The current Industry scenario makes it compulsory for every organization to assess the importance and need of attitudes, values and expectation among the employees. Organizational development and excellence is an application of behavioural science to organizational change. It encompasses a wide array of theories, processes, and activities, all of which are oriented toward the goal of improving individuals and organizations. Generally speaking, however, this theory differs from traditional organizational change techniques in that it typically embraces a more holistic approach that is aimed at transforming thought and behaviour throughout an entity. Definitions of organization development abound, but they are all predicated on the notion of improving organizational performance through proactive activities and techniques. It is also worth noting that organizational development, though concerned with improving workforce performance, should not be mistaken for human resource development. Organization development is the planned process of developing an organization to be more effectively in accomplishing its desired goals. It is distinguished from human resource development in that manner that human resource development focuses on the personal growth of individuals within organizations, while organization development focuses on developing the structures, systems, and processes within the organization to improve organizational effectiveness.

Values, expectations and attitudes play an important role in managerial life. Attitudes influence the choices of managers and choices are important in determining managerial effectiveness influence out-comes. A manager may be valuing scientific and theoretical knowledge so much that he may un-continually prefer a thinker, therefore, or conceptually sand person for a routine job.

Therefore, this study aims to examine the Values, Expectations and Attitudes of Corporate managers and their impact on organizational Excellence. A survey method was employed and the data was drawn from managers who were working in Auto Manufacturing units in the NCR area. Out of the 450 questionnaires that were distributed, only 300 questionnaires were collected. In those questionnaires percentage of the genders of the Managers were 84.67% male and 15.33% female. This study provides some implications on the Indian preference Attitudes and Values
in relation to the manager. Besides, organizations should have a more transparent policy in accepting into management. Limitations and recommendation is discussed so that future research can take it into consideration.

The survey method using questionnaire and interview techniques, in addition to the extensive use of current as well as retrospective literature and records, have been used for data collection. Literature was reviewed for the purpose of understanding the Values, Expectations and Attitudes of Corporate Managers in National Capital Region.

Respondents of this study include the Corporate manager. The purpose being not only to get the relevant information from these respondents, but also to get supplementary information in the form of comments and suggestions which might be helpful for this study.

The study has been divides into five chapters and it contains one appendices. The brief description of the chapters is given below

**Chapter – I Introduction:** This chapter gives general background which contains an overview of Values, Expectations and Attitudes of corporate managers and conceptual frame work of the study.

**Chapter- II Review of related Literature:** This chapter deals with the available literature relevant to the present study, justification of the study. It review previous studies carried out earlier in these areas.

**Chapter – III Research Methodology:** It covers the methods adopted to investigate the topic under reference, tools and techniques used for data collection, design of the study, it contains, research design, sampling procedure, methodology used in this study.

**Chapter – IV Data Analysis and Interpretations of the result:** It covers detailed analysis of data about the Values, Expectations and Attitudes.

**Chapter – V Findings, Recommendations and Conclusion:**

APPENDICES:-

**Appendix 1 Questionnaire**

**Bibliography**