Annexures

Annexure-1

INTERVIEW SCHEDULE

1. Identifying Informant:-

(a) Head of the household
   (i) Name  (ii) Sex  
   (iii) Village (iv) Age  
   (v) Education (vi) Religion  
   (vii) Ethnic Background (viii) Present Occupation

(b) Family Composition before Displacement

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Male/Female</th>
<th>Age</th>
<th>Relation</th>
<th>Occupation</th>
<th>Education</th>
<th>Skill</th>
<th>Income</th>
<th>Marital Status</th>
<th>Role in Family</th>
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(c) Family composition after displacement

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<th>Sl. No.</th>
<th>Male/Female</th>
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<th>Relation</th>
<th>Occupation</th>
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2. Assets:-
   (a) Before Displacement
   (b) After Displacement

3. Housing:-
   House- Mud, Rock, Brick, Asbestos
4. Family:-
   (a) Who got the benefit of displacement in the family?
   (b) Did the person get the benefit of displacement stay with family?
   (c) Whether family disputes have increased after displacement?
   (d) Family pattern before and after displacement.

5. Change in access to common property resources:-

<table>
<thead>
<tr>
<th>Sl.No.</th>
<th>Items</th>
<th>Increased</th>
<th>Decreased</th>
<th>Can not say</th>
<th>Remain Same</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td>Worshiping place</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2</td>
<td>Cremation Ground</td>
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<tr>
<td>3</td>
<td>Forest Land</td>
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<td>4</td>
<td>Fallow Land</td>
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<tr>
<td>5</td>
<td>Grazing Ground</td>
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<td>6</td>
<td>Ponds and Well</td>
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6. System of consumption
   (a) Source of entertainment in family
   (b) Do you use consumer items?

7. Local labour market:-
   (a) Where do you go to earn your livelihood?
   (b) Do you get adequate remuneration for the work done in the labour market?
   (c) What is your monthly income?

8. What is the impact on dressing pattern?

9. Is there any generation gap?

10. How strongly do you feel that family ritual like birth, death, marriage play
    important role in your life?

11. Land Acquisition Agency:-
    (a) Who has acquired land?
(b) Do you receive compensation? (Yes/No)
(c) What was the compensation amount?
(d) Do you get job in UCIL?
(e) How do you utilise compensatory money?
(f) Where do you stay after displacement?
(g) Do you face any problems in shifting?
(h) What is the condition of the present houses?

12. Landlessness:-
   (a) Land property—
       (i) Before Displacement
       (ii) After Displacement
   (b) Self Acquisition

13. Sporadic expenditure before and after displacement:-
   (a) Ornaments
   (b) Birth Ceremony
   (c) Expense on tribal festival
   (d) Death Feast
   (e) Others

14. Does land acquisition bring cultural and emotional disturbance?

15. What is the source of safe drinking water?

16. Is there any change in the possession of Agricultural Equipments?

17. Large scale mining has created any type of environmental problems in the region. Give your opinion.

18. Are you satisfy with present situation?
   (a) If no give reason--

19. How women suffer more than men in the course of displacement?

20. Is there any change in Marriage Practice?
21. Do you think job opportunities have declined for women?

22. Is there any incidence of Prostitution due to displacement?

23. What are the reasons for increasing domestic violence?

24. Health hazards:
   (a) Is there any health risk faced by women in Jadugura?
   (b) Any steps taken by UCIL authority?

25. What are the reasons for the post-traumatic stress syndromes among displaced people?

26. What has been the experience of indigenous people of Jadugura with the mining project and to what extent does it make difference to their life?

27. What are your expectations from UCIL authority?

28. What kind of social change the project has brought into the lives of the tribal people of Jadugura?

29. Do you prefer to revert back to your pre-mining life? If so, Why?

30. Protest Movement:
   (a) How far displaced people are able to organise protest movement against land acquisition?
   (b) What are the role of JOAR and JAVBS?
   (c) What are the institutional responses to the displaced people demands?
UCIL REHABILITATION AND RESETTLEMENT POLICY

1.0 Applicability

Covers all displaced persons whose land/houses have been acquired by the UCIL for its project.

2.0 Objectives

The corporation shall try to minimise displacement and acquire minimum forest land while drawing a plan for putting up a project.

This Rehabilitation and Resettlement (R&R) package aims to compensate for loss of land/house and other related hardship arising out of displacement to the land/house owners.

