Annexure - I: Questionnaire
SURVEY RELATING TO LEGAL AND ECONOMIC STATUS OF BEEDI WORKERS

PART - A

[PERSONAL PROFILE OF THE RESPONDENT-WORKERS]

1. Name and Address of the Worker: ____________________________
   ____________________________
   ____________________________

2. Age (years): ______

3. Sex (Please tick): Male [ ] Female [ ]

4. Religion (Please tick): Hindu [ ] Muslim [ ]
   Christian [ ] Others (specify) [ ]

5. Category (Please tick): SC/ST [ ] BCM (specify) [ ]
   Minority [ ] General [ ]

6. Caste (specify): ____________________________

7. Educational Background (Please tick): Illiterate [ ] Primary [ ]
   Matriculation [ ] Graduate [ ]

8. Family Background of Workers:
   Agriculture [ ] Profession [ ]
   Business [ ] Any other (specify) [ ]

9. Family Occupation (Please write)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Main</th>
<th>Subsidiary</th>
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<tr>
<td>Ancestral</td>
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<td>Present</td>
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10. Whether the Occupation is inherited?
   Yes ☐   No ☐

11. Are you (or your family) from other Places?
   Yes ☐   No ☐
   a) If yes, year of migration _____________
      From which place and state
      Place: _______________   State: ___________
   b) If yes, reasons for migration: (please tick the appropriate box)
      a) Non availability of work ☐
      b) Drought and Poverty ☐
      c) loss of income yielding assets ☐
      d) Low wages ☐
      e) Family Quarrels ☐
      f) Education ☐
      g) Other (please specify) _______________
   c) Your (or family) Occupation before Migration: _______________

12. Duration of Stay at the present place (years) ☐


14. Details of other members of the family:
   a) Total number of members in the family (including the respondent) ☐
   b) Number of School/College going children ☐
   c) Number of Members engaged in beedi rolling ☐
d) Household Details

<table>
<thead>
<tr>
<th>Sl No</th>
<th>Name</th>
<th>Relationship with the Beneficiary</th>
<th>Sex</th>
<th>Age</th>
<th>Marital Status</th>
<th>Literacy Level</th>
<th>Occupation</th>
<th>Annual Income (Rs.)</th>
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15. Total number of dependents
   Boys : 
   Girls : 
   Aged : 
   Others (specify) : [ ]
   Total : 

16. Number of children studying in schools/colleges:

17. If the children are not going to schools / colleges, reasons for not sending to schools/colleges:

18. Marital Status : Unmarried □ Married □ Divorced □ Widowed □ Separated □ Others (specify) □
   If married, age at the time of marriage (years) : □
   Were you working (Beedi rolling) before marriage? Yes □ No □
19. Time devoted for Beedi Rolling Work:
   Hours Per day: 
   Days Per week: 

PART - B
[EMPLOYMENT AND WORKING CONDITIONS]

20. How inducted into the present Job:

21. Employment Status: (Please specify at the appropriate box)
   Piece Rate: Rs. ______ Per 1,000 beedies
   Time Rate: Rs. ______ Per day of ___ hours
   Contract: Rs. ______
   Others, please specify: Rs. ______ [ ]

22. Work Place:
   Employer’s Premises: 
   Own House: 

23. Whether full time or part time?
   Full Time: 
   Part Time: 

24. If Part time, please specify the other works:

25. If employed, working hours and rest intervals.
   Working Hours: AM to PM
   Rest Time: PM to PM

26. Total Number of hours of work daily:

27. Total daily production (approximate):

28. Is the work available all the days throughout the year?
   Yes [ ] No [ ]
   If answer is 'No', what are you doing to make up the shortfall in the daily earnings to meet the day-to-day expenses?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

29. Total production and wages:
   
<table>
<thead>
<tr>
<th>Production (Nos)</th>
<th>Wages (Rs.)</th>
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<tbody>
<tr>
<td>Weekly</td>
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<td>Monthly</td>
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<td>Yearly</td>
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</tbody>
</table>

PART - C
[ECONOMIC STATUS]

30. Pay Period
   Daily [ ] Weekly [ ]
   Monthly [ ] Not fixed [ ]

31. Income per month: Rs.__________

32. Whether the wages are paid in time?
   Yes [ ] No [ ]

33. Whether the wages for woman-workers are on par with those of man-workers?
   Yes [ ] No [ ]

34. Whether the wages are paid as per Minimum Wages Act?
   Yes [ ] No [ ]
35. Whether any advance is given to worker?

Yes ☐ No ☐

If ‘yes’, specify

Amount: Rs.

