Appendix- B

Questionnaire
on
Teachers' Job Satisfaction

Ms. Minati Choudhury, M.A.  Prof. Nandita Sarma, M.A. Ph.D.
Department of Education,  Department of Education,
Dudhnoi College,  Gauhati University.
Dudhnoi, Goalpara.

Please fill up the following —

Name of the teacher : 

Qualification : 

Name of the University from where graduation and Master Degree are obtained : 

Age :  Sex :  Faculty :

Department :  Name of the Institution : 

District : Rural/Urban 

Total length of service : 

Post held : Lecturer/Senior/Selection Grade Scale :

Married/Unmarried/Widow :

No. of children : Male : Female :
In this questionnaire some questions related to the teaching work are given. Please read each question attentively. You have to answer each question according to your judgment. If you like to give answer of any question in “Yes” please encircle “Yes” and if you like to give answer of any question in “No”, then encircle “No”. Your answer will be kept strictly confidential. Now please start your work.

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Do you think that teaching is an ideal job?</td>
<td>Yes</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Do you feel that teaching is a challenging profession?</td>
<td>Yes</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Do you feel that you get adequate opportunities to help in academic, physical and economical as well as developmental works of your college?</td>
<td>Yes</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Do you think that teachers in a college enjoy a lot of facilities for their academic and professional growth?</td>
<td>Yes</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Are you satisfied with the class room facilities, laboratory equipment, teaching aids etc. according to the number of students admitted to the department/class?</td>
<td>Yes</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Do you get the required books, journals and newspapers in your college library?</td>
<td>Yes</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>Do you think your institution is the best place for teaching and learning, considering the facilities available?</td>
<td>Yes</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td>Do you think your Principal is suitable for his job?</td>
<td>Yes</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9.</td>
<td>Do you think your institution's Principal is a</td>
<td>Yes</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
neutral man?

10. Does your Principal praise you whenever you do good work? Yes No

11. Do you think that you have job security in your institution? Yes No

12. Are you satisfied with the present Service Rules for college teachers? Yes No

13. Are you happy with the Leave Rules of your institution? Yes No

14. Do you think that a teachers' Association is necessary in your college? Yes No

15. Do you have any society in your college other than Teachers' Association e.g. thrift society, recreation club, NSS etc.? Yes No

16. Do you feel that financial worries are always there in your college? Yes No

17. Are you satisfied with your existing scales of pay? Yes No

18. Is your income sufficient to maintain your family according to your status? Yes No

19. Do you feel that you could have earned more in any other profession (if you had been)? Yes No

20. Do you feel sometime like giving up this job and taking up some other job? Yes No

21. Are you satisfied with the prospect of Yes No
Are you satisfied with the chances of promotion in your job?

Do you feel that people these days adopt this profession as a matter of their last resort?

Do you love to be associated with students' union and to work with the students?

Do you agree that these days, teachers in college have to keep a distance from their students?

Is it very difficult to maintain discipline in class?

Do you feel that your college administration has been able to maintain students' discipline?

Do you get difficulty to manage both home and college together satisfactorily?

Do you get time to prepare yourself before the classes you have to take?

Do you discuss your problems/achievement with your colleagues?

Do you feel that you have to work with those people most of whom you do not like?

Do you get pleasure in teaching your students?

Do you feel that college teachers enjoy a special
34. Do you feel that your neighbours are indifferent to you because being a teacher, you have no administrative powers inherent in public servants? Yes No

35. Do you feel that in our society college teachers are given no respectful treatment at any level? Yes No

36. Do you think that pre-service training is necessary before joining this profession? Yes No

37. Do you feel that in-service training like refresher course, orientation programme, summer course etc. introduced by the U.G.C. are necessary for your profession? Yes No

38. Are you interested to be a member of any academic committee (e.g. text book/curriculum/examination etc.) of your parent University? Yes No

39. Do you think that M.Phil./Ph.D. is necessary for professional development of college teachers? Yes No

40. Do you feel that only meritorious people should join in this profession? Yes No