Efforts will be made to raise standard of living of Project Affected Families (PAF) by providing various facilities.

The corporation also committed itself to maximise benefits arising out of putting up of a project to PAF and the person living in the immediate neighborhood of the project as per the absorptive capacity of the society.

3.0 Definitions

3.1 Corporation

Corporation means Uranium Corporation of India Limited.

3.2 Land Displaced Persons and Project Affected Persons

Displaced and project affected persons mean persons residing on the land in the area to be acquired as follows:

(a) Land displaced persons will be the members or successors of a family whose land/houses have been acquired as a sequel to Notification under Section 4 of the Land Acquisition Act, 1894 and who have been awarded the compensation for the same and have received compensation amount from the Government Authorities and vacated the land free from all encumbrances and who have been issued certificate to the effect by the corporation.

(b) Other persons, affected by the project are those persons who are residing in the
area/village under acquisition since last one year prior to said notification under section 4 of the Land Acquisition Act. Voter card or ration card or certificate to the effect from the State Government Officer of rank of SDO/SDM of the area will be required as proof of identity.

3.3 Awardees

Surviving members, whose name appear on the Award given by the State Government or signatories for that award will be called as Awardees. Provided their name appear on the certificate, to be issued by UCIL Authorities. In case, the land/house owners, whose names appeared on the award, expired then the name of successors who collected the compensation from the District Authority will also appear on the certificate.

3.4 Nominee

Nominee means

(i) The Awardees/Signatories themselves or their husbands.

(ii) Son/Daughter, Grandson/Granddaughter or any direct descendant thereof of any of the awardees/signatories.

(iii) Son-in-Law or Grandson-in-Law of any of the awardees/signatories, or any direct descendant thereof, if son of any awardee is not willing/fit/suitable for employment.

(iv) Any of the legally adopted son/grandson of any of the awardees/signatories. However, the adoption should be statutorily approved and registered by the competent authority of the State Government.

3.5 Family

(i) Each displaced family covered under an award will consist of all awardees, their spouse, minor children, unmarried daughter, minor brother/unmarried sister residing with them and dependent on them.

(ii) Each certificate/award will be considered as one unit of the family.

3.6 Landless Displaced Persons

Landless Displaced Persons means

(i) Persons who were not owner of the recorded land but derive their livelihood from the land to be acquired.
and/or

(ii) Persons whose homesteads were acquired irrespective of government recorded ownership of their home/house.

4.0 Schemes for rehabilitation and resettlement

4.1 Provisions for Employment

(i) All vacancies in unskilled cadre arising in the Project will be filled up among awardees.

(ii) 30% of employment for Semi-skilled/Skilled workmen category will be filled from amongst awardees subject to their suitability to the level of skill required for the jobs.

(iii) Preference amongst awardees for employment will be given as below:

(a) Oustee of houses on Raiti land or their nominees, to whom certificates have been issued by UCIL, will be given first preference;

(b) Next preference will be given to awardees/certificate holders of land or their nominees according to quantum of land acquired by the Company (Descending Order i.e, Higher to Lower.

(c) After providing one employment to each certificate/award, second employment will be given to Certificate/Award having land more than 3 acre.

(d) After providing second employment as mentioned above at (c), third employment will be given to Certificate/Award having land more than 5 acre.

(e) After providing third employment as mentioned above at (d), fourth employment will be given to Certificate/Award having land more than 7 acre.

(f) After providing fourth employment as mentioned above at (e), fifth employment will be given to Certificate/Award having land more than 9 acre.

(g) After providing fifth employment as mentioned above at (f), sixth employment will be given to Certificate/Award having land more than 12 acre or more.

4.1.1 Note for Provision of Employment

(1) Amongst the certificate holder for subsequent employment, the preference will be given based on the quantum of land.
(2) All the above provisions are subject to vacancies in project. However, the Company reserves the right to transfer any of its employees from any unit to meet the requirement in accordance with their terms of employment.

(3) In case of joint awardees/certificate holders, all Awardees/ Certificate holders should nominate in consensus one candidate/nominee for job. In case of non-availability of consensus candidate, the candidate/nominee nominated by the majority of the awardees/signatories or their legal heir will be considered for employment.