Purpose: Festival ☐ Others, specify ☐
Periodically: Once in a year ☐ Others, specify ☐
Repayment: 12 months ☐ Others, specify ☐
Interest, if any: Not charged ☐ Charged at % ☐

36. Does the worker get weekly off with wages.

Yes ☐ No ☐

37. Details of holidays and leave

Weekly off ☐ days
No. of CLs ☐ days
Other Leaves (specify) ☐

38. Is the employer making any deductions on account of defective workmanship?

Yes ☐ No ☐

If ‘yes’, specify the rate: ☐
If ‘no’, what is the difference
Per 1,000 beedies Rs. ☐
Per day Rs. ☐

39. For overtime, rate of payment: Rs. ☐ per hour or ….. (specify)

40. If employed on piece rate basis, who keeps the accounts of rolling

☐ Only employee
☐ Only employer
☐ Both employee and employer
41. Whether the worker borrowed loan from the employer?

Yes [ ]  No [ ]

If yes, purpose:

Amount: Rs. ________
Rate of Interest: ________% Per annum or per ______

Number of times the worker borrowed the loans during:

Last year: __________
Last Five year: __________
His total Service: __________

Type of security given for loan: __________

Mode of repayment of loan:

Salary deduction: [ ]
Cash payment: [ ]
Others: [ ]

42. Does the worker save some money out of the monthly earnings?

Yes [ ]  No [ ]

43. If 'yes', how much:

Amount: ________
% of total earnings: ________

44. Where do you keep your savings?

Banks: [ ]  Post Office: [ ]
Private Lending: [ ]  Others (specify): __________

45. Are you satisfied with your contribution to the family income?

Yes [ ]  No [ ]

46. Do you feel that your economic and social status has risen in the eyes of your family members?

Yes [ ]  No [ ]
PART - D LEGAL STATUS

[WELFARE FACILITIES FOR, AND DIFFICULTIES OF, WORKERS]

47. Whether Medical facility is provided in ESI
   Yes [ ]     No [ ]

48. Economic Empowerment /Status

<table>
<thead>
<tr>
<th>SL No</th>
<th>Variables</th>
<th>SA</th>
<th>A</th>
<th>UD</th>
<th>DA</th>
<th>SDA</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Grants access to financial resources outside the household.</td>
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<tr>
<td>B</td>
<td>Reduced vulnerability of the poor to credits.</td>
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<td>C</td>
<td>Increased access and control over resources at the household level.</td>
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<td>D</td>
<td>Financial self reliance of the worker.</td>
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</tbody>
</table>

SA = Strongly Agree       A = Agree       UD = Undecided
DA = Disagree             SDA = Strongly Disagree

49. Details of Household Indebtedness

<table>
<thead>
<tr>
<th>SL No</th>
<th>Banker / Lender</th>
<th>Amount of Loan (Rs.)</th>
<th>Rate of Interest (%)</th>
<th>Monthly Interest Payable (Rs.)</th>
<th>Principal Repaying monthly (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Co-Op Society</td>
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<td>2.</td>
<td>Co-Op Bank</td>
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<td>3.</td>
<td>Commercial Bank (Name of Bank)</td>
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<td>4.</td>
<td>Local Money Lender</td>
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<td>5.</td>
<td>Friends</td>
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<td>6.</td>
<td>Relatives</td>
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<td>7.</td>
<td>Employer</td>
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<td>8.</td>
<td>Others (specify)</td>
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</tbody>
</table>

Total
50. Daily hours of work:

51. Wages (Rated wages payable to Men and Women)

   Man   Woman

52. Working condition: ________________________________

53. Timings of Shifts ________________________________

54. Other facilities /difficulties: ________________________________

55. Whether member of any Trade Union  Yes  No

   If 'yes', details of Trade Union: ________________________________

56. Awareness of Legal Provisions:
   a) The Minimum Wages Act, 1948  F  P  U
   b) The Equal Remuneration Act, 1976  F  P  U
   c) Beedi Workers Welfareness Act, 1976  F  P  U
   d) Beedi Workers Welfare Fund Act, 1976  F  P  U
   e) Payment of Wages Act, 1936  F  P  U

   [F = Fully aware  P = Partly aware  U = Unaware]

57. Attitude of Employer towards Female Workers:  VG  G  NC  US  VUS

58. Attitude of male workers towards female workers  VG  G  NC  US  VUS

   [VG = Very Good; G = Good; NC = No Comments; US = Unsatisfactory; VUS = Very Unsatisfactory]
59. Who receives wages:

- Employee
- Parents
- Husband
- Others (specify)

60. Whether the workers adopted Family Planning?

- Yes
- No

61. Are you satisfied with the Government Policy

- Yes
- No

If 'No', please give reasons:

62. Please give your suggestions to improve your economic welfare:

63. Monthly / Annual Income:

   Monthly | Yearly
   ------- | -------
   a. Worker | Rs. | Rs.
   b. Other Members of Family | Rs. | Rs.
   c. Total | Rs. | Rs.

64. Sources of Income

   a. Beedi Rolling (all members of Family) : Rs.
   b. Others:
      - Income from Land : Rs.
      - Income from live stock : Rs.
      - Income from household industry : Rs.
      - Income from other occupations : Rs.
      - Agricultural wages : Rs.
      - Non-agricultural wages : Rs.
      - Others (Specify) : Rs.