Appendix

Interview Schedule

1. Name:

2. Sex: Male / Female:

3. Age:

4. Marital status: Married / Unmarried:

5. Education:

6. Religion:

7. Type of the Unit: [(a) informal establishment (b) self-employment (c) casual worker (d) household]

8. Location: [(a) fixed location (b) variable location (c) not applicable]

9. What is your main economic activity? (Specify)

10. During the last month, did you undertake any other activity from which you obtained money or goods? Yes / No

11. If yes, what type/s of activity/ies? (Specify)
12. Did you look for additional work or did you look for a different job during the last month? Yes/No

13. If yes, how long have you been looking for a job?

14. Why do you look for a new/different job? [(a) due to the loss of old job (b) you want to change job (c) you are looking for more work in addition to your current job (d) others (specify)]

15. What type of work do you look for? [(a) permanent wages (b) permanent salaried (c) self-employment (d) casual work (f) others (specify)]

16. How do you look for this work? (Specify the main and other methods) [(a) through personal contacts (b) employment exchange (c) by advertisement or written request (d) through the family (e) direct visits to firms (f) others (specify)]

17. What type of employment do you prefer? (Rank) [(a) wage-employment (b) self-employment (c) casual work (d) domestic work].

18. How did you acquire the skills for this job? [(a) apprenticeship (b) hereditary/family occupation (c) learnt the job after joining (d) no previous experience/skills required (e) others (specify)]

19. What are your average daily earnings?

20. Is your current work regular?

21. On how many days did you do this work during the last week?

22. For how many hour per day did you do this work during the last week?

23. Do you get any perks/other benefits? Yes/No
24. If yes, specify the nature of benefits: [(a) insurance (b) bonus (c) provident fund (d) others (specify)]

25. Do you get payment for overtime? Yes/No.

26. For how long have you been doing this job? (Specify the year)

27. How did you come to know about this work? (Give principal/other sources) [(a) family connections (b) caste/community contacts (c) personal contacts (d) others (specify)]

28. How did you get into this work? (Both main and subsidiary work).

29. Why did you choose this line of activity? (specify the reasons and rank them) [(a) easy to enter (b) unemployment (c) dissatisfaction with the job so far held (d) higher margins of profit (e) others (specify)].

30. How did you acquire the skills for this job? [(a) apprenticeship (b) hereditary/family occupation (c) learnt the job after joining (d) no previous experience/skills required (e) others (specify)]

31. Have you attended any entrepreneurial development programme? Yes/No

32. If yes, when did you attend the programme?

33. What was the duration of the programme?

34. Who organized the programme?

35. Whether the programme was useful to your enterprise? If so, in what way?

36. If you have not attended, what is the reason? [(a) not aware of any such programme (b) not useful (c) expensive (d) others (specify)].
37. Had you been engaged in any other activity before the present one? Yes/No.

38. If yes, what was it? [agriculture, industry, construction, finance, transport, others (specify)]

39. If yes, why did you change that line of activity? [(a) for better profits and prospects (b) less risky (c) good prospects for expansion and growth (d) lessen input problem (e) to avail incentives/subsidies from government/banks (f) lessen labour problems (g) others (specify)].

40. How old were you when you began to work or obtained your first job?

41. Was this work regular? Yes/No

42. Was this work permanent? Yes/No

43. What type of contract did you have? [(a) written contract without any time limit (b) written fixed-term (c) oral (d) no contract]

44. In this job, were you working for: [(a) salary (b) wages (c) for payment by the piece or task (d) self-employed (e) unpaid family business (f) apprentice or employed (g) something else (specify)]

45. In doing this job, were you at the same time learning a skill?

46. How many workers were there in this business?

47. Was the business in which you worked registered? If so, under which Act? [(a) registered under Factories Act (b) Small Scale Industries Act (c) Shops and Establishment Act (d) unregistered (e) registered, but details not known (f) do not know]

48. How did you come to know about this work? (Give principal/other sources) [(a) family connections (b) caste/community contacts (c) personal contacts (d) others (specify)]

49. How did you get into this work? (Both main & subsidiary work)

50. How did you acquire the skills for this job? (Specify)
51. Did you have any other work along with this job? Yes/No

52. If yes, what was it?

53. For how long did you do this work?

54. How many workers are there in your unit?

55. Were you engaged in any other economic activity except the first job before the present one? Yes/No
   If yes, Questions 38-55 should be repeated.

