Respected Sir/ Madam,

Let me take an opportunity to introduce myself. I am Nitu, a research scholar in the Institute of Management Studies and Research, Maharshi Dayanand University, Rohtak. My Topic of research is “The Study of Values, Expectations and Attitudes of Corporate Managers and their Impact on Organizational Excellence”. I am going through the process of collecting data and information to diagnose the problems of my research. Kindly spare some of your valuable time to fill up this questionnaire, so that the research work could be completed in due course of time. I assure you sir that the data and information shall be kept quite confidential and shall be used for the purpose of research only. I shall be very thankful to you for this kind cooperation.

With Regards,

Sincerely Yours,

(Nitu)

Research Scholar
Part- A

Managerial Values

1. Do you agree that managerial values are playing an important role in organizational excellence?
   1. Strongly Agree
   2. Agree
   3. Disagree
   4. Strongly Disagree

2. Do you agree that in the present circumstances, it is essential for the corporate sector to understand the value system of the employees and the organization?
   1. Strongly Agree
   2. Agree
   3. Disagree
   4. Strongly Disagree

3. Do you think that the corporate values are the true parameter to good corporate performance?
   1. Strongly Agree
   2. Agree
   3. Disagree
   4. Strongly Disagree

4. Do you agree that a change in the value system of the organization leads to a change in its identity in the corporate world?
   1. Strongly Agree
   2. Agree
   3. Disagree
   4. Strongly Disagree
5. Attempt to do things in better ways are encouraged with corporate values. How often it works?

1. Almost always works
2. Usually works
3. Sometimes works
4. Rarely works

6. By adopting the aesthetical corporate value, do you agree that the employees perform better than before?

1. Strongly Agree
2. Agree
3. Disagree
4. Strongly Disagree

7. To what extent do you receive correct information about your work, duties etc.?

1. To a great extent
2. To a considerable extent
3. To some extent
4. Not at all

8. Do you have full faith in your subordinate staff?

1. To a great extent
2. To a considerable extent
3. To some extent
4. Not at all.
9. To what extent do you feel that the employees here are allowed to make decision to solve their problems without checking them with their superior at each stage of work?

1. To a great extent
2. To a considerable extent
3. To some extent
4. Not at all.

10. Does your organization have any mechanism for corporate value inculcation in the individual employees?

1. To a great extent
2. To a considerable extent
3. To some extent
4. Not at all.

11. Is it necessary to link the value potential of an employee with that of the value requirements of the organization?

1. Highly essential
2. Essential
3. Not essential
4. Not essential at all

12. Do you agree that recent degradation in the social value system has adversely affected the corporate performance in the country?

1. Strongly Agree
2. Agree
3. Disagree
4. Strongly Disagree
13. Do you agree that relationship with your supervisor define your values?
1. Strongly Agree ☐
2. Agree ☐
3. Disagree ☐
4. Strongly Disagree ☐

14. Do you agree to talk someone at work if you have work related problem?
1. Strongly Agree ☐
2. Agree ☐
3. Disagree ☐
4. Strongly Disagree ☐

15. I consider my boss’s suggestions are meaningful to influence me and other members of my team.
1. Strongly Agree ☐
2. Agree ☐
3. Disagree ☐
4. Strongly Disagree ☐
Part- B

Managerial Attitudes

1. Do you agree that managerial Attitudes are playing an important role in organizational Excellence?
   1. Strongly Agree ☐
   2. Agree ☐
   3. Disagree ☐
   4. Strongly Disagree ☐

2. Do you agree that favourable attitude of the management towards the employees can bring a positive change in the prevalent model of the corporate value system?
   1. Strongly Agree ☐
   2. Agree ☐
   3. Disagree ☐
   4. Strongly Disagree ☐

3. If some one of your colleagues does his job in a more improved way, then it is usually done, does he get proper recognition for it?
   1. Strongly Agree ☐
   2. Agree ☐
   3. Disagree ☐
   4. Strongly Disagree ☐

4. Do you agree that in your organization the capabilities of its employees are fully utilized?
   1. Strongly Agree ☐
   2. Agree ☐
   3. Disagree ☐
   4. Strongly Disagree ☐
5. If you are agreed to considerable extent, then will it enhance the efficiency of your organization?

1. Strongly Agree □
2. Agree □
3. Disagree □
4. Strongly Disagree □

6. How often do managers invite their subordinates for an informal discussion?

1. Almost always □
2. Usually □
3. Some times □
4. Rarely □

7. How often do the employees here trust one another?

1. Almost always □
2. Usually □
3. Some times □
4. Rarely □

8. Delegation of authority to encourage juniors to develop handling higher responsibilities is quite common in your organization.

1. Almost always true □
2. Mostly true □
3. Sometime true □
4. Rarely true □
9. Does the training model helps in developing value orientation of the employees towards larger organizational goals?
   1. Very much helps
   2. Helps
   3. Sometimes helps
   4. Hardly help

10. Do you agree that the employee here work with team spirit?
    1. Strongly Agree
    2. Agree
    3. Disagree
    4. Strongly Disagree

11. Employees are encouraged to experiment with new methods and try out creative ideas.
    1. Almost always true
    2. Mostly true
    3. Sometime true
    4. Rarely true
Part- C

Managerial Expectations

1. Do you agree that expectations are playing an important role in organizational Excellence?
   1. Strongly Agree □
   2. Agree □
   3. Disagree □
   4. Strongly Disagree □

2. Do you think that norms, rules and regulations should be strictly implemented in an organization?
   1. Strongly Agree □
   2. Agree □
   3. Disagree □
   4. Strongly Disagree □

3. Do you think our colleagues have more expectations of work to influence organizational qualities?
   1. Very much □
   2. Much □
   3. Some □
   4. Little □

4. Do you think that, constructive criticism of manager’s capabilities and organization’s policies can help to fulfill the objectives of managers and organizational excellence?
   1. Strongly Agree □
   2. Agree □
   3. Disagree □
   4. Strongly Disagree □
5. Do you agree that organization have policies for protecting the social, economic and professional needs of the employees?
1. Strongly Agree ☐
2. Agree ☐
3. Disagree ☐
4. Strongly Disagree ☐

6. Do you agree that technological up gradation can change the work culture of an organization?
1. Strongly Agree ☐
2. Agree ☐
3. Disagree ☐
4. Strongly Disagree ☐

7. Do you agree that hiring external efforts can lead to better work performance of the employees?
1. Strongly Agree ☐
2. Agree ☐
3. Disagree ☐
4. Strongly Disagree ☐

8. Do you think that, your organization introduces new polices and plans for employee growth and development?
1. Strongly Agree ☐
2. Agree ☐
3. Disagree ☐
4. Strongly Disagree ☐
9. Do you agree that, employee’s growth contributes towards organizational excellence?
1. Strongly Agree
2. Agree
3. Disagree
4. Strongly Disagree

10. Do you think that, the organization should consult employees in formulating and implementing new polices in the organization?
1. Strongly Agree
2. Agree
3. Disagree
4. Strongly Disagree

11. Do you agree that, the salary that you receive is commensurate with the job that you perform?
1. Strongly Agree
2. Agree
3. Disagree
4. Strongly Disagree
12. How much do you think that the top management of this organization is aware of the working condition of its employees?

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<td>2.</td>
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Comments if any

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Thank you very much.