FORM ‘A’

Certified that the work incorporated in the thesis, ‘Impact of Organizational Culture and Communication on Employee Engagement’, submitted by Ms. Swatee Sarangi, was carried out under my supervision.

This is her original work and any such material that has been obtained from other sources has been duly acknowledged in the thesis.

Dr. R. K. Srivastava, Ph.D.
Research Guide

K. J. Somaiya Institute of Management
Studies & Research, Mumbai
DECLARATION BY THE CANDIDATE

I declare that the thesis titled, ‘Impact of Organizational Culture and Communication on Employee Engagement’, submitted by me for the degree of Doctor of philosophy in the Faculty of Management is the record of the work carried out by me during the period from April 2009 to December 2011, under the guidance of Dr. R. K. Srivastava and has not formed the basis for the award of any degree, diploma, associateship, fellowship, titles- in this or any other University or institution of higher learning.

I further declare that the materials obtained from other sources have been duly acknowledged in the thesis.

Swatee Sarangi

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