56. Have you always had the same job in this unit? Yes/No

57. If no, what other positions have you had in this unit?

58. How did you manage to change jobs within the unit—from the first or intermediate position to the current one? [(a) new qualification after training (b) departure of other employees (c) reorganization of the unit (d) experience/skill (e) others (specify)]

59. What are the prospects for promotion in your job? [(a) none (b) it is possible with training (c) according to seniority (d) others]

60. Does the unit buy goods/raw materials for its day-to-day operation? Yes/No

61. From whom does the unit buy the inputs? [(a) other households (b) other small enterprises (c) large enterprises (d) all the above (e) others (specify)]

62. How does the unit pay for the inputs? [(a) in cash (b) in kind (c) in cash and kind (d) through credit (e) others (specify)]

63. If the enterprise buys inputs on credit, please give the conditions of credit with regard to
   interest rate :
   repayment time :
   number of instalments :
   others (specify) :
64. Who are your main customers? (Rank)
   [(a) households and individuals (b) other informal enterprises (c) formal sector enterprises (d) government (e) others (specify)]

65. What is the mode of payment? [(a) in cash (b) in kind (c) on credit (d) all the three]

66. Are the payments received [(a) immediately after the delivery of goods (b) in advance of the delivery of goods (c) several days/weeks after the delivery of goods (d) a combination of the above]

67. If goods are sold on credit, please give the conditions of credit with regard to:
   Interest rate
   repayment time
   number of instalments
   others (specify)

68. To do this work, do you own any fixed capital (machines and tools)? Yes/No

69. What would you get, if you sold it today? Or what is the total value of it?

70. What is the rental charge, if you hire any equipment, building etc?

71. Do you own any building to do this work? Yes/No

72. What would you get, if you sold it today? Or what is the total value of it?

73. When did you start this enterprise?

74. What value of working capital do you keep to do this work?

75. When you started up your business, what was the source of your starting capital? (Rank them) [(a) help from parents (b) relatives (c) inheritance (d) friends (e) money lenders (f) chit funds (g) banks (h) others (specify)]
76. If a loan was cited as the source of capital, what was the interest rate?

77. What are the major problems faced by your unit at present? (Rank and specify them)

78. Do you think that there are enough credit facilities? Yes/No

79. If yes, what are the sources of credit for your enterprise? [(a) commercial banks (b) cooperatives (c) money lenders (d) others (specify)]

80. Please give the following details of your nativity:
   (a) place of birth: 
   (b) district: 
   (c) state: 

81. What are the reasons for your migration? [(a) to start new business (b) native place is not conducive for business (c) others]

82. Has your daily earnings increased/decreased after migration?

83. What was the length of your waiting period to get employment after migration?

84. Who were the supporters during the waiting period? (a) family members (b) friends (c) others

85. Why did you choose to locate your enterprise in this town? (Rank) [(a) nearness to raw materials (b) nearness to market (c) home town/ncarness to native place (d) others (specify)]

86. Are you content with the location of your unit? Yes/No. If no, specify the reasons.

87. Where is the location of your unit? [(a) public place (b) private land (c) rented land (d) free land (e) others (specify)]

88. What is the size of your family?
89. Working and unemployed members in the family:

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<th>Age group</th>
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90. Do you own a house? Yes/No

91. If no, where do you live?

92. Do you have any other sources of income apart from the work undertaken by household members? Yes/No

93. If yes, what are these additional sources? [(a) house rental (b) income from cattle (c) others (specify)]

94. How many rooms are there in your house?

95. Do you have electricity in your house?

96. Do you have running water in your house?

97. What fuel do you use for cooking? [(a) wood (b) gas (c) electricity (c) others (specify)]

98. Do you have a radio or T.V?

99. Do you have a bicycle or any other vehicle?

100. Are you a member of any association/trade union? Yes/No

101. If no, what are the reasons for not joining any association/union? [(a) not aware of the union (b) no use (c) no need (d) no cooperation among the workers (e) others (specify)]
102. Have you ever made a representation about your enterprise's difficulties to the government or other agencies? Yes/No

103. If yes, did you find the response favourable? [(a) Yes (b) No (c) No response at all]

104. How can the government help your enterprise?

105. Do you have job satisfaction? Yes/No

106. If no, what are the reasons? [(a) low wages (b) irregular wage payment (c) job insecurity (d) bad working condition (e) others (specify)]

107. Do you have job security? Yes/No

108. If you are given employment fetching as much income as you are earning on your enterprise, do you opt for the job? Yes/No. Please specify the reasons.

Please feel free to add anything which you consider relevant to the study.