APPENDIX
APPENDIX - I

1. CODE OF ETHICS FOR MEMBERS OF NIPM:

I, as member of the NIPM, shall:

1. Uphold the honour and dignity of the profession and the Institute.

2. Observe and maintain integrity as the keynote of professional conduct and shall perform my professional duties with fairness, impartiality, fidelity and dedication to the cause of the profession.

3. Recognize and accept the dignity and worth of an individual as a human being, irrespective of race, religion, language, caste and creed, and strive for the development of his personality.

4. Cooperate in maximizing the effectiveness of the profession by exchanging freely, information and experience with others and by contribution to the development of the profession to the best of my ability.

5. Maintain at all times, an open mind with regards to problems that I have to deal with in the course of my work and approach the problems of others with understanding.

6. Not allow any interest other than professional to interfere with any official work.
7. Strive unceasingly, for self development by acquiring ever increasing knowledge, skill and experience related to the profession.

8. Endeavor to extend public knowledge on professional matters and try to eliminate misconceptions and misunderstandings about the profession.

9. Express publicly an opinion on professional matters only when it is founded on adequate knowledge and honest conviction.

10. Not damage, directly or indirectly, the professional reputation or practice of other members.

11. Exercise due restraint in criticizing the work of other members.

12. Endeavor to give credit for professional work to those to whom it is due.

13. Endeavour to provide opportunities for the development and advancement of professional men who work with me.

14. Uphold the principle of appropriate remuneration for those engaged in professional work.

15. Not associate in work with another member who does not conform to ethical standards and not hesitate to bring to the notice of the Institute any
unethical practice adopted by any member of the Institute.

16. Be faithful to my employer or client, and present clearly to him, the consequences to be expected if my professional advice is not accepted.

17. Advise engagement of specialists when I am convinced that such services are in the best interests of my employees or client and shall be cooperative with them in their work.

18. Follow professional principles and practices tactfully and courageously, keeping in mind the principles of equity in the fair distribution of work and rewards.

19. Promote the concepts, methods, skills and techniques in the fields that contribute to productivity, growth, profitability and employee satisfaction.

20. Not disclose any information of a confidential nature that I may acquire in the course of professional work without obtaining the consent of those concerned, and

21. Not accept or offer any improper gratification in any form or manner whatsoever, in connection with, or in the course of, my professional work.