**SCOPE OF STUDY**

Organisational climate is the philosophical spirit of an organisation which proves as base for the growth of any organisation, individuals working who are the parts of society ultimately becomes the integrated ingredient for national economical development. This study has been carried out with an intention to make the people to understand the significance the organisational climate development of an organisation. The study has targeted the organisational climate, contribution of working conditions and work environment in formation of the climate of an organisation and impact of the same on employees’ performance. The scholar has chosen Plastic Industry situated in Bhiwani City of Haryana for her research work in the said area on the basis of scholar’s self interest. The findings of this research will help to know the prevailing working conditions and environment in various organisations of Plastic Industry located in Bhiwani City of Haryana through an average idea which could be traced out by the scholar. It will help to draw an outline of the changes in Organisational Climate and their impact. It will help in mapping the development of employees’ performance, to improve upon prevailing practices at work place and enhance the employees’ performance. This research will be guidelines for future researchers as well as an eye opener for the industrialists. Through the findings of this research study Government and Non-Governmental Agencies would be able to priorities and emphasize the need for improvement. This research has come out with a clear picture that how the chain effect of good or bad working conditions and work environment affecting development of Organisational Climate respectively as well as affecting the work efficiency and performance of employees, productivity of the organisation, social lives of the people in the country and ultimate becomes strength or weakness of the nation as a whole.