In case of non-availability of consensus candidate even after a period of one year, all candidate/nominee will be considered for test and interview as decided by the company and based on the test and interview one candidate will be considered for employment. Any grievance received in this regard, will be referred to the grievance redressal committee and decision of the committee will referred to the grievance redressal committee and decision of the committee will be kept pending.

(4) Recruitment procedure will be as per the provisions of UCIL Recruitment & Promotions Rules- 1973 as amended from time to time.

4.2 Financial Benefits

4.2.1 In Lieu of Employment in UCIL

4.2.1.1 Subsistence Allowance

(1) The awardees, not provided with employment, will be paid an amount of Rs. 10,000/- per acre per year through bank for first 10 years from the date of physical possession of land by the UCIL, 75% of the said rate for more than 10 years and less than 15 years and 50% of the said rate for more than 15 years and less than 20 years respectively. No payment will be made after 20 years of acquisition.

(2) These payments will be stopped as soon as employment is provided by UCIL.

(3) Efforts will be made to provide employment to the PAF under any working contractor in UCIL.

4.2.2 Housing Accommodation for House Oustees

(1) UCIL shall try to provide a quarter in any adjacent (within 5 kms) residential colony belonging to the company depending upon availability of A-type or equivalent quarter to nominee of the house owner, who has been provided with employment in UCIL, if available.

(2) A lump-sum grant of Rs. 50,000/- per award would be paid by cheque to the house owner/ awardees for construction of house.
(3) Further a lump-sum amount of Rs 15000/- for recorded cattle-shed would be paid per award, where government has not provided any land for their rehabilitation.

(4) In addition to the above, UCIL shall pay the cost of house estimated by the district authority through District Land Acquisition Officer as a part of compensation assessed by the State Government.

(5) Registration fee for Registration of land to be purchased for constructing house shall be borne by UCIL subject to maximum of Rs. 5000.00 (Rupees Five thousand only) per Award/Certificate.

(6) UCIL shall pay a lump-sum amount of Rs. 3000.00 (Rupees Three Thousand only) as transport and labour charges to each house owner/awardee, where company do not provide transportation and labour for shifting of house-hold materials.

4.2.3 For Agricultural Land Losers

(1) UCIL shall pay the cost of land compensation package as determined by district land acquisition officer along with value of trees, pond, well or other assets on the land as estimated by the district land acquisition officer.

(2) In addition to the cost of the land, UCIL shall also pay an amount equivalent to 30% of cost of the land as a cost for compulsory/emergency acquisition under the provisions of the Land Acquisition Act, if so requisitioned by UCIL under L.A. Act, for compensation.

(3) Further, interest at the rate of 12% of cost of land from the date of Declaration of land acquisition under section 6 of the Land Acquisition Act, to the date of declaration of Award by the District Land Acquisition Office under section 11 of the L.A.Act.

4.2.4 For Rural Artisan/ Small Traders and Self employed persons who were not recorded owner of the land but were affected by land acquisition.

(1) UCIL shall endeavor to encourage increase in business opportunities for rural artisans, small traders and self employed persons. Towards this end, UCIL shall give preference to these persons in allotment of shops in the marketing complex of the colony in the vicinity (05kms) depending upon the suitability of such persons.

(2) UCIL shall in collaboration with various government organizations and NGOs try to upgrade/re-orient their skill suitable for utilisation in UCIL project or other industry in the neighbourhood. UCIL shall make suitable financial provision in its budget for effective implementation of the above.

(3) Necessary possible assistance shall be extended from corporation for getting financial assistance/loan from Nationalised Banks at the nearby areas of the Corporation.
4.2.5 Vocational Training and Skill Development.

For improving skill of the local persons, in order to engage themselves in gainful self employment, the Corporation will facilitate Training Program/Development course in association with such Institutes/ Organisations/Departments in case local Trainees are successful in setting up Cottage Industries for Products being purchased by the Corporation, they will be given preference in such purchases by the Corporation.

4.2.6 Contract Work

UCIL shall create an Opportunity to PAF to award small contract works such as grass cutting and Jungle cleaning, sweeping and cleaning works and plantation works upto the value of Rs. 1,00,000.00 (Rupees One Lac only) at a time, if the PAP’s form Societies registered under the concerned Act.

4.2.7 Free education at AECS under Talent Nurture Program

(1) UCIL will provide free educational facility with ancillary expenses including uniform and stipend etc to needy 30 talented children living in the neighbouring areas in AECS in its township. The rate of stipend payable at present is Rs.300/- per month for boys and Rs.400/- per month for girls.

