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In the emerging environment, where competition has increased manifold; workers, supervisors, leaders, unit and management as a whole need to gear themselves to meet the new challenges confronting them. Private sector is the most demanding one in this regard, where set targets are to be achieved in defined time limit. In private banks too, the managerial personnel are to achieve some monthly targets for their further growth. For this purpose, some personality traits can mediate and play a significant role in contributing towards one’s job performance. With this view, the present research work represents the study of Emotional Intelligence, TABP and Organizational Commitment in relation to Performance of managers in Private Banks.

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