clause (c) of sub-section (2), the term of office and other conditions of service of members, the procedure to be followed in the discharge of their functions by, and the manner of filling vacancies among the members of, the State Board shall be
such as may be prescribed: Provided that adequate representation shall be given to persons belonging to the Scheduled Castes, the Scheduled Tribes, the Minorities and Women.

(5) The term of the State Board shall be three years.

(6) The State Board shall meet atleast once in a quarter at such time and place and shall observe such rules of procedure relating to the transaction of business at its meetings, as may be prescribed.

(7) The members may receive such allowances as may be prescribed for attending the meetings of the State Board.

(8) The State Board shall perform the following functions, namely:-

(a) recommend the State Government in formulating suitable schemes for different sections of the unorganized sector workers;

(b) advise the State Government on such matters arising out of the administration of this Act as may be referred to it;

(c) monitor such social welfare schemes for unorganized workers as are administered by the State Government;

(d) review the record keeping functions performed at the District level;

(e) review the progress of registration and issue of cards to unorganized sector workers;

(f) review the expenditure from the funds under various schemes; and

(g) undertake such other functions as are assigned to it by the State Government from time to time.

7. Funding of State Government Schemes. –
7(1) Any scheme notified by the State Government may be-

(i) wholly funded by the State Government; or

(ii) partly funded by the State Government, partly funded through contributions collected from the beneficiaries of the scheme or the employers as may be prescribed in the scheme by the State Government.

(2) The State Government may seek financial assistance from the Central Government for the schemes formulated by it.

(3) The Central Government may provide such financial assistance to the State Governments for the purpose of schemes for such period and on such terms and conditions as it may deem fit.

8. Record keeping by District Administration. –

The record keeping functions for the purpose of this Act shall be performed by the District Administration: Provided that the State Government may direct that the record keeping function shall be performed by-

(a) the District Panchayat in rural areas; and

(b) the Urban Local Bodies in urban areas.

9. Workers facilitation centres. –

The State Government may set up such Workers' facilitation centres as may be considered necessary from time to time to perform the following functions, namely:-

(a) disseminate information on available social security schemes for the unorganized workers;

(b) facilitate the filling, processing and forwarding of application forms for registration of unorganized workers;

(c) assist unorganized worker to obtain registration from the District Administration;

(d) facilitate the enrollment of the registered unorganized workers in social security schemes.
10. Eligibility for registration and social security benefits. –

10(1) Every unorganized worker shall be eligible for registration subject to the fulfillment of the following conditions, namely:–

(a) he or she shall have completed fourteen years of age; and

(b) a self-declaration by him or her confirming that he or she is an unorganized worker.

(2) Every eligible unorganized worker shall make an application in the prescribed form to the District Administration for registration.

(3) Every unorganized worker shall be registered and issued an identity card by the District Administration which shall be a smart card carrying a unique identification number and shall be portable.

(4) If a scheme requires a registered unorganized worker to make a contribution, he or she shall be eligible for social security benefits under the scheme only upon payment of such contribution.

(5) Where a scheme requires the Central or State Government to make a contribution, the Central or State Government, as the case may be, shall make the contribution regularly in terms of the scheme.
CHAPTER VI

MISCELLANEOUS

11. Power of Central Government to give directions. – The Central Government may give directions to-

(i) the National Board; or

(ii) the Government of a State or the State Board of that State, in respect of matters relating to the implementation of the provisions of this Act.

12. Vacancies, etc., not to invalidate proceedings. - No proceedings of the National Board or any State Board shall be invalid on the ground merely of the existence of any vacancy or defect in the constitution of the National Board or, as the case may be, the State Board.

13 Power to make rules by Central Government. –

13 (1) The Central Government may, by notification, make rules to carry out the provisions of this Act.

(2) In particular, and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:-

(a) the contributions to be collected from the beneficiaries of the scheme or the employers under sub-section (1) of section 4;

(b) the number of persons to be nominated, the term of office and other conditions of service of members, the procedure to be followed in the discharge of functions by, and the manner of filling vacancies of, the National Board under sub- section (4) of section 5;

(c) the rules of procedure relating to the transaction of the business at the meeting of the National Board under sub-section (6) of section 5;
14. Power to make rules by State Government. –

14 (1) The State Government may, by notification, make rules to carry out the provisions of this Act.

(2) In particular, and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:-

(a) the number of persons to be nominated, the term of office and other conditions of service of members, the procedure to be followed in the discharge of functions by, and the manner of filling vacancies of, the State Board under sub-section (4) of section 6;

(b) the rules of procedure relating to the transaction of business at the meetings of the State Board under sub-section (6) of section 6;

(c) the allowances for attending the meetings of the State Board under sub-section (7) of section 6;

(d) the contributions to be collected from the beneficiaries of the scheme or the employers under sub-section (1) of section 7;

(e) the form in which the application for registration shall be made under sub-section (2) of section 10; and

(f) any other matter which is required to be, or may be, prescribed.
15. Laying of rules

15(1) every rule made by the central Government under this act shall be laid, as soon as may after it is made, before each house of parliament, while it is in session for a total period of 30 days which may be comprised in 1 session or in 2 or more successive session, and if, before the expire of the session immediately following the session or the successive sessions a for said, both houses agreed in making any modification in the rule or both houses agree that the rule should not be made, the rule shall their after have affect only in such modified form or be of no effect, as the case may be; so, however that any such modification or annulment shall be without prejudice to the validity of anything previously done under the true.

15(2) every rule made under this act by state government shall be laid, as soon as may be after this notified before the state legislative

16 saving of certain laws nothing contained in this act shall affect the operation of any correspondence law in a state providing welfare schemes which are more beneficial to the unorganized workers, then those provided for them by or under this act

17 power to remove difficulties

17(1) if any difficulty arises in giving effect to the provision of this act, the central government may, by order published in the official gazette, make such provisions not in consistent with the provision of this act, as may appear to it to be necessary for removing the difficulty

Provide that no such order shall be made under this session after the expiry of a period of two years from the commencement of this project

(2) Every order made under this session shall be laid, as soon as may be after it is made before each
Schedule I

[See Section 2 (1) and (3)]

Social Security schemes for the unorganized workers

<table>
<thead>
<tr>
<th>No.</th>
<th>Name of the scheme</th>
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<tbody>
<tr>
<td>1.</td>
<td>Indira Gandhi National Old Age Scheme.</td>
</tr>
<tr>
<td>3.</td>
<td>Janani Suraksha Yojana.</td>
</tr>
<tr>
<td>6.</td>
<td>Pension to Master Craft Persons.</td>
</tr>
<tr>
<td>7.</td>
<td>National Scheme for welfare of Fisherman and Training and Extension.</td>
</tr>
<tr>
<td>9.</td>
<td>Aam Adami Bima Yojana.</td>
</tr>
<tr>
<td>10.</td>
<td>Rashtrya Swasthya Bima Yojana</td>
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## Schedule II

[See Section 2 (m)]

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Name of the Act</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>The Workmen’s Compensation Act, 1923 (8 of 1923).</td>
</tr>
<tr>
<td>2.</td>
<td>The Industrial Dispute Act, 1947 (14 of 1947).</td>
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