This facility will be extended to its new projects as and when AEC Schools are set up there.

(2) The corporation shall encourage talented students to take up vocational/professional courses by the children of the awardees and landless displaced persons subject to maximum of 5 numbers in a year. Towards this, the corporation shall grant stipend of Rs.1000.00 (One thousand only), Rs.1200.00 (One thousand two hundred only), Rs.1500.00 (One thousand five hundred only) per month in 1st, 2nd and 3rd year respectively for Diploma courses in any Govt. run institutions.

Similarly, wards of PAF getting admission in ITI (Govt. run), will be provided stipend of Rs 800/- (Eight hundred only) and Rs 1000/- (One thousand only) per month in 1st and 2nd year respectively.

However, the stipend as mentioned above shall not be payable to the children of their awardees/landless displaced persons, if anyone is employed in UCIL service.

4.2.8 Age relaxation to PAF employment

Age relaxation will be granted to PAF for employment as per standing order of the company.

4.2.9 Medical

UCIL shall organized periodical medical camp in and around project area. During such medical camp, free health check up and required medicines will be provided by the corporation to the
villagers free of cost.

4.2.10 Free land for community and religious gatherings

(1) Separate space will be provided in the company's premises to construct "Jahera/Puja Sthal" to conduct social ceremony etc. in consultation with the State Authority.

(2) Community Centre Hall shall be provided subject to the availability on nominal charges. However, booking of such hall and providing of hall for such ceremony, the Executive Committee of Community Centre shall take final decision.

4.2.11 Basic Amenities to be provided at Resettlement Zones

4.2.11.1 Drinking Water Facilities

Where State Government provides resettlement zone, UCIL shall provide following amenities;

(i) Sufficient number of Bore Wells and Hand Pump Sets.

(ii) At least one Bore Wells with hand pump sets shall be provided to each of the Primary School available at the neighboring villages being affected by the Project.

4.2.11.2 Construction and Maintenance of Buildings

(i) UCIL shall assist in Repairing and Maintenance of Community House/Centers and Play field etc. of the neighboring village /resettlement zones.

(ii) UCIL shall also arrange to construct School Buildings and community halls, in case, such buildings fall under the acquired land and required to be shifted.

(iii) UCIL shall assist in literacy and education program of the neighbouring villages and resettlement zones.

4.2.12 Other assistance for acquisition of entire agricultural land and where no regular employment has been provided

(i) In addition to compensation paid as mentioned above, PAFs will be given preference in allotment of shops in the newly proposed colony and Corporation will render necessary help to obtain loan etc from financial institution for establishing business.

(ii) Efforts will be made to provide employment to the Displaced family members under any working contractors in UCIL.

4.2.13 Temporary Acquisition of land stretches extending over several KMs for transmission lines and laying pipes

Where Corporation requires temporary possession of land for laying of pipes and over head lines etc, the Corporation shall pay an amount equivalent to value of 3 years farm produce from the
land for temporary surface possession by the Corporation for one year or part thereof. The value of annual produce shall be decided by the State Authority, which shall be in addition to any compensation decided by the Government.

5.0 Grievances Redressal Committee

1. Chairman nominated by UCIL.

2. A representative from a selected NGO of the region

3. A representative from local bodies/panchayats (Pradhan/Mukhiya of the effected villages).

4. A representative of UCIL.

5. A social scientist of repute (to be nominated by the State Govt. in consultation with UCIL).

6. A public figure of repute of the area (to be nominated by the State Govt. in consultation with UCIL).

The GRC will monitor and act constructively to settle grievance issues related to R&R Policy within the acceptable Policy Framework covering:

a) Benefits to be provided to mitigate the hardship of the PAFs;

b) Provisions and entitlement for R&R Policy which are beyond the provision of compensation.

c) Provisions and entitlement for R&R Policy within the provision of agreed R&R package.

However, the Corporation reserves the right to negotiate with the villagers in extreme exigency circumstances for vacation of the village(s) by relaxing the norms embodied here-in-above as a special case. The Chairman & Managing Director, UCIL will nominate the committee members for the same.

The decision of the competent authority of the Corporation Shall be final, conclusive and binding on all parties so far any of the clauses/points of this Rehabilitation and Resettlement Policy on any matter arising out of or in course of the implementation or in any